

**ANNUAL CONGREGATIONAL MEETING  
AND CORPORATION MEETING  
First Presbyterian Church of  
Arlington  
Sunday, January 27, 2019**



**ANNUAL REPORT FOR 2018**

*First Presbyterian Church of Arlington is transforming life by glorifying  
God, following Jesus, and loving our neighbor.*



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## 2018 ANNUAL REPORT – REV. RICH MCDERMOTT, SENIOR PASTOR

*[Jesus said] "But you will receive power when the Holy Spirit has come upon you; and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the ends of the earth!" Acts 1:8*

### **A Blessed and Challenging Year**

As we continue to bear witness to our Savior Jesus Christ, the Holy Spirit has moved, blessed, and challenged us. FPCA continues to live out our mission to "transform life by glorifying God, following Jesus and loving our neighbor." We are blessed to have finished the year well with many changed lives, a healthy confirmation class, many new members, and a good financial finish to the year. We also are resolved to tackle the most challenging parts of our aging building, including roofs, ceilings, floors, walls, signage, audio-visual capacity, and our diminishing welcoming capacity. We look forward to a fall capital campaign this coming year, and a chance to change the look and flow of a wonderful but neglected church building.

We are blessed to have had Gary Lindley, our Church Office Administrator, in the saddle for the full year of 2018. Gary's considerable experience as a Methodist pastor and assistant to the Bishop has been invaluable for the position he now holds, and has been a huge help to me and others in overseeing our building and administrative processes. We are also blessed to have hired a wonderful new organist in Shina Heo. Shina is a graduate student at SMU and has proven to be an amazing new addition to our worship team. We praise the Lord for Shina.

### **Preaching and Worship**

In 2018, five series of sermons were preached by Chris and me:

1) **The MARKS of First Presbyterian Church of Arlington** was a five-week series on our core values as a church: **M**issional Discipleship, **A**uthentic Worship, **R**elational Evangelism, **K**ingdom Focused, and **S**acrificial Service. These remain the center of the culture of our church and its mission. 2) We then did a 6-week Lenten series using John Ortberg's **Soul Keeping** curriculum, which was helpful for that period of repentance and reflection, leading to a great Easter week. 3) With our beautiful stained glass windows illustrating the key "I am," statements in Scripture, we then did a 12-week series on **Jesus and the Great I AM**, taking a break for Pentecost and Trinity Sundays. 4) An 8-week series on Paul's amazing letter to the

## **2018 ANNUAL REPORT – REV. RICH MCDERMOTT, SENIOR PASTOR**

**Ephesians** finished out the summer for us with inspiration. 5) In mid-September we began a 31-week study and sermon series of the entire Bible, using ***The Story***, an abridged study of the Bible in 31 chapters. By Advent, we had studied Genesis through King David, then focused on Advent, Christmas, and Epiphany, before returning to *The Story* on January 13, 2019.

### **Lives Transformed**

I led five Bible studies on Tuesday mornings at Carter Junior High in the fall of 2018. That study continues. We painted a chess board in the courtyard for Carter as well. Allen and Carole Ray generously oversaw the gifting of four laptop computers to students at Carter who wrote winning essays to earn them. Thank you, Allen and Carole! Kyle Terwilliger and Adrian Rodriguez continue to touch the lives of children and youth in their respective ministry areas, and their ministries are growing.

We received 29 new members, restored 2 to our membership, and confirmed 8 students this year, for a total of 39 (2017 – 32) people added in 2018. With 8 deaths, and 6 other losses, we had a net gain of 25, making our membership now 624.

Our average attendance crept up by a few people in 2018, but Joel Osteen does not seem threatened yet. ☺ Our ability to welcome and integrate new individuals and families is improving, but is not where it needs to be. A piece of this puzzle may be addressed as we enter into a strategic planning and construction project in the coming year, which will include a capital campaign. We will repair our roofs, and then upgrade and refurbish our building in ways that will help us to be more welcoming to newcomers.

