

**Annual Congregational Meeting
and Corporation Meeting
First Presbyterian Church of
Arlington
Sunday, January 28, 2018**



Annual Report for 2017

*First Presbyterian Church of Arlington is transforming life by glorifying
God, following Jesus, and loving our neighbor.*

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2017 ANNUAL REPORT – REV. RICH MCDERMOTT, SENIOR PASTOR

"Day by day, as they spent much time together in the temple, they broke bread at home and ate their food with glad and generous hearts, praising God and having the goodwill of all the people. And day by day the Lord added to their number those who were being saved."

- Acts 2:46-47

"As [the apostles] left the council, they rejoiced that they were considered worthy to suffer dishonor for the sake of the name. And every day in the temple and at home they did not cease to teach and proclaim Jesus as the Messiah."

- Acts 5:41-42

Praising God for Times of Joy and Times of Sorrow

We have much for which to be thankful, and much for which we can pray. Just as the earliest church found themselves spending much time together in the temple and in their homes, sharing themselves and their resources with those around them, rejoicing and suffering for the name of Jesus, so we have experienced the bittersweet rhythms of life in Christ.

After ten years of amazing service and selfless ministry to First Presbyterian Church of Arlington, one of the Lord's great servants and a constant presence in our church, Jim McCoy, retired as our Facilities Manager and shortly thereafter graduated to glory, passing on to be with the Lord. Our hearts continue to go out to Kathy, Suzie, Bill and family for this great loss. We were richly blessed to have benefitted from Jim's dedication and his love of the Lord and of this church. Jim is deeply missed.

Josh Lang, our talented young organist, did yeoman's work in stepping in to help with the management of our facility, and we are deeply grateful to Josh for this sacrificial offering in our time of need. In October we were pleased to find the Rev. Gary Lindley, a retired Methodist pastor, to step in as our new Church Office Administrator, with primary duties for our building, grounds and office administration. Gary is proving to be a wonderful addition to our team.

Preaching and Worship

In 2017, eight series of sermons were preached by Chris and me:

1) The Six Great Ends of the Church; 2) Prodigal God (during Lent with

2017 ANNUAL REPORT – REV. RICH MCDERMOTT, SENIOR PASTOR

study); 3) Bringing Faith to Life; 4) Missional Messages from the Minor Prophets; 5) The Great Omission; 6) The Five "Solas" of the Reformation; 7) Stewardship: Time, Treasure, Talent, and Trust; and 8) His Name Shall Be Called. We had an extraordinary Advent Festival worship with our Chancel Choir and orchestra leading Handel's Messiah, the Christmas edition, on December 10.

Vision, Mission and Core Values

A team consisting of elders and staff worked for about ten months to update our Vision, Mission and Core Values statements. Those involved were Matt Annen, Yvette Fielder, Lew Johnson, Adrian Rodriguez, Russell Farnell, Chris Campbell and me. The initial sermon series of 2018 has to do with the explication and unpacking of these statements.

Vision Statement: We seek to change lives and transform the life of our communities by knowing, following, and serving Jesus Christ in our homes, our church and the world.

Mission Statement: First Presbyterian Church of Arlington is transforming life by glorifying God, following Jesus and loving our neighbor.

Core Values Statement: The **MARKS** of First Presbyterian Church:

Missional Discipleship – We join God's mission to all people by making disciples through knowing and following Jesus.

Authentic Worship – We give genuine praise and glory to the Lord by gathering for worship and responding to God's Word.

Relational Evangelism – We connect with people where they are and share our love for them and the good news of Jesus.

Kingdom Focused – We seek first God's will so that lives are transformed and empowered by God's Spirit.

Sacrificial Service – We serve the Lord and our neighbors in our communities and around the world.

We look forward to living into these Vision, Mission and Core Values statements, to God's glory.

Lives Transformed

Among the things that missional disciples do is find what God is doing in our community and jump on board. The principal of Carter Junior High, Reny Lizardo, sincerely asked us over a year ago to form a PTA for Carter. For a variety of reasons, this was a great challenge at Carter with parents who work odd hours, work two jobs, lack transportation, etc. So, with a number of volunteers from our church, Carroll Hulla, Allen and Carole Ray, Adrian Rodriguez, and several others, we were able to form a PTA! Mr. Lizardo, and the teachers at Carter are very grateful! I have been asked to share this story at the national gathering of the Fellowship Community in Atlanta, GA, February 20-22. I am excited to be able to do so.

For the first time in several years, we confirmed 11 students who wanted to publicly profess their faith in Christ and become members of our church. Praise the Lord for these young people who have committed their lives to Christ! Their names can be found with other new members, of which we had 21, for a total of 32 new people. The Lord continues to touch many lives through our ministries, and that is documented in the various articles you will read here.

Other Metrics

Worship attendance remained steady, but did not increase significantly. Some of the reasons include poor weather on Sundays, and decreasing frequency of attendance by our regulars, and occasional early counting of those attending. We continue to have a steady stream of visitors, but we need to do a better job of inviting friends, family and acquaintances, as well as increase our own frequency of attending when possible.

The building continues to need significant upgrades, repairs, and attention. A new roof, new audio-visual capacities, new flooring and carpeting, new ceilings, a new sign, upgraded classrooms and spaces are greatly needed. A capital campaign may happen in the near future. Stay tuned.

We can praise the Lord for an excellent year financially, with a significant December helping to put us in a good place for the year. Giving continues to grow significantly, in spite of a disappointing fall stewardship campaign. We received fewer pledges than the previous year for the second year in a row, and the reasons are not completely clear. While the amount per pledge continues to increase, and the generosity of our givers remains strong, the number of people willing to say on a pledge card, "I have prayed and I am with you!" has

2017 ANNUAL REPORT – REV. RICH MCDERMOTT, SENIOR PASTOR

decreased, to our sadness and disappointment. Fortunately, our monthly giving has grown slightly, and several large gifts made the year a clear success.

Our total income for the year was \$1,141,594, which included \$106,871 of Temporarily Restricted Funds Used, or monies donated for specific purposes that were used for those purposes. This far exceeded our budgeted income and expenses for 2017 of \$1,020,577. While our expenses were over budget by about \$48K, our income was over budget by \$121K. Our very conservative budget figure for 2018 of \$1,074,690, while it is a 5.4% increase over the 2017 budget, is still considerably smaller than our income for 2017, and is therefore a conservative figure. Thanks be to God, and thanks to generous congregation for this wonderful good news.

A Great Blessing

I continue to enjoy serving the Lord and this congregation as your Senior Pastor. The Lord has blessed Betsy and me with two more grandchildren in 2017 (numbers 2 and 3), and a fourth is due on May 15, 2018. So we remain grateful to the Lord and to you for this opportunity.

2017 ANNUAL REPORT – REV. CHRIS CAMPBELL, ASSOCIATE PASTOR

Following Jesus. Transforming life. That is what I and others have seen God doing throughout our Discipleship Team's effort in 2017. In our collective report, you will read of Bibles distributed to children; teens coming to accept Jesus Christ as Lord and Savior; adults growing in faith through Sunday School; and disciples of all ages embarking on this journey known as Family on Mission.

This is the area of ministry I have been primarily connected with as we strive to follow God's leading. We simply want to join him where he is already at work. That means within the walls of the church, but that also means a significant amount of time outside of our building. God is at work in our schools, neighborhoods, workplaces... If God is omnipresent, is there anywhere he is not already at work? So as his disciples, those imitating our lives from the example of Jesus, God sends us to all of these places to bring his good news.

Through my other responsibilities, I experience great satisfaction delivering God's Word from the pulpit, assisting the great work of our diaconate, providing pastoral care, and continuing to develop relationships. We have a wonderful staff and I am privileged to be a part of it.

Thank you for your prayerful support in 2017 and please keep it coming for 2018! I am excited for what God has in store for FPCA.

Live Forever,

Rev. Chris Campbell

CLERK'S REPORT

CLERK'S REPORT

During 2017 all of the Session meetings, special called meetings and congregational meetings required minutes were kept by the clerk of session.

All sets of minutes were presented for approval by the Session and are kept in a secure location in the church office, ready for inspection by Grace Presbytery or any member of FPCA.

The following figures document the rolls of membership of FPCA, as of the date of the last stated meeting of the Session, December 31, 2017:

	2017
Active roll at the beginning of the year	583
New members added during the year	21
Restored to active status from the inactive list	0
New confirmands added to the roll	11
Losses through transfers to other churches	7
Transferred to inactive status	2
Deaths	7
Current members on inactive roll	0
Active roll at the end of the year	599
Inactive members names deleted from rolls	0
Baptisms performed during the year	3
Approximate average attendance in worship	256

Respectfully submitted,

Ron MacLeod

Clerk of Session

ADMINISTRATION TEAM

Team Members

The Administration Team is comprised of members who serve the church in all of its administrative areas. Bringing all of the elements of our administrative church life together in one team continues to provide us the opportunity to better communicate and tackle multi-faceted needs of the church. 2017 Administration Team members included:

- | | |
|-----------------------|---|
| ▪ Judy Northup | Team Moderator, Congregation |
| ▪ James Ditto | Trustee |
| ▪ Gala Dubois | Finance and Personnel,
Congregation |
| ▪ Yvette Fielder | CNT Moderator, Elder |
| ▪ Juan Carlos Gavalda | Elder |
| ▪ Kathy Moore | Finance, Elder |
| ▪ David Peden | Treasurer, Elder |
| ▪ Dr. Jim C. Quick | Personnel Moderator, Elder |
| ▪ Bud Smith | B&PG Moderator and
Personnel, Congregation |
| ▪ Roger Young | B&PG, Elder |
| ▪ Jeanne Chin | Staff |

Personnel

The year 2017 was a year in which we both said good-bye to staff and welcomed new staff members.