But our chief need is to grow in our missional discipleship, meeting people where they are, helping them address the needs in their lives, joining them in God's mission, and helping them to grow into a vital relationship with Jesus Christ, their friend and master.

### **Financial Metrics**

Our total income for the year was \$1,138,121, which included \$135,823 of existing funds donated for specific purposes or session discretionary funds, and finished with a surplus of almost \$15,000. Remarkably, this was virtually the same as we took in last year (2017 - \$1,141,594) when we received some \$90,000 in unique gifts. Our donors actually exceeded our budget for tithes, gifts, and offerings by 2.2% (Budget - \$891,000/Actual - \$910,562). So, there is much to celebrate in this excellent finish to the year.

**2018 ANNUAL REPORT – REV. RICH MCDERMOTT,  
SENIOR PASTOR**

Our 2019 budget of \$1,085,380 remains very conservative, and is only 1.5% above our budget for 2018. We anticipate doing a capital campaign to repair and improve our building in 2019 , so it is wise not to increase the annual budget too aggressively this year.



**Happy New Year from the McDermott Family**



**2018 ANNUAL REPORT – REV. CHRIS CAMPBELL,  
ASSOCIATE PASTOR**

**2018 ANNUAL REPORT – REV. CHRIS  
CAMPBELL, ASSOCIATE PASTOR**

This has been an exciting year especially in the area of Missional Discipleship. One major accomplishment was completing a program called the Missional Community Starter Kit. This trained and equipped members from our church to establish missional outposts throughout our cities. We commissioned our first missional community, The Good Givers led by James and Katina Gifford, in the fall. The arrival of baby Emmitt put a pause in things, but I know those efforts will resume in conjunction with a new Financial Peace University class in 2019. Other leaders are working to build relationships and favor in places like UTA, assisted living facilities, neighborhoods, and through work and recreational places.

Carter Junior High is also another official missional outpost. It has been surrounded and filled by not only prayer, but the hands, feet, and hearts of FPCA and surrounding neighbors. If you have not found an opportunity to walk the halls, meet the staff, or even chaperone a field trip, the chances are many.

Thank you for your prayerful support for our missional efforts in 2018. And continue praying for our leaders who are taking what they learn within our church walls and seeking to share that with the outside world. In other reports you will read of the activities from our Sunday School classes, and youth and children's ministries. We have incredible volunteers and staff who serve sacrificially and selflessly. That is what it takes for the advancement of the kingdom. Thank you to all of you. God bless.

***Rev. Chris Campbell***



## CLERK'S REPORT

During 2018, all of the Session meeting, special called meeting, and congregational meeting required minutes were kept by the clerk of session. All sets of minutes were presented for approval by the Session and are kept in a secure location in the church office, ready for inspection by Grace Presbytery or any member of FPCA.

The following figures document the rolls of membership of FPCA, as of the date of the last stated meeting of the Session, December 31, 2018:

	2018
Active roll at the beginning of the year.....	599
New members added during the year .....	29
Restored to active status from the inactive list.....	2
New confirmands added to the roll .....	8
Losses through transfers to other churches .....	4
Transferred to inactive status .....	2
Deaths.....	8
Current members on inactive roll .....	0
Active roll at the end of the year .....	624
Inactive members names deleted from rolls .....	0
Baptisms performed during the year.....	3
Approximate average attendance in worship.....	256

Respectfully submitted,

***Ron MacLeod***

***Clerk of Session***

## **ADMINISTRATION TEAM**

# **ADMINISTRATION TEAM**

## **Team Members**

The Administration Team is comprised of members who serve the church in all of its administrative areas. Bringing all of the elements of our administrative church life together in one team continues to provide us the opportunity to better communicate and tackle multi-faceted needs of the church. 2018 Administration Team members included:

- Kathy Moore                      Moderator, Treasurer, Elder
- Charles Arnold                  Trustee
- Gala Dubois                      Congregation, B&PG and Personnel
- Juan Carlos Gavalda          B&PG, Elder
- Maggie Johnson                CNT, Elder
- Judy Northup                    Congregation, CNT
- Jim C Quick                      Personnel, Elder
- Bud Smith                        Congregation, Personnel, B&PG
- Jeanne Chin                      Staff
- Rich McDermott                Pastor