The Administration Team, along with the Fellowship Team, held a reception on May 21 to celebrate Jim McCoy's retirement as our Facilities Manager. The Rev. Rob McClelland, who hired Jim, was present for the celebration of Jim's long, distinguished, faithful service.

In July we celebrated Eric Gottman joining the staff as our part-time Social Media Ministry person.

The Personnel Team thanks Josh Lang for outstanding service as Interim Facilities Manager in addition to his continuing commitment to the music program as church organist. Josh achieved a range of cost

ADMINISTRATION TEAM

saving measures as well as managing vendor relationships well, but facility management was not his true calling.

The Personnel Team, along with Elder Juan Carlos Gavalda, studied the duties of Facilities Manager as well as the administrative duties of all staff and presented to Session the position of Part-Time Church Office Manager to fill the open staff position following Jim McCoy's retirement. As of November 2017, this position was filled by the hiring of Gary Lindley (one of three candidates considered for the position) in the category of clergy/administrator.

The Personnel Team received and reviewed a written opinion of the Finance Manager position from the church's retained legal counsel. This was done in consultation with the head of staff/the position's supervisor.

Beginning in November, annual performance reviews were scheduled in which supervisors teamed with individual members of Personnel and Session for the review process. All 14 staff reviews were completed by early January 2018.

During the December 3 Congregational Meeting, it was announced that the 2018 budget included no raises in pay for staff or changes in call for the pastors. The congregation approved a motion to provide bonuses for ordained pastors in December 2017 if bonuses were awarded to members of staff. Personnel made no bonus recommendation in December 2017 and Session tabled a discussion of bonuses until the 25 January 2018 Session meeting. Personnel anticipates receiving full year 2017 financial results prior to a recommendation.

Congregational Nominating Team

Members of the Congregational Nominating Team were:

- Yvette Fielder, Moderator
- Shannon Annen
- Tom Dombrowky
- Ken Floyd
- Judy Northup
- Joyce Stephenson
- Pastor Rich McDermott, supporting but not voting member

The goal of the Congregational Nominating Team (CNT) is to prayerfully nominate officers to replace those rotating off each year

and propose the slate of officers for voting by the church congregation at the end of the year.

The 2017 Congregational Nominating Team prayerfully sought candidates for church leadership, which consisted of four elders, seven deacons, one trustee and two Congregational Nominating Team members. The candidates who accepted the call were presented and elected at the congregational meeting on December 3, 2017.

Bequest and Planned Giving Team

Team Members were:

- Bud Smith, Moderator
- Gala Dubois
- Roger Young, Elder

Funds managed by B&PG were:

- Schrickel Youth Development Endowment –youth development
- Kurt Schember Memorial Endowment – youth ministry
- White Family Scholarship Endowment – scholarship
- Robert Malcolm Dawson Memorial Endowment – Presbyterian Children’s Home
- Baker Endowment – maintaining church building
- Kurz Endowment – scholarships to seminary students

Request for Funds in 2017

2/20/17

Request from Youth Discipleship for \$1,000 to pay for youth fellowship gatherings that include a meal. Approved: Spendable portion of Schember Youth Ministry Fund.

2/20/17

Request from Youth Discipleship for \$1,300 for supplies for lunches (when needed during school days), youth gatherings, and special events. Approved: Spendable portion of Schember Youth Ministry Fund.

2/20//17

Request from Youth Discipleship for \$650 for Youth Sunday school materials and ministry curriculum. Approved: Spendable portion of Schember Youth Ministry Fund.

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2/20/17

Request from Youth Discipleship for \$300 for Confirmation Class materials. Approved: Spendable portion of Schember Youth Ministry Fund.

2/20/17

Request from Youth Discipleship for \$500 for youth retreats. Approved: White Family Fund to help youth with economic issues participate in youth activities.

3/8/17

Request from Facility Team for \$1,464 to help cover repair expenses in January 2017 for HVAC system. Approved: Baker Spendable Fund to be used for maintaining the church building.

5/23/17

Request from Discipleship/Children's Ministry for \$2,500 for Vacation Bible School. Approved: Robert Dawson Memorial Fund to promote, encourage and provide financial aid to support youth development programs.

5/23/17

Request from Discipleship/Children's Ministry for \$700 for Kids Night Out. Approved: Robert Dawson Memorial Fund to promote, encourage and provide financial aid to support youth development programs.

Online and Social Media Ministry

From July 2017 until today, FPCA's Social Media Ministry has been providing support and visibility to nearly all of our ministries.

Including posts and event promotions, the ministry has reached more than 20,000 people in the Arlington area, and the Facebook page went from 200 followers to 339 followers.

Since August 2017, 35 e-mails have been collected through the Prayers Request Project. These are non-church members living in Arlington who, through Facebook, request prayers for family, financial, and health issues among others. A devotional has been sent to them once a week and prayers are made regularly, including testimonies of results already achieved through these prayers.

Trustees

The Trustees are responsible for all church property, including the various church funds, both restricted and unrestricted. Trustees James Ditto, Frank Coburn and Charles Arnold reviewed performance of the long-term investments entrusted to Texas Presbyterian Foundation

ADMINISTRATION TEAM

each quarter. They reviewed the asset allocation to assure that the funds were in line with the church investment policy statement and reported performance to Session each quarter. During the first quarter of 2017, a total \$6,434, representing a 2% Session approved 2016 distribution, was transferred to funds available for use by FPCA. Based on performance through the third quarter 2017, the Trustees recommended and Session approved a 5% (maximum allowable) distribution for the year 2017, to be accomplished in the first quarter of 2018, based on fund balances at December 31, 2017. Following shows the total change in Long Term Investments for the year 2017:

- \$345,301 December 31, 2016
- \$373,067 December 31, 2017
- Fixed Assets totaled \$4,578,316 as of December 31, 2016, and \$4,596,336 as of December 31, 2017.

Finance

The operating budget for 2017 was \$1,020,577.

The 2017 operating budget was a balanced budget based on pledges and historical giving estimates, along with the use of Temporarily Restricted Funds either on hand or raised during the year. The budget plan included the expectation of total revenue contributions of \$949,757, and restricted funds use of \$70,820.

As shown in the Financial Reports included with this report, the total revenue contributed in 2017 was \$1,034,723 and the total amount of restricted funds used was \$106,871. Total expenses for 2017 were \$1,068,245.

The operating budget for 2018 is a balanced budget of \$1,074,690. Expected revenue contributions and reimbursements is \$1,004,840, and expected use of restricted funds is \$69,850.

We continue to operate on a cash basis and carry no debt.

Respectfully submitted,

Administration Team

DISCIPLESHIP TEAM

DISCIPLESHIP TEAM

Team Members

- Coleman Sanger, Elder and Moderator
- Bodil Overtree
- Kathi Dailey
- Ken Floyd
- Tom Dombrowsky
- Adrian Rodriguez
- Kyle Terwilliger, Staff Support
- Pastor Chris Campbell, Staff Support

The mission of the Discipleship Team is to help others in the practice of following Jesus Christ, becoming more like Him in all we say and do, empowered by the Holy Spirit to be the very presence of Christ in a lost and broken world so loved by God. The Discipleship Team assists and supports Children's Ministry, Youth Ministry, Men's Ministry, Women's Ministry, Adult Ministry, Small Groups, and the Library.

Children's Ministry

Kyle writes: 2017 was a rough year for me with my health. I am very thankful for the support and encouragement that you gave me and my family. I am also very thankful for the many volunteers who make children's ministry happen. We try to teach preschool children that God made them, God loves them and Jesus wants to be their friend forever. We try to teach the elementary kids that they can trust God no matter what, they need to make the wise choice (which requires looking to God and His Word) and they should treat others the way they want to be treated. This last year, we had Sunday school, children's time, Kids For Christ (KFC), Kids Beach Clubs at Ellis and Blanton Elementary Schools, Kids Night Out, Spring Festival, Vacation Bible School, Trunk or Treat, and luncheons for families with kids in 6th grade or younger. I'll briefly touch on a few of these. We seemed to average about 20 kids a week in KFC.

We had Kids Beach Club at both Ellis and Blanton from January to April. We had from about 40 to 55 kids a week at Ellis. Blanton had about 30 to 50. Ellis had construction going on at the start of the 2017-2018 school year, so there was not space available for Kids Beach Club. We still had Kids Beach Club at Blanton from October until

the start of December and we had about 20 kids a week. We gave out Bibles to all of the Kids Beach Club kids who had not received a Bible and to about 15 children at FPCA. The Mission and Evangelism Team did a great job with Trunk or Treat as we had a lot of people (the most yet in my 7 years at FPCA) and a whole lot of fun. Our Vacation Bible School theme was Gadgets and Gizmos. The children learned that they were created by God in His image to have a relationship with Him. We had about 40 to 50 kids a day.

We also started having a monthly luncheon for families with children in 6th grade and younger. The luncheons are a great time for families to visit with one another, learn about and receive materials about what is being taught for the month in Sunday school and/or KFC and to receive other materials that might help them teach the kids to follow Jesus.

Youth Ministry

"For I know the plans I have for you, plans to give you hope and a future." – Jeremiah 29:11

New Journey Continued

Adrian writes: Our journey is not so new anymore, and as I look back at all God has done within the 18 months I have been at FPCA, all I can do is think about how blessed I am. Last year, we had a new addition to the family, Addileigh Isabela Faith Rodriguez, and she is now 10 months old. Alecia, Aileigh, Addileigh, and I continue to be grateful for such a great church family. Thank you to Pastor Rich, our staff, session, congregation, and youth for continuing to love and care for us. We are truly blessed to be here at FPCA!

The WELL Student Ministries New Logo



In an effort to brand our ministry and make us a little more known within our community, The Well Student Ministries (name we use for our youth ministry), now has a new logo. Our new logo was inspired by scripture verse John 4:13-14, "Jesus replied,

'Anyone who drinks this water will soon become thirsty again. But those who drink the water I give will never be thirsty again. It becomes a fresh, bubbling spring within them, giving them eternal

DISCIPLESHIP TEAM

life.' " This scripture verse is what has been used to inspire and represent our youth ministry's name.

New To Our Youth Ministry - Talent Show

The Parable of the Talents Show is a show where our youth will showcase their biblical knowledge and talents. We look to make this an annual event that will usually happen in December.

Continued Ministry Opportunities

Summer camps/conferences continue to be an integral part of our youth ministry. This year, we doubled our numbers for **The Great Escape** trip to Colorado. We went from a total of 10 to 20 junior high school youth and leaders for this trip. We also took a total of **32** high school youth and leaders to South Padre for **Fun in the Sun**. These trips saw a total of **6 students** accept Christ as their Lord and Savior.

Confirmation 2017

Praise and Glorify Him!

"And now you Gentiles have also heard the truth, the Good News that God saves you. And when you believed in Christ, he identified you as his own by giving you the Holy Spirit, whom he promised long ago. The Spirit is God's guarantee that he will give us the inheritance he promised and that he has purchased us to be his own people. He did this so we would praise and glorify him." - Ephesians 1:13-14

Please rejoice with us as we celebrate our youth that publicly confirmed their faith in Christ during Confirmation and Baptism Sunday in 2017!

- **Confirmation:** Peyton Quinn, Isaac Clark, Jerry Cook, Micheal Blair, Ivan Johnson, Skyler Johnson, Civana Evans, Alexis Robles, Lily Garcia, Abby Garcia, Jonathan Terwilliger
- **Baptism:** Jonathan Daniel Terwilliger and Micheal Don Blair

Community Outreach

A big focus of our youth ministry is still reaching out to the community and especially the youth at Carter Junior High. Here are some community outreach projects we did in 2017.

Second Annual Back to School Supplies Drive for Carter Students

Our effort continued this year to help students from Carter who were in need of school supplies for the school year. With the financial help of the **Mission and Evangelism Team**, we went from being able to help 137 to now 250 students with school supplies this year. On Tuesday, August 15, 2017, our youth, church volunteers, and I welcomed Carter students and their families to the church to pick their school supplies.

FPCA purchased and supported **250 students/families** with a...

- Backpack
- 2-inch three ring binder
- Pack of paper
- Pack of pens
- Pack of pencils
- Pack of binder dividers
- Small devotional

This year we were able to support 113 more students with school supplies, but our total financial expense to purchase all school supplies went down from \$2,579.26 to \$2,295.08. Praise God!

MVP (Manhood, Value, and Purpose) and Radiant Girl Mentoring Classes for Carter Junior High Students

Youth leaders and I provide weekly mentoring classes for both girls and boys (total of 40+ students each week). Classes include topics such as healthy relationships, respect, reliability, mindfulness, goals and dreams, leaders vs bullying, and much more.

Computer Donation Program Year Two

Through the leadership of Mr. Allen Ray and Mrs. Carole Ray, two of our very own church members, we continued our computer donation program. On Wednesday, December 20, 2017, we gave **two deserving students** at Carter each a laptop. The objective of this program is to give students who wouldn't otherwise have access to a computer an opportunity to complete school assignments, course work when they move on to high school, and beyond.

2017 was an amazing year for our youth ministry and we look forward to all the great things God will do in 2018!

DISCIPLESHIP TEAM

Men's Ministry

Men's ministry had a budget of \$690 for this year. None of this money was used. We continue with weekly Bible studies on Wednesday morning. We also continue to promote the yearly men's retreat at Mo-Ranch but we no longer offer financial support of that activity.

Women's Ministry

The first weekend in April, Anne Beall presented "The Story Continues..." at the annual Women's Retreat at Still Water Lodge in Glen Rose. The 2018 retreat will be held at the Lakeview Camp and Conference Center on April 6 to 8, 2018.

The annual Festival of Tables, on December 5, featuring beautifully decorated tables, delicious desserts, and entertainment by the Young Junior High Choir. Donated toys went to the Salvation Army, and ticket proceeds benefitted the Arlington Life Shelter.

A women's Bible study continues to meet the third Monday of each month during the spring and fall, and other Bible studies meet periodically.

Adult Ministry

There were 10 different Adult Sunday school classes/Bible studies to choose from in 2017.

Theological Inquiries

At the beginning of 2017, the class concluded its study of *Run With The Horses* by Rev. Eugene Peterson, which discusses the prophet Jeremiah's interactions with the people of Judah and the relevance to our lives today. During the year, the class also studied: 1) Lent using the lectionary, 2) the making of the Old and New Testaments, 3) the Reformation, and 4) the life and writings of Augustine of Hippo. Other activities included: 1) the Indagator and Theological Inquiries classes hosted the Rev. Dr. Larry Thomas for a three-week study of the life and writings of Christian theologian, Dr. Reinhold Niebuhr and 2) the class served dinner to the clients of the Arlington Life Shelter. Members of the Theological Inquiries and Indagator classes are currently studying *Christology in Paul and John* by Dr. Robin Scroggs.

Men's Bible Study

The Wednesday Men's Bible Study is the FPCA's longest continuous Bible study having been in existence for many years. The group concluded a study of Genesis at the start of 2017 and continued on with Exodus, Numbers and Deuteronomy. The group is currently studying the *Revelation of John*. The group provided financial support toward the youth's summer camps.

Women's Bible Study

The Monday Night Women's Bible Study studied Horizon's Bible Study "Who is Jesus?" from September 2016 through May 2017. In September 2017, they began Horizon's Bible Study on Hebrews, "Cloud of Witnesses."

Rev. Betsy Pense was a guest teacher for three of the lessons in the 2016-2017 study, and members of the group volunteered to facilitate the remaining lessons. Rev. Pense will also guest teach for the 2017-2018 study.

In December 2016, the group helped with Christmas boxes for Belize and continued the book and toy give-away at Trunk or Treat. For the 2017 Trunk or Treat, almost 150 books and toys were given out.

Meals were provided by members of the group. The group meets the third Monday of each month at 6 p.m. except in December, June, July and August.

Family Living Class

The Family Living Class began 2017 with a six week study of *i am n* led by Chris Campbell, then returned to *The Present Word* curriculum published by the Presbyterian Church (U.S.A.) and other Protestant denominations. Lessons are led by one of five class members who teach in rotation. The class meets in the Parlor and refreshments are provided by volunteer class members who sign up on a monthly basis. Family Living engages and/or provides leadership within First Presbyterian on a number of mission and discipleship opportunities, such as serving dinner at the Life Shelter, H.O.P.E. Tutoring, Kids Beach Club, New Day Backpacks, as well as decorating and undecorating the church for the Christmas holidays. Class members led and/or studied Tim Keller's *The Prodigal God* for six weeks in groups within the church in 2017. Family Living chose to begin 2018 in the six week study *This Changed Everything: 500 Years of the Reformation* with Rich McDermott. Class members pray for each other and the church.

DISCIPLESHIP TEAM

Loose Ends Class

Early in 2017, Loose Ends finished off *Understanding Biblical Doctrine: A Workbook in Theology* and then studied *The Beatitudes: Developing Spiritual Character* and *The Message of Job*. They are currently working on *The Message of Mark*. The class will attend the 6-week Reformation study before resuming its study of Mark in late February.

Friendship Class

The class studied in depth the Uniform Lesson Series, "The Present Word." Once the quarterly books are finished, the student books and the leader's guides are passed to others for study of the Bible at Mission Arlington. The class:

- Provided evening meal at the Arlington Life Shelter
- Provided breakfast for the teachers and staff at Carter Junior High School
- Provided snacks for Vacation Bible School
- Provided Thanksgiving meals for Arlington Charities
- Donated items for the Mitten Tree
- Supplied "Our Daily Bread" devotional books to class members
- Sent concern or get-well cards to all class members as necessary
- Sent birthday cards to all class members

Members visited shut-ins, packed AISD lunch bags, helped in Kids Beach Club, and H.O.P.E. Tutoring. Members saved Box Tops for education to benefit an Arlington school. Several fellowship parties were held to encourage fellowship, fun, and new members.