## **Personnel**

The year 2018 was a year in which the FPCA staff was at full strength. Gary Lindley, who joined the church staff in the category of clergy/administrator in November 2017, completed an active and productive 2018 with primary focus on the FPCA facility and in particular with challenges associated with roof repair(s). Gary and his wife are also active in worship services as well. Gary continues to pursue a program of cost saving measures that was begun by his predecessor Josh Lang.

Russell Farnell led an active search for a new organist that came to a happy, successful conclusion when Shina Heo accepted FPCA's offer to be our new organist. She began her service in October 2018 while Cheryl Harris decided to step back some, effective December 2018, in terms of her time with FPCA as an organist.

Personnel reviewed an option for Flexible Spending Accounts for staff through the Board of Pensions, but concluded that FPCA does not meet the necessary requirements to offer these accounts to our staff.

## **ADMINISTRATION TEAM**

The Personnel Team received and reviewed a written opinion of the Finance Manager position from the church's retained legal counsel. This was done in consultation with the head of staff/the position's supervisor.

Beginning in November, annual Performance Reviews were scheduled in which supervisors teamed with individual members of Personnel and Session for the review process. All 12 staff reviews were completed by early January 2019.

During the December 2 Congregational Meeting, the 2019 Terms of Call for Pastors Rich McDermott and Chris Campbell were passed by the congregation. Given the pending 2019 capital campaign required by terms of the loan from Grace Presbytery, Personnel made no recommendations for either staff bonuses or raises for 2019.

### **Congregational Nominating Team**

Members of the Congregational Nominating Team were:

- Maggie Johnson, Moderator
- Shannon Annen
- Lucia Bitnar
- Ken Floyd
- Judy Northup
- Helen Schrickel
- Joyce Stephenson
- Pastor Rich McDermott, supporting but not voting member

The goal of the Congregational nominating Team (CNT) is to prayerfully nominate officers to replace those rotating off each year and propose the slate of officers for voting by the church congregation at the end of the year.

The 2018 Congregational Nominating Team prayerfully sought candidates for church leadership, which consisted of four (4) Elders, seven (7) Deacons, one (1) Trustee and two (2) Congregational Nominating Team members. The candidates who accepted the call were presented and elected at the congregational meeting on December 2, 2018.

## **ADMINISTRATION TEAM**

### **Bequest and Planned Giving Team**

Team Members were:

- Bud Smith, Moderator
- Gala Dubois
- Roger Young, Elder

#### **Funds managed by B&PG were:**

- Schrickel Youth Development Endowment – promote, support and facilitate youth development
- Kurt Schember Memorial Endowment – support youth ministry and youth needs
- White Family Scholarship Endowment – youth activities, particularly youth with economic issues
- Robert Malcolm Dawson Memorial Endowment – youth and Presbyterian Children’s Home
- Baker Endowment – maintaining church building
- Kurz Endowment – scholarships to seminary students

#### **Request for Funds in 2018**

1. 1/19/18. Request from Mission and Evangelism for \$2,000 to support outreach activities with Presbyterian Children’s Home and Services (PCHAS); annual Ranger game outing; breakfast and lunch with children and youth from PCHAS. Approved: Spendable portion of Robert Dawson Memorial Fund to promote, encourage and provide financial aid to support youth development.
2. 1/19/18. Request from Mission and Evangelism for \$1,000 to solicit applications from Seminary students in order to award the Fred Kurz scholarship in 2018. Approved: Spendable portion of Kurz Endowment Fund to award scholarships to seminary students.
3. 3/21/18. Request from Youth Discipleship for \$1,000 for special events such as lock-ins, retreats, paintball outings or any special events with friends. Approved: Spendable portion of Schrickel Youth Development Endowment Fund to promote, support and facilitate youth development.

## ADMINISTRATION TEAM

4. 3/21/18. Request from Youth Discipleship for \$2,000 for camp registration; lodging and food; expenses to get kids to Colorado for the Great Escape and Padre for Fun in the Son. Approved: Spendable portion of the Schember Youth Ministry Fund to support youth ministry and needs.
5. 3/21/18. Request from Youth Discipleship for \$250 for youth retreats. Approved: Spendable portion of the White Family Fund to help youth with expenses to participate in youth activities.
6. 2/14/18. Request from Facilities for \$300 to help repair the heating and cooling system. Approved: Spendable portion of the Baker Endowment Fund for maintaining the FPCA building.
7. 12/4/18. Request from Facilities for \$600 to help cover the cost of the Harper Brawner Study on FPCA roof repair issues. Approved: Spendable portion of the Baker Endowment Fund maintaining FPCA building.

## Online and Social Media Ministry

*He said to them, "The harvest is plentiful, but the laborers are few; therefore, ask the Lord of the harvest to send out laborers into his harvest." Luke 10:2*

What an exciting year 2018 was to the Social Media Ministry. The adage says, "the numbers don't lie," so here are the numbers:

- Over 52,000 people in our local community were reached with several different campaigns on Facebook: Prayer Requests Campaign, VBS, Kids Night Out, Naturally Supernatural, Holy Week and Easter Sunday, and the Spring Festival. Those are advertising campaigns that ran on Facebook through the church's Facebook page, were aimed at our community, and were meant to bring awareness to our key events, build an online presence, and build a ministry.
- By the time that I write this, the ministry **now has 324 people with whom I communicate at least once a week**, offering prayers, sending devotional messages, providing spiritual support, and inviting them to our activities, events, Bible studies, and Sunday services. Some examples are people suffering from depression, anxiety, cancer and other illnesses, unemployment, financial struggles, unstructured families, addictions, and other big problems.

## **ADMINISTRATION TEAM**

- From those 324, our church has received a few visitors. I should highlight that they are non-members in need of prayers and spiritual support. Most importantly, through the Social Media Ministry, and through our prayers and spiritual support, our church has received a new member that has professed her faith.
- 11,267 minutes of sermons, recordings, and video content were viewed on our Facebook page.
- We now have 182 new Facebook page followers from 2018. The great majority of these are non-members, people from our community that like our content and are inclined to engage online and by visiting us.

I truly believe that our local community is in need of prayers and spiritual support. Our Lord has said, "Those who are well have no need of a physician, but those who are sick; I have come to call not the righteous but sinners." (Mark 2:17). This is the heart of this ministry. This is the heart of our church's mission.

With your faithful support much more is still to come. The harvest is plentiful.

Thank you for your faithful support.

***Eric Gottmann***

***Director of Social Media***

## **Trustees**

The Trustees are responsible for all church property, including the various church funds, both restricted and unrestricted. Trustees Frank Coburn (through April 2018), Tina Hanson (since April 2018), Charles Arnold, and Lisa House reviewed performance of the long-term investments entrusted to Texas Presbyterian Foundation each quarter. They reviewed the asset allocation to assure that the funds were in line with the church investment policy statement and reported performance to Session each quarter. During the first quarter of 2018, a total \$16,572, representing a 5% Session-approved 2017 distribution, was transferred to funds available for use by FPCA. Based on performance through the third quarter 2018, the Trustees recommended and Session approved a 5% (maximum allowable) distribution for the year 2018, to be accomplished in the first quarter of 2019, based on fund balances at December 31, 2018.

## ADMINISTRATION TEAM

Following shows the total change in Long Term Investments for the year 2018:

- \$373,067 December 31, 2017
- \$346,866 December 31, 2018

Fixed Assets totaled \$4,596,336 as of December 31, 2017, and \$4,613,368 as of December 31, 2018.

The Trustees also reviewed and executed contracts and legal documents on behalf of the church. In FY 2018, such documents included contracts for facility repairs and maintenance, engineering evaluation and assessment of church roofing, office copiers, property insurance and loan documents to accomplish long-needed roof repairs.