The Friendship Class of 25 active members had a spiritually prosperous year in 2017. To God be the glory.

Genesis Class

Genesis is a welcoming class of baby boomers (or whatever age. *We're easy*) in room 208. Class lessons are from small group studies and various Bible studies, which invite discussion as the group works to strengthen members' faith. In addition to enjoying Pastor Rich's classes when available this past year, the Genesis Class studied:

- *Prodigal God* by Tim Keller
- *The Bible Jesus Read* by Phillip Yancey

In 2018, we are looking forward to studying:

- *Weird: Because Normal Isn't Working* by Craig Groeschel
- *The Reason for God: Conversations on Faith and Life* by Tim Keller

The class also shares life together in service and fellowship activities. They serve meals at the Arlington Life Shelter, collect food for Thanksgiving baskets and Arlington Charities, enjoy time together during the class Christmas party, and like taking part in other activities.

For more information, email Jeanne Chin at jeanne@firstprestexas.org.

Bible Study Class

The Bible Study Sunday school class studies through one book of the Bible at a time, meeting weekly to discuss one chapter per week. During 2017, the class study included the Gospel of Luke, a survey of the Old Testament, and the first 38 chapters of Genesis. Attendance fluctuates a bit as the group welcomes drop-ins and those who are available for limited periods of time. They open each class by sharing joys and concerns so that they may pray for one another. Prayer is followed by time in the Word as the group shares the insights gained through study of Scripture during the week. You are invited to join!

In addition to Bible study on Sunday morning, the class also held other fellowship and study activities including dinners at members' homes, shared meals for some special occasions, and movie nights. This past year, the class enjoyed two movies: *The Shack* and *Is Genesis History?* In 2018, they will first attend the church-wide study of the Reformation, then resume Bible study by completing the book of Genesis and beginning to study the Gospel of Mark.

Foundations Class

The Foundations Sunday school class studied a variety of studies throughout the year. Class members took turns leading discussions. Rev. Campbell taught two classes: *i am n*, produced by the Voice of the Martyrs and an advent study called "Sent." Bob Watkins also served as a guest teacher which everyone loved.

The class also had several social events - a Super Bowl party at the Fielder's home; a pool party at the Annen's house; a Cowboys watching party at the Pena's house; and an "Around the World" lunch at FPCA where people brought food reflecting their cultural heritage.

DISCIPLESHIP TEAM

Indagators Class

During the first part of the year, the Indagators finished a study of "The Holy Land Revealed" as presented by Dr. Jodi Magness, professor of Biblical Archaeology and Early Judaism in the Religious Studies Department at the University of North Carolina at Chapel Hill. This was an interdisciplinary study of the religion, archaeology, and culture of the area from 1200 BC to 66 AD, when the First Jewish Revolt broke out against the Romans.

During the second half of the year, they studied "Jesus and his Jewish influences," also by Dr. Magness, which covered the origins of Judaism from the arrival of the Israelites in Canaan (c 1200 BC) to the rise of Rabbinic Judaism during the second and third centuries AD. The primary focus of this study was on the Late Second Temple period, during which time the ministry of Jesus emerged. Original resources for the study included the Hebrew Bible, the Dead Sea Scrolls, writings of Philo and Josephus, the New Testament, and Rabbinic literature, which revealed different characteristics of Judaism during this era and their relationship to the teachings and views of Jesus.

Other activities of the class included hosting, together with the Theological Inquiries class, Rev. Dr. Larry Thomas, who presented a three-week study of the life and writings of Christian theologian, Dr. Reinhold Niebuhr. The class also served dinner at the Arlington Life Shelter and provided baskets for Thanksgiving holiday dinners.

Currently, the Indagators and Theological Inquiries classes are studying *Christology in Paul and John* by Dr. Robin Scroggs.

Small Group Ministry

Small Group Ministry includes Saints Alive, Porchlights/Streetlights, Happy Quilters, and Library volunteers. These adults continue their growth in discipleship as they have fellowship and pray together.

The library committee meets on the first Wednesday of the month to catalogue books and get them on the shelves. New books arrive almost every week, as donations or purchased for a specific need. The computer in the library has a catalog of all the books and the list can be browsed by author or title or searched for a particular book. In addition to cataloguing the books, the committee keeps the library tidy and re-shelves returned books. Several book reports appeared on the church website and in The News, highlighting a book recently added to the library.

Respectfully submitted,

Discipleship Team

FACILITIES TEAM

This team is responsible for performing, implementing, recommending or overseeing any work required to maintain the FPCA facilities.

The team meets monthly on Thursday evenings, hosts monthly Saturday morning work parties that start at 8:30, and as needed will do necessary repairs during the week. During the year, we were sad to lose our long time Facilities Manager, Jim McCoy, who passed away after 10 years of loyal service. In the interim, Josh Lang, our organist, fill in on a temporary part-time basis. In November 2017, we were happy to hire Gary Lindley with a new title, Office Manager. He will oversee work done by outside contractors, review contracts, and manage the facilities and office staff on a regular basis.

The team is always looking for new members that can either meet for an hour on Thursday, help with work on Saturday mornings for a couple of hours, or both. We welcome new faces and energy to our fellowship group.

During the 2017 year, the team was involved on an ongoing basis with the fire alarm company and Arlington Fire Marshall to determine why it was setting off false alarms, and to get the system finalized and approved. It was finally approved toward the end of the year and the new system is now up and running.

During the 2017 year, some of the other projects and tasks were:

- A leaf raking party attended by a number of church members was great help on Saturday, January 21.
- New wall heaters were installed in the Preschool hallways.
- A washer and dryer were donated to the Preschool and installed on the west wall of the kitchen. Connected to this was the fact there were two water heaters that were leaking being used for the kitchen and nearby bathrooms. They were replaced with one hot water heater.
- The floors in the Preschool area were waxed during spring and summer break and the walls were painted.
- The gutters were cleaned of leaves and dirt.
- The outdoor storage building next to the air-conditioning units was organized and old paint cans removed and recycled.
- Aside from the fire alarm, the Facilities Team took other bids on the security alarm and moved it from Tyco to Hawk Security.

First Presbyterian Church of Arlington
Transforming Life by Glorifying God, Following Jesus, and Loving our Neighbor



Mission & Evangelism
107,272

We engage in Mission and Evangelism by reaching out to our community, our region and the world, sharing the gospel of Christ through our proclamation, our presence, our resources, our love and our service to those in need, here and around the globe.

- Support of missionaries, local, national and international
- Belize Mission Team
 - Carter Jr. High
- backpacks of supplies
 - H.O.P.E. Tutoring
- Presbyterian Children's Homes & Services
 - Arlington Charities
 - Arlington Life Shelter



Discipleship
268,491

Our Discipleship ministries teach adults, youth and children the transforming power of the gospel of Christ, and what it means truly to follow Jesus. We nurture all those who seek to learn missional discipleship through classes, small groups, events and missional communities.

- Nursery and Preschool
- Children's Sunday School and KFC
 - Kids Night Out
 - Kids Beach Club
- Youth Fellowship Events
 - Youth Summer and Dnow Retreats
- Adult Sunday School Classes/Courses
 - Family on Mission, Missional Community
 - Women's Ministry
 - Men's Bible Study



Facilities
264,666

The ministry of our Facilities Team is to advance the mission of FPCA through the improvement and upkeep of our building and its contents. It is a constant challenge to keep our building usable and attractive for our growing ministry needs.

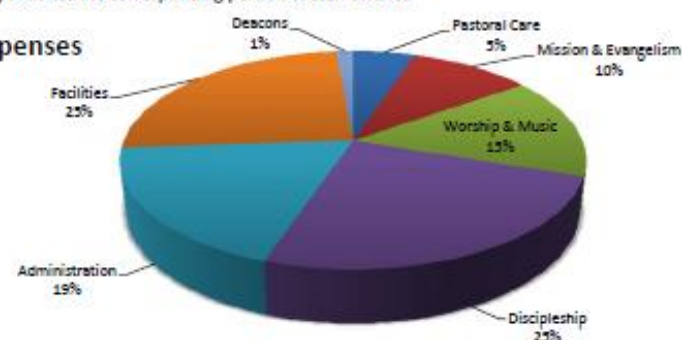
- Janitorial service and supplies
 - Utilities: Electric, Gas and Water
 - Repairs: HVAC, Roof, Rooms, etc.
 - Office Equipment, Security Service
 - Lawn Care and Pest Control
- Building and Liability Insurance



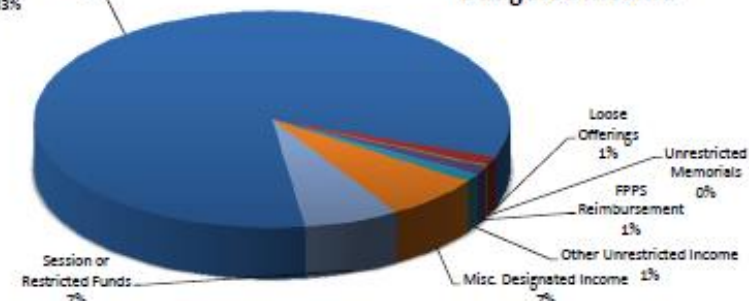
The Deacons' ministry is one of compassion, witness and service. They give pastoral care, welcome visitors and new members, assist with communion, and plan fellowship events. Our Deacons are integrated into all the ministries of FPCA.