### Finance

- The operating budget for 2018 was \$1,074,690.
- The 2018 operating budget was a balanced budget based on pledges and historical giving estimates, along with the use of Temporarily Restricted Funds either on hand or raised during the year. The budget plan included the expectation of total revenue contributions of \$1,004,840, and restricted fund use of \$69,850.
- As shown in the Financial Reports included with this report, the total revenue contributed in 2018 was \$1,002,298 and the total amount of restricted funds used was \$135,823. Total expenses for 2018 were \$1,123,336.
- The operating budget for 2019 is a balanced budget of \$1,085,380. Expected revenue contributions and reimbursements is \$985,018, and expected use of restricted funds is \$100,362.
- Because of severe hail and water damage to part of the church roof, the church applied for a loan from the Presbyterian Church (U.S.A.) Investment and Loan Program. The use of a loan to expedite the roof repair was approved by the members of the church at a special congregational meeting held November 18, 2018. The loan amount is \$305,000 at 3.5% for 15 years. Payments do not begin until money is drawn and then are interest only until the project is completed. The loan was approved by the presbytery in December and will be active effective January 1, 2019.

Respectfully submitted,

**Administration Team**



## **DISCIPLESHIP TEAM**

# **DISCIPLESHIP TEAM**

### **Team Members**

- Coleman Sanger, Elder and Moderator
- Bodil Overtree
- Kathi Dailey
- Ken Floyd
- Tom Dombrowsky
- Adrian Rodriguez
- Kyle Terwilliger, Staff Support
- Pastor Chris Campbell, Staff Support

The mission of the Discipleship Team is to help others in the practice of following Jesus Christ, becoming more like Him in all we say and do, empowered by the Holy Spirit to be the very presence of Christ in a lost and broken world so loved by God. The Discipleship Team assists and supports Children's Ministry, Youth Ministry, Men's Ministry, Women's Ministry, Adult Ministry, Small Groups, and the Library.

### **Children's Ministry**

Thankfulness and gratefulness are two words that come to mind as I look back at children's ministry for 2018. I am very thankful and grateful for the opportunity to serve as the Director of Children's Ministry at FPCA. I am thankful for the children, families, volunteers and the people of FPCA with whom I get to work, serve and do life. Children's ministry seeks to come alongside parents to help children know and follow Jesus. I am so grateful for the parents of children at FPCA. Parenting can be a great joy and a lot of hard work. Speaking of work, children's ministry requires a lot of volunteers. I am so thankful and grateful for all of the volunteers. They make children's ministry happen. As we come alongside the parents of preschool children, we have three objectives that we are trying to teach:

1. God made me.
2. God loves me.
3. Jesus wants to be my friend forever.

## DISCIPLESHIP TEAM

We also have three objectives that we are trying to teach elementary children:

1. I can trust God no matter what.
2. I need to make the wise choice (this requires looking to God and His word, the Bible).
3. I should treat others the way I want to be treated.

**Sunday School** is one way we try to come alongside parents and teach these objectives. Attendance has gone up in children's Sunday school, so we have divided the elementary group into two classes.

**Kids for Christ (KFC)** meets Sunday mornings from about 11:20 to noon. KFC includes preschool and elementary aged children. We use the elementary Sunday school lesson as a guide to put together a similar lesson taught in a different way that both preschool and elementary kids can understand and apply. We sometimes have 30 or even more kids for KFC, so we are looking for more volunteers in hopes of dividing into two groups.

**Luncheons** for families with children in elementary school or younger are held once a month (usually the first Sunday of the month) during the school year. These luncheons give families an opportunity to visit with one another. They are also a good time for me to visit with families. We usually give out information about what we will be teaching for the month in Sunday School and KFC to help equip the parents in continuing the teaching at home throughout the week.

**Kids Beach Club** meets after school on Mondays at Blanton Elementary about 24 times during the school year. Parents fill out permission forms allowing kids to attend. We play games, eat a snack, sing, learn a memory verse and teach a character trait and Bible lesson.

**Kids Night Out** meets about twice a month on Friday nights during the school year. We play games, eat and typically have a short lesson. We had a couple of nights that we promoted on Facebook and had some special activities in an attempt to reach into the community. The weather was stormy for the first one and we had around 70 kids. We had around 100 kids for the second night we promoted on Facebook. A lot of the parents stayed for both of these Kids Night Out events as well. Some of the children who attended these nights continued coming on other Fridays. We typically have around 15 kids for Kids Night Out.

## DISCIPLESHIP TEAM

In 2018, we gave out Bibles to children in second grade or higher who had not been given Bibles. Between Sunday school, KFC and Kids Beach Club, I think we gave out about 25 Bibles. In addition to everything else that I have mentioned, we also had a Spring Festival, Vacation Bible School, and Trunk or Treat (Mission and Evangelism Team did a lot of work on this). We had around 50 children for Vacation Bible School and over 200 for both the Spring Festival and Trunk or Treat, which we promoted on Facebook. I am thankful for all that God has done and is doing in the lives of children through FPCA.

Thank you,

**Kyle Terwilliger**

## Youth Ministry

*"For the Lord is good. His unfailing love continues forever, and his faithfulness continues to each generation." Psalms 100:5 NLT*

### **The Goodness, Love, and Faithfulness of the Lord**



Goodness, love, and faithfulness are definitely three ways to describe our Lord and I can't help but shout with joy serving a God that expresses all three. When I look at our youth ministry in review I saw his goodness, love, and faithfulness. He was good when he gave us the strength to make it through another year of ministry. He showed us his unfailing love by mending the brokenness that some of our youth experienced. And, finally his faithfulness was felt in the way he answered so many of our prayers this past year. So, we can't help but look forward to the great work we know he will do in 2019.

### **Continued Ministry Opportunities**

Summer camps/conferences continue to be an integral part of our youth ministry. This year, we took **20 junior high school youth and leaders** (majority of students from Carter Junior High) to **The Great Escape** trip in Colorado. We also took a total of **30 high school youth and leaders** to South Padre for **Fun in the Sun**. These trips saw a total of **4 students** accept Christ as their Lord and Savior.

## Confirmation 2018

Praise and Glorify Him!

*"And now you Gentiles have also heard the truth, the Good News that God saves you. And when you believed in Christ, he identified you as his own by giving you the Holy Spirit, whom he promised long ago. The Spirit is God's guarantee that he will give us the inheritance he promised and that he has purchased us to be his own people. He did this so we would praise and glorify him." Ephesians 1:13-14*

Please rejoice with us as we celebrate the **8 youth** that publicly confirmed their faith in Christ during Confirmation and Baptism Sunday in 2018!

**Confirmation:** Edrea Akosu, Max Burger, Otto Burger, Andrew Carlisle, Allison Carlisle, Will Cohen, Erin Ken, and Zora Anyambod.

## Community Outreach

As we live out our church mission statement of transforming life by glorifying God, following Jesus, and loving our neighbor, our youth ministry is still reaching out to the community and especially the youth at Carter Junior High. Here are some community outreach projects we did in 2018.

### Third Annual Back to School Supplies Drive for Carter Junior High Students

For a third straight year with the help of the **Mission and Evangelism Team**, we were able to bless to the students and families from Carter Junior High who were in need of school supplies for the school year. We helped **80 students/families** with school supplies this year. On Thursday, August 16, our youth, church volunteers, and Adrian Rodriguez welcomed Carter Junior High students and their families to the church to pick their school supplies.

FPCA supported 80 students/families with a...

- Backpack
- 2-inch three-ring binder
- Pack of paper
- Pack of pens
- Pack of pencils
- Pack of binder dividers
- Small devotional

## DISCIPLESHIP TEAM

In 2017, we purchased school supplies in bulk, and we ordered extra supplies for this year, so we did not spend any additional funds this year for the 80 students/families we were able to bless. Praise God!