- Congregation Care for Homebound
- Hospitality for Visitors
- Fellowship Events
- New Member Classes
- All Church Picnics
- Receptions

Note: Each area of ministry includes the corresponding portion of staff salaries.



Total 2018 Eudget
\$1,074,690



FACILITIES TEAM

- A contractor was secured to do a major tree trimming and pruning.
- Emergency repairs to the main AC units were done by an outside contractor.

The team worked with Session and the Preschool and finalized plans and approved a bid for a ramp outside the north door of the Preschool near the playground. The ramp installation, along with the installation of a sidewalk to replace the stepping stones near the office entrance and the repainting of fire lanes, will be accomplished in January 2018.

Various contracts were reviewed such as janitorial supplies, paper, etc., with multiple bids taken and moving toward cheaper, more responsive vendors.

During Saturday workdays, there were various painting projects, room organization and taking old computer equipment for recycling.

The contractor doing the ramp repainted the fire lanes.

Respectively submitted,

***Joe Glenn, Ron MacLeod, Shelby Wolfe, Christine Apperson,
Mitzie Duke and Staff Resource – Gary Lindley***

MISSION AND EVANGELISM TEAM

Team Members

- Suzie McCoy, Moderator
- Lew Johnson
- Sue Lavender
- Larry Stephenson
- Liz Lowrance
- Deb Gardner
- Tina Hanson
- Jane Gore
- Sherry Wolfe
- Sheri Quick
- Lou Arnold
- Anna Njei
- Bob Dawson
- Mitzie Duke
- Christine Apperson
- Betsy McDermott

Team Focus

The focus in 2017 of the M&E Team was continued growth and ministry in Local, National and International Missions.

Team Goals for 2017

- Increase participation in International Missions.
- Increase participation in Local Missions.
- Continue to help FPCA to grow as a missional church.
- Continue respectful evangelism and to spread God's word.

MISSION AND EVANGELISM TEAM

Local Ministries

Backpack Meals – FPCA works with New Day, a non-profit agency run by volunteers that provides weekend food to hungry Arlington-area students. Every week during the school year, FPCA's Family Living Class collects funds to support backpack meals for approximately 30 kids at Blanton Elementary. Members of the class meet on Thursday at 1 p.m. at Westminster Presbyterian Church to fill the backpacks for the week. Students carry the backpacks home to enable kids to have food over the weekend.

Arlington Life Shelter – FPCA continues to assist the ALS with various needs annually, including funding. Six FPCA Sunday school classes also volunteer to prepare and serve an evening meal every other month to Arlington Life Shelter clients.

Arlington Charities – FPCA continues to assist Arlington Charities with various needs annually, including funding and food donations.

Thanksgiving Food Baskets – Members of FPCA continue to generously support this event. This year, 210 food baskets + extra items, 90 roasters and approximately \$3,000 were delivered to Arlington Charities for distribution to families in need. The food baskets contain everything required to prepare a Thanksgiving meal with cash for the turkey.

Trunk or Treat – M&E helped with this annual event on Saturday, October 28. The event was held inside and outside this year. Activities included serving food, playing in bounce houses, other games, decorated cars with candy, books, and stuffed animals. We had wonderful participation with nearly 400 people coming to the event. It was a fantastic outreach event for the community and great fun for all.

Mitten Tree and Dove Tree – Members donated mittens, hats, socks, and other clothing items on and under the Mitten Tree. These items are collected and delivered to Arlington Charities.

Fixer Projects – Several minor repairs were made to the homes of congregation members.

M&E "Funraiser" Dinner – The M&E Team held a fundraiser dinner, bake sale, and silent auction on July 29 to raise awareness of FPCA missions and to specifically raise funds for school supplies (including backpacks) for Carter Junior High. The night was a wonderful success and raised the funds necessary for the backpacks filled with school supplies. Many thanks to everyone who helped to coordinate and

MISSION AND EVANGELISM TEAM

especially those who provided such wonderful baked goods! The M&E Team anticipates that this will be a new annual event to support FPCA's mission work.

Carter Junior High - Adrian Rodriguez headed up a back to school effort which provided 250 backpacks and school supplies for students in need. M&E provided \$2,295 funds to fund this effort.

A Teacher Appreciation Breakfast was served at Carter Junior High school in August. The Friendship class assisted with the breakfast. FPCA members provided breakfast items and volunteers served breakfasts for 250 teachers and staff. Community donations were made by McDonalds, Shipley's Donuts, and Starbucks.

FPCA has been working with other churches, neighborhoods, and community leaders to help support Carter. This year, M&E established a sub-team to focus on supporting Carter Junior High. We have been meeting with others in the community on a regular basis and were instrumental in helping establish a PTA for Carter. The PTA was officially formed in September 2017 with several of FPCA members and staff volunteering to serve as board officers for the first year.

H.O.P.E. Tutoring - H.O.P.E. Tutoring is a continuing program to provide free tutoring to children in grades 3 through 8 in a safe learning environment. FPCA hosts a site for tutoring on Tuesday and Thursday evenings for neighborhood students. In addition to supplying the facility, many church members volunteer their time to serve as tutors for students.

Kids Beach Club - Kids Beach Club is a weekly after school program for children at Blanton (ongoing) and Ellis (through May due to construction) Elementary schools. Students play games, snacks are served, Bible lessons are taught, and each child is asked to memorize a weekly Bible verse. During the year, children are awarded Bibles to take home. Participation is averaging 20 to 50 students for each club meeting.

Box Tops - Beginning in the summer, FPCA officially started collecting Box Tops for Carter and Blanton Elementary schools. There are drop boxes located at Fellowship Hall and the front office on Sunday mornings, ready to receive your box tops. During 2017, we collected over 300 box tops, which represents \$30 of donations. Box Tops 4 Education provides funding to specific schools based on the number of product box tops that are collected. A list of products with box tops is available at www.boxtops4education.com. Please consider collecting and bringing your box tops to FPCA during 2018.

MISSION AND EVANGELISM TEAM

Presbyterian Children's Homes and Services (PCHAS) - FPCA continues to support PCHAS through special offerings and direct financial contributions annually. Additionally, FPCA sponsored the annual trip for PCHAS students to attend a Texas Ranger baseball game in August. This year, 75 youth and staff from the Itasca Group Home and some fosters from PCHAS Foster Program attended the game on August 13 between the Rangers and the Houston Astros. The Fellowship Team served a lunch prior to the game.

Hurricane Relief for PCHAS – After the hurricanes in Texas and Louisiana, FPCA donated funds to support clients of PCHAS in the affected areas.

National Ministries

Special Offerings - Several special offerings were held throughout the year: One Great Hour of Sharing; Pentecost Offering; Presbyterian Children's Homes Offering; and the Joy Offering.

International Ministries

Belize – FPCA members returned to Belize for the ninth year in 2017 due to the efforts of the Belize Team. A total of 13 volunteers traveled to Belize during the week of spring break. They continued building relationships at Youth Enhancement Services (YES) through work at the Student Training Center and the Teen Mother's Center. The team interacted daily with students and mothers through worship, Bible study, sewing activities, craft activities, and computer courses. They were also able to organize a field trip for students, teen mothers and their children. In addition to the relational ministry, the team also helped YES with maintenance by painting the Administration building and refreshing the lettering on the YES sign. The Belize team conducted a successful fundraiser in May to help with Belize trip expenses.

Brett and Marla Shideler – Members of Wycliffe Bible Translators for more than 20 years, Brett and Marla are currently assigned to the Graduate Institute of Applied Linguistics (GIAL) in Dallas, Texas. GIAL graduates are future Bible translators and literacy specialists. They were also members of FPCA in Arlington. FPCA provided financial support of the Shideler's mission in 2017.V

MISSION AND EVANGELISM TEAM

Alex and Megan Mercado – Members of Wycliffe Bible Translators, Alex and Megan are currently serving in Kenya. Alex and Megan attended FPCA prior to beginning their service abroad. Alex has a passion for using technology to enable language analysis and Bible translation. Megan's heart is to promote literacy in those native languages so that people can read the translated Word for themselves. FPCA provided financial support for their mission in 2017.

Respectfully submitted,

Suzie McCoy

PRESCHOOL TEAM

PRESCHOOL TEAM

Team Members and Staff

- Shannon Annen, Moderator
- Cynthia Devin
- Sheri Quick
- Amy Cohen
- Marge Dawson
- Kathie Piel
- Valerie Cavanagh
- Joey Phillips
- Jeanne Chin, Finance
- Sandra Ybarra, Preschool Director

School Updates

The preschool has completed the first semester. Our operating hours are 6:45 a.m. until 6:00 p.m. Monday through Friday, and Summer Camp is extended to cover all summer except one week when we have in-service and room preparation for the school year. We are keeping these plans flexible due to roofing schedule.

We continue to look for alternatives for run-off water from the top of the building that pools on the playground. This prohibits the children from going outside after rain. A ramp is currently being installed at the north entrance of the school. It leads to the playground and parking lot. Only the handrail is left to complete this project. When days are too cold, too hot or too wet, we play in the Fellowship Hall and the children love to build and experiment with the big blue blocks we purchased.

The Preschool Team welcomed Joey Phillips back and said good bye to Ann Foss and Chelsea Campbell. We meet the second Wednesday of every month, excluding July, at 5:15 p.m. Our meetings are held in the Bride's Room.

We have added two new teachers who are well qualified, caring, passionate, love God and have lots of energy for the Toddler and Threes classes. We have one infant class, one toddler class, one two year old class, one three year old class and one four year old class. We also have before and after school programs for infants through pre-k.

PRESCHOOL TEAM

FPPS offers Spanish, music, and chapel two times per week, and every Friday is Science day.

We have 50 children currently enrolled in our program. We work hard to recruit new families through our website, Facebook, community relations, Summer Camp, and by being part of a Christian Directors networking group. The website is our strongest tool and word of mouth serves us well because we are doing great things daily. The preschool has secured a place with a governmental agency that assists low income families called Child Care Management Services. This program enables us to carry our ministry to our surrounding community, low income families, and positions us for other programs that would benefit our school through education and equipment.

The Preschool Team is considering adjusting the holiday schedule by adding a Winter Camp and a possible Spring Break Camp. We would like to be in a position to accommodate parents who work during these holidays.

Sense of Community

Our Team continues to work toward building community within our school. We have two programs per year. This is when the children sing for their families. At Christmas, we have cookies with Santa. We have an art show during November and Summer Camp. We also host a Rodeo, Track and Field Day, Graduation and Open House.

We had our Annual Back to School Picnic to welcome families. There were many who came for food and fun. The fathers grilled hamburgers and hot dogs while the others brought side dishes and desserts. We had a bounce house, face painting and music. It was a great way for families to get to know one another and our staff.

Our Cookies with Santa event was successful in raising \$460.00 and North Texas Giving Day brought in \$825.00. We plan to purchase some new shelves for one of the classrooms.

Our parent-led fundraiser has not been scheduled at this time; however, we can look forward to it being in April. Our Spring Fundraiser has proven to be a great way for families to get involved and to raise money for the school.

We are so grateful for the church's continued support of the preschool!

Respectfully submitted,

Sandra Ybarra

WORSHIP TEAM

WORSHIP TEAM

Team Members

- Matt Annen, Moderator
- Jane Leathem, Scribe
- Nelson Abam
- Lucia Bitnar
- Frances Cooper
- Claudia Johnson
- Jim L. Quick
- Jo Ann Quick
- Darlene Reagan
- Ann Turney
- Staff Support: Pastor Rich McDermott
- Minister of Music, Russell Farnell

The Worship Team deals with matters concerning the worship services at First Presbyterian Church of Arlington. The responsibilities include but are not limited to providing for communion, baptism, ushering, chancel readiness, flowers, weddings, and overseeing the music programs. The items listed are ongoing and many require monthly if not weekly attention.

Events

In addition to the two weekly worship services the worship team assists in the planning and execution of several special services every year. These include Ash Wednesday, Palm Sunday, Good Friday, Easter, Pentecost, and Advent services among others. These services often feature special music or other elements meant to enhance the worship experience of the congregation.

Music Ministry

Children's Music Ministry (CMM), led by Laura Farnell and Music Ministry intern Cassandra Kirby, continued in 2017 with a growing number of children taking advantage of the excellent opportunities it provides to learn, play, and worship God. Laura and Cassandra are assisted by Worship Team member Jane Leathem. CMM groups sang and played chimes twice this year during Easter and Advent seasons.

WORSHIP TEAM

The Chancel choir has continued to be a vibrant part of the music ministry and our weekly worship. One of the highlights for the year was during Advent as the Chancel choir and accompanying musicians gifted the Christmas portion of Handel's Messiah. The choir and FPCA continued to benefit from the wonderful talents of both Josh Lang, our organist, and Cheryl Harris, our music associate/assistant organist.

Youth Music Ministry has taken on a missional direction as we have engaged Carter Junior High choir members by inviting them to the YouthCUE Baylor Festival of Youth Choirs in Waco. These youth have been exposed to the Gospel through their participation in choral singing and fellowship with choirs from all over Texas and surrounding states.

The handbell ministry also continues under Russell's direction as the "Ring of Praise." The group has continued to develop into a strong ensemble and provided several musical offerings over the past year.

Liturgy Team

Members Lucy Cleaver, Bob Johnson, George Morey, Russell Farnell, Marcia Rober, and Jane Leathem add to our weekly worship with inspiring liturgy. Meeting monthly, they prepare various communal readings including the Call to Worship, the meditation in Preparation of Worship, Confession and other liturgical elements.

The Worship Team promotes ways to enrich weekly and seasonal worship. We constantly seek guidance to keep all worship Christ centered and service oriented. We also grieve the loss of beloved team member Claudia Johnson, who spent many years in service at FPCA in many areas including worship and communion preparation.

Respectfully submitted,

Matt Annen

BOARD OF DEACONS

BOARD OF DEACONS

2017

Susie Floyd
Deb Gardner
Ozzie Garza
Shirley Herzog
Melina Peña
Tonya Scrabeck
Ann Turney

2018

Divine Agha
Christine Apperson
Kathi Dailey
Betsy McDermott
Isobel Peden
Joyce Stephenson

2019

Nelson Abam
Mitzie Duke
Clara Formusoh
Ron Forte
Tina Paulk
Diana Young
Juanice Young

The Board of Deacons had a good year with growth in several important areas.

While our main teams and responsibilities continued to be Congregational Care, Fellowship, and Hospitality, we expanded our participation to include one or more deacons on these other teams: Facilities, Worship, Discipleship, and Mission and Evangelism. This brought a heightened sense of involvement in the life of our congregation, according to the gifts and interests of each deacon.

Attendance at Board of Deacons' meetings was consistently very high. Participation in serving communion and lay leading increased. Our involvement at Carter Junior High came under the umbrella of Mission and Evangelism.

A decision was made at the end of the year to add an additional meeting time for the Board of Deacons which will take the place of our brief meetings preceding team meetings on the second Thursday of the month. These meetings were too short to allow for adequate conversation, training, prayer, and deliberate team building. In 2018, we will meet as a Board of Deacons on the first Thursday of January, March, May, August, October and December. We will continue to meet every month with our teams.

We appreciate the service of the graduating deacons: Suzie, Deb, Ozzie, Shirley, Melina, Tonya, and Ann. We also appreciate the service of Tonya as moderator of deacons for two years, and of Juanice as secretary in 2017 and again now in 2018.

Our co-moderators for 2018 are Isobel Peden and Tina Paulk. Thank you!

Respectfully submitted,

Betsy McDermott, co-moderator with Tonya, 2017

CONGREGATIONAL CARE TEAM

Team Members

- Susie Floyd, Moderator
- Marge Dawson
- Ron Forte
- Edna Collins
- Linda McClelland
- Tina Paulk
- Joan Reynolds
- Tonya Scrabeck
- Paula Thomson
- Lona Watkins
- Juanice Young

The Congregational Care Team works with our members who are home bound, in the hospital, or unable to attend church. We make visits to homes, hospitals, assisted living centers, nursing homes, etc. We want those members who are unable to attend church services to still feel they are part of our church family. We try to share the love of Christ through our visits and share prayers and even assist the pastor in homebound communion. Our team sends birthday, sympathy, get well, thinking of you, and seasonal cards at appropriate times. We deliver the sanctuary flowers to the homebound, hospitals, etc. Christmas poinsettias and Easter lilies are also delivered by our team. During the month of December, a "Dove Tree" is set up by our team with names of our homebound. We encourage our church members to select a dove from the tree and make a visit to the person on the dove.

We continue to help in providing meals to the bereaved. There is also an active prayer chain that is a valuable way to keep church members informed about our church family. All of these programs are ongoing and continue to be successful as we share God's love.

Respectfully submitted,

Susie Floyd

FELLOWSHIP TEAM

FELLOWSHIP TEAM

Team Members

- Isobel Peden, Chairman
- Divine Agha
- Shirley Herzog
- Jim Cicherski
- Mary Spencer
- Sandy Thomlinson
- Tina Paulk
- George Neill
- Evelyn Ford
- James Gifford
- Katina Gifford

Our Fellowship Team meets monthly January through December, except for the month of July.

The team supported the following activities: Souper Sunday in January, Easter Sunday breakfast in April, reception for Jim McCoy in May, the annual summer picnic in June, a luncheon for PCHAS in August, a Thank You luncheon in October, the Presbytery Meeting lunch and the annual Thanksgiving Dinner in November, and two Fellowship times (December 24 and 31).

For each event, the team purchased the needed food items, met on the Saturday prior to set up, and made preparations. The team arrived on Sunday morning to complete the preparations for each event, served the meal, and cleaned up afterwards.

We continue to keep the kitchen stocked with supplies: plates, cups, plastic ware, sugar, cream, coffee, tea and lemonade.

Respectfully submitted,

Isobel Peden

HOSPITALITY TEAM

Team Members

- Betsy McDermott, Moderator
- Joyce Stephenson
- Diana Young
- Melina Pena
- Clara Formusoh

Visitors/Hospitality Ministry

The Hospitality Team reached out to visitors with phone calls, emails and cards in so far as contact information for visitors made any of these possible.

We attended the three new member classes, providing welcome and coffee and becoming acquainted with new members as they attended class. We hosted a new member reception following the public reception of each of these classes.

The Hospitality Team also remembered staff birthdays throughout the year with cards and treats.

New Member Assimilation

There were four FPCA new member sessions, which we cheerfully entitled "Fixin' to Join." We had 21 new members join the church this year. Donuts were provided during some of the class sessions. New members were provided FPCA name badges and presented these, a new welcome packet, and a rose during their member installation service. We also arranged for a photographer to take pictures of the new members and these facial snapshots along with a brief bio were listed in the bulletin the morning of their new member installation. Each new member installation was followed by a congregation-wide welcoming reception in the Fellowship Hall/Parlor where existing church members could welcome the new members, introduce themselves, and have fellowship while eating light refreshments and lunch. Welcome notes were sent to all new members a week after joining to reiterate their welcoming to the church.

HOSPITALITY TEAM

New Members of 2017

Joined 3/17/2017 (14 new members)

- Doris Tibah Akumbom
- Denis Tibah
- Teba Ntso Tatsi
- Tommy Copeland
- Katherine Copeland
- Cyprain Engwenyi
- Jim Shroyer
- Jamee Shroyer
- James Gifford
- Katina Gifford
- Ron Berry
- Bertha Crofford
- George Neill
- Karen Neill

Joined 5/21/17 (4 new members)

- Cassandra Kirby
- Alex 'Sandy' Cathro
- John Pittman
- Cindy Quinn

Joined 9/17/17 (3 new members)

- Jude Abam
- Peggy Hughes
- Cassandra Hughes

Respectfully submitted,

Betsy McDermott

**CHURCH SUMMARY STATEMENT OF BUDGETED
INCOME AND EXPENSE 2017**

CHURCH SUMMARY STATEMENT OF BUDGETED INCOME AND EXPENSE 2017

	2017 Budget	2017 Actual	Variance
BUDGET INCOME			
Givers	866,054	932,982	66,928
Misc. Income	83,703	101,741	18,038
TOTAL OPERATING INCOME	949,757	1,034,723	84,966
Temp. Restricted Fds Released	70,820	106,871	36,051
TOTAL INCOME	1,020,577	1,141,594	121,017
 MISSION & EVANGELISM	 81,250	 68,745	 (12,505)
 PERSONNEL	 611,327	 613,356	 2,029
 GENERAL & ADMINISTRATIVE	 37,290	 57,411	 20,121
 FACILITIES	 205,860	 238,428	 32,568
 WORSHIP	 20,325	 23,882	 3,557
 DISCIPLESHIP	 59,825	 62,685	 2,860
 FELLOWSHIP	 3,600	 3,367	 (233)
 HOSPITALITY	 1,000	 372	 (628)
 CONGREGATIONAL CARE	 100	 0	 (100)
 TOTAL EXPENSES	 1,020,577	 1,068,245	 47,668
 NET INC {OVER/UNDER} EXP	 0	 73,349	 73,349

**CORPORATION SUMMARY STATEMENT OF BUDGETED
INCOME AND EXPENSE 2017**

**CORPORATION SUMMARY
STATEMENT OF BUDGETED INCOME
AND EXPENSE 2017**

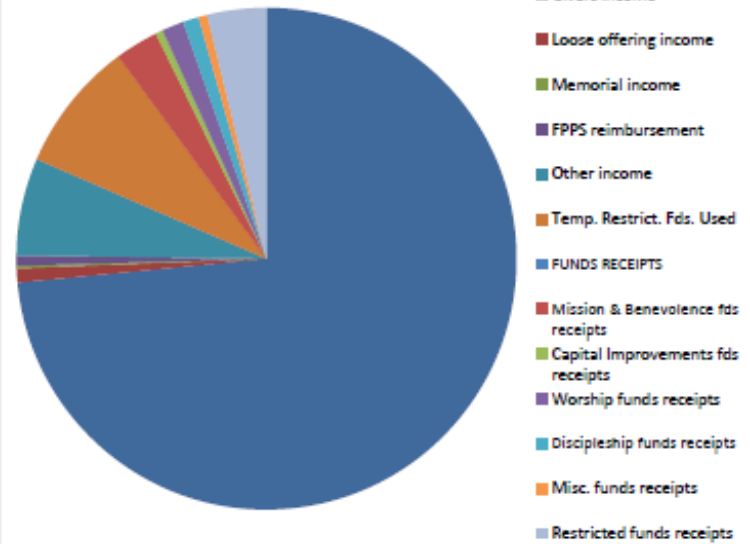
	2017 Actual Church	2017 Actual Preschool	2017 Actual Combined
INCOME			
Contributions to Operating Fund	947,369		947,369
Tuition		374,451	374,451
Other Income	87,355	8,096	95,451
Temporarily Restricted Funds Used	106,871		106,871
TOTAL INCOME	1,141,594	382,547	1,524,141
EXPENSES			
Mission & Evangelism	68,745		68,745
Personnel	613,356	313,400	926,756
Worship	23,882		23,882
Discipleship	62,685		62,685
Fellowship	3,367		3,367
Hospitality	372		372
Congregational Care	0		0
TOTAL PROGRAM EXPENSES	772,406	313,400	1,085,806
EXPENSES FOR SUPPORTING SERVICES			
General and Administrative	57,411	52,465	109,876
Facilities	238,428		238,428
TOTAL SUPPORTING SERVICES	295,839	52,465	348,304
OPERATING INCOME OVER EXPENSE	73,349	16,682	90,032

SOURCES AND USES OF FUNDS 2017

SOURCES AND USES OF FUNDS 2017

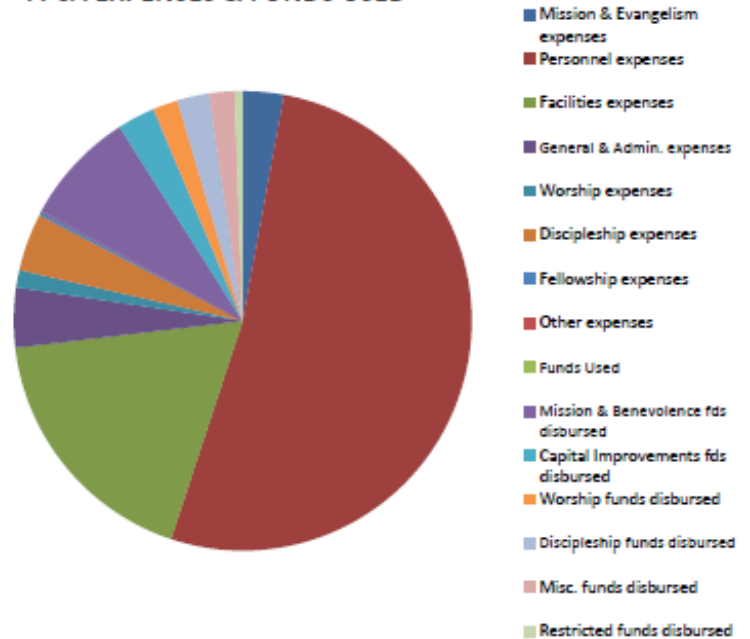
INCOME SOURCE	
Givers Income	932,982
Loose offering income	11,487
Memorial income	2,080
FPPS reimbursement	8,220
Other income	79,954
Temp. Restrict. Fds. Used	106,871
FUNDS RECEIPTS	
Mission & Benevolence fds receipts	35,518
Capital Improvements fds receipts	6,128
Worship funds receipts	17,766
Discipleship funds receipts	13,138
Misc. funds receipts	7,026
Restricted funds receipts	48,332
TOTAL INCOME SOURCE & FUNDS RECEIPTS	1,269,502

FPCA INCOME SOURCE & FUNDS RECEIPTS



EXPENSES USED	
Mission & Evangelism expenses	33,494
Personnel expenses	604,856
Facilities expenses	209,307
General & Admin. expenses	48,661
Worship expenses	14,167
Discipleship expenses	47,149
Fellowship expenses	3,367
Other expenses	372
Funds Used	
Mission & Benevolence fds disbursed	92,856
Capital Improvements fds disbursed	31,035
Worship funds disbursed	20,341
Discipleship funds disbursed	26,120
Misc. funds disbursed	20,881
Restricted funds disbursed	6,434
TOTAL EXPENSES & FUNDS USED	1,159,039

FPCA EXPENSES & FUNDS USED



STATEMENT OF FINANCIAL POSITION ON DECEMBER
31, 2017

STATEMENT OF FINANCIAL
POSITION ON DECEMBER 31, 2017

	Current Year
ASSETS	
Chase Bank Checking Account	127,721
Chase Bank Savings Account	181,861
TPF Cash	1,033
TPF Money Market Investment Fund	125,239
Petty Cash	1,000
Total Cash and Cash Equivalents	436,853
Total Accounts Receivable	3,496
Investments	
TPF Short-Term Income Fund	17,240
TPF Balanced Pooled Fund	289,548
TPF Fixed Income Pooled Fund	34,299
Total Investments	341,086
Fixed Assets	
Building	3,139,487
Land	400,000
Furniture and Equipment	880,830
Computer equipment	39,719
Pipe Organ	113,500
Allen Digital Computer Organ	22,800
Total Fixed Assets	4,596,336
Other Assets	0
TOTAL ASSETS	5,377,771
LIABILITIES	
Short-Term Liabilities	
Rich Cum.Cont.Ed.expenses	2,065
Chris Cum.Cont.Ed.expenses	566
Accounts Payable	3,337
Wedding	680
Prepaid Pledges	38,383
Total Short-Term Liabilities	45,030
Long-Term Liabilities	0
TOTAL LIABILITIES	45,030
NET ASSETS	
Unrestricted	
Fixed Assets and General Funds	
Building and Equipment	4,596,336
General Funds	8,152
General Funds - Current Year	73,349
Total Fixed Assets and General Funds	4,677,837
Total Session Funds	155,777
Total Unrestricted	4,833,614
Total Unrestricted Session-Desig.Endowment	144,494
Total Temporarily Restricted Funds	130,336
Total Permanently Restricted Funds	224,296
Total Net Assets	5,332,741
TOTAL LIABILITIES AND NET ASSETS	5,377,771

**STATEMENT OF CHANGES IN FINANCIAL POSITION
DECEMBER 31, 2016, TO DECEMBER 31, 2017**

STATEMENT OF CHANGES IN FINANCIAL POSITION DECEMBER 31, 2016, TO DECEMBER 31, 2017

	Dec. 31, 2016	Dec. 31, 2017	Change
ASSETS			
Chase Bank Checking Account	161,492	127,721	
Chase Bank Savings Account	51,797	181,861	
TPF Cash	950	1,033	
TPF Money Market Investment Fund	196,214	125,239	
Petty Cash	1,000	1,000	
Total Cash and Cash Equivalents	411,453	436,853	25,400
Accounts Receivable	3,235	3,496	261
Investments			
TPF Short-Term Income Fund	15,913	17,240	
TPF Balanced Pooled Fund	262,266	289,548	
TPF Fixed Income Pooled Fund	36,387	34,299	
Total Investments	314,566	341,086	26,520
Fixed Assets			
Building	3,136,317	3,139,487	
Land	400,000	400,000	
Furniture and Equipment	869,880	880,830	
Computer equipment	38,819	39,719	
Pipe Organ	110,500	113,500	
Allen Digital Computer Organ	22,800	22,800	
Total Fixed Assets	4,578,316	4,596,336	18,020
Other Assets			
Prepaid Expenses	4,830	0	(4,830)
TOTAL ASSETS	5,312,400	5,377,771	65,371
LIABILITIES			
Short-Term Liabilities			
Rich Cum.Cont.Ed.expenses	0	2,065	
Chris Cum.Cont.Ed.expenses	0	566	
Accounts Payable	7,987	3,337	
Wedding	680	680	
Suspense	10,000	0	
Prepaid Pledges	16,116	38,383	
Total Short-Term Liabilities	34,783	45,030	10,247
Long-Term Liabilities	0	0	0
TOTAL LIABILITIES	34,783	45,030	10,247
NET ASSETS			
Unrestricted			
Fixed Assets and General Funds			
Building and Equipment	4,578,316	4,596,336	
General Funds	9,980	8,152	
General Funds - Current Year	6,939	73,349	
Total Fixed Assets and General Funds	4,595,235	4,677,837	82,603
Total Session Funds	213,894	155,777	(58,117)
Total Unrestricted	4,809,129	4,833,614	24,485
Total Unrestricted Session-Desig.Endowment	130,030	144,494	14,465
Total Temporarily Restricted Funds	147,171	130,336	(16,835)
Total Permanently Restricted Funds	191,287	224,296	33,009
Total Net Assets	5,277,617	5,332,741	55,124
TOTAL LIABILITIES AND NET ASSETS	5,312,400	5,377,771	65,371

LONG-TERM ASSET SUMMARY 2017

LONG-TERM ASSET SUMMARY 2017

LONG TERM INVESTMENTS												
	Market Value 31-Dec-16	Contributions/ (Withdrawals)	Interest/ Dividends	Realized Gain/(Loss)	Unrealized Gain/(Loss)	Market Value 31-Dec-17	Net Change	FPCA	Total 2017 Returns Benchmark	Balanced Fund	Fixed Income Fd	Cash
Schricket Youth Development Endow 51220	44,080.34	(851.00)	1,431.17		4,383.81	49,044.32	4,963.98	13.90 %	10.00%	75.01%	10.13%	14.86%
Sanctuary Organ Major Repair Fund 51225	6,008.51	(2,227.00)	163.70	170.24	360.28	4,475.73	(1,532.78)	15.50%	12.00%	93.08%	0.00%	6.92%
Kurz Memorial Endowment Fund 51222	34,786.01	(689.00)	1,158.44	86.62	3,497.73	38,839.80	4,053.79	14.00%	10.25%	80.03%	3.45%	16.52%
General Endowment Fund 51223	130,029.68	(2,574.00)	4,195.36	0.00	12,843.33	144,494.37	14,464.69	13.80%	10.00%	74.49%	10.47%	15.04%
Kurt Schember Memorial Endowment 51231	25,490.88	9,498.00	906.67	47.44	2,754.41	38,697.40	13,206.52	14.00%	10.50%	79.82%	7.83%	12.35%
Robert Malcom Dawson Memorial Endow51232	55,190.62	(1,079.00)	1,904.62	99.49	5,849.71	61,965.44	6,774.82	14.25%	11.00%	81.49%	10.49%	8.02%
White Family Scholarship Endowment Fd516771	16,380.37	(319.00)	554.12	25.50	1,696.46	18,337.45	1,957.08	14.00%	11.00%	80.41%	7.52%	12.07%
Baker Endowment Fund 53669	15,359.07	(300.00)	523.86	43.44	1,586.27	17,212.64	1,853.57	14.00%	11.00%	79.92%	11.35%	8.73%
Piano Principal Fund	17,975.45	(17,975.45)		0.00			(17,975.45)					
SUBTOTAL LONG TERM INVESTMENTS	345,300.93	(16,516.45)	10,837.94	472.73	32,972.00	373,067.15	27,766.22	14.22%	10.72%	80.53%	7.66%	11.81%
FIXED ASSETS												
Building	3,136,317.06	3,170.00				3,139,487.06	3,170.00					
Land	400,000.00	0.00				400,000.00	0.00					
Furniture and Fixtures	869,879.92	10,950.00				880,829.92	10,950.00					
Computer Equipment	38,818.63	900.00				39,718.63	900.00					
Pipe Organ	110,500.00	3,000.00				113,500.00	3,000.00					
Allen Digital Computer Organ	22,800.00	0.00				22,800.00	0.00					
SUBTOTAL FIXED ASSETS	4,578,315.61	18,020.00	0.00	0.00	0.00	4,596,335.61	18,020.00					
TOTAL LONG TERM ASSETS	4,923,616.54	1,503.55	10,837.94	472.73	32,972.00	4,969,402.76	45,786.22					

CHURCH SUMMARY BUDGET FOR 2018

CHURCH SUMMARY BUDGET FOR 2018

	2017 Budget	2018 Budget	Difference 2017 vs 2018
<u>INCOME</u>			
Givers	\$866,054.00	\$891,000.00	\$24,946.00
Loose Offering and Sunday School	\$13,000.00	\$13,000.00	\$0.00
Unrestricted Memorial Income	\$3,300.00	\$3,300.00	\$0.00
FPPS Reimbursement	\$8,220.00	\$12,710.00	\$4,490.00
Other Income - (Oil & Gas, Ghana Rent, etc.)	\$0.00	\$13,510.45	\$13,510.45
Misc. Income (Fundraising, designated donations or other)	\$59,183.00	\$71,320.00	\$12,137.00
TOTAL OPERATING INCOME	\$949,757.00	\$1,004,840.45	\$55,083.45
Current Session or Restricted Funds Released	\$70,820.00	\$69,850.00	(\$970.00)
TOTAL INCOME	\$1,020,577.00	\$1,074,690.45	\$54,113.45
<u>EXPENSES</u>			
MISSION & EVANGELISM	\$81,250.00	\$82,320.00	\$1,070.00
PERSONNEL	\$611,327.00	\$622,493.17	\$11,166.17
GENERAL & ADMINISTRATIVE	\$37,290.00	\$51,090.00	\$13,800.00
FACILITIES	\$205,860.00	\$218,585.00	\$12,725.00
WORSHIP	\$20,325.00	\$23,250.00	\$2,925.00
DISCIPLESHP	\$59,825.00	\$72,602.28	\$12,777.28
FELLOWSHIP	\$3,600.00	\$3,250.00	(\$350.00)
HOSPITALITY	\$1,000.00	\$1,000.00	\$0.00
CONGREGATIONAL CARE	\$100.00	\$100.00	\$0.00
TOTAL EXPENSES	\$1,020,577.00	\$1,074,690.45	\$54,113.45
TOTAL INCOME OVER/UNDER TOTAL EXPENSE	\$0.00	\$0.00	