### **Second Year MVP (Manhood, Value, and Purpose) and Radiant Girl Mentoring Classes at Carter Junior High Students**

Now in our second year, our weekly mentoring classes have grown by leaps and bounds. We now have **23 mentors** and we provide mentoring for **45 girls** and **35 boys** each week. Because of the growth we have had with the program, we are now mentoring **twice a week (Tuesday and Thursday afternoons)**. Classes include topics such as healthy relationships, respect, reliability, mindfulness, goals and dreams, leaders versus bullying, and much more.

### **Computer Donation Program Year Three**

Our computer donation program experienced some growth too. We have now gone from awarding **two students with a laptop to four students**. Through the leadership of Mr. Allen Ray and Mrs. Carole Ray and the addition of Dick Thomas from Heart of Arlington Neighborhood Association (HANA), we were able to grow and continue our computer donation program. On Tuesday, December 18, we gave **four deserving students** at Carter Junior High each a laptop. The objective of this program is to give students who wouldn't otherwise have access to a computer an opportunity to complete school assignments, course work when they move on to high school, and beyond.

2018 was by far an amazing year for our youth ministry and we look forward to all the great things God will do in 2019!

***Adrian Rodriguez***

## **Men's Ministry**

Men's ministry had a budget of \$690 for this year. None of this money was used. We continue with weekly Bible studies on Wednesday morning. We also continue to promote the yearly men's retreat at Mo-Ranch, but we no longer offer financial support of that activity.

## Women's Ministry

The first weekend in April, Barbara Retzloff presented "Wholehearted Women" at the annual Women's Retreat at Lakeview Camp and Conference Center.

The annual Festival of Tables, on December 4, featuring beautifully decorated tables, delicious desserts, and entertainment by members of the Chancel Choir and the Farnell family. Donated toys went to the Salvation Army, and ticket proceeds benefitted the Arlington Life Shelter.

A women's Bible study continues to meet the third Monday of each month during the spring and fall, and other Bible studies meet periodically.

## Adult Ministry

There were 10 different Adult Sunday school classes/Bible studies to choose from in 2018.

## Theological Inquiries

In the first quarter of 2018, members of the Theological Inquiries and Indicators classes studied *Christology in Paul and John* by the late Dr. Robin Scroggs led by Reverend Marilee Scroggs, his wife. After Easter, the TI class began a study of *As King Fishers Catch Fire: A Conversation on the Ways of God Formed by the Words of God* by Reverend Eugene Peterson. Rev. Peterson's book is a collection of 49 of his sermons spanning the Old and New Testaments. In September, the class joined other classes for a 31-week study of *The Story*, an abridged version of the Bible. The year concluded with a four week exploration of Advent and Epiphany through the Revised Common Lectionary (Year C). Other activities: 1) the Indicators and TI classes class hosted a four-week lecture by the Rev. Dr. Larry Thomas titled "Analyzing the Bible as a Masterpiece of Literature," and 2) the class served dinner to the clients of the Arlington Life Shelter. In 2019, the class will resume its study of *As King Fishers Catch Fire* after concluding *The Story*.

## DISCIPLESHIP TEAM

### Family Living Class

The Family Living Class began 2018 by joining an all-church 6-week documentary film class *This Changed Everything: 500 Years of the Reformation* led by Pastor Rich McDermott. Following that six-week study, Family Living returned to meeting in the Parlor and studying the *Present Word* curriculum led by a rotation of teachers within the class: Ken Floyd, Helen Moulton, Jim C Quick, Sam Polk, Dick Price, J Fred Miller, and Jim L Quick. In September, the class began a 9-month study of *The Story*, the book, study guide, and CDs shown in class. In addition to study and discussion, the class opens and concludes with singing accompanied by Elizabeth Harris on the piano. Refreshments are available most Sundays in the adjoining kitchen, provided by volunteers within the class who sign up on a monthly basis. Sandy Tomlinson keeps the class organized and wired, adding new members to the class roster and sending out a monthly Family Living Class schedule of events, birthdays, and anniversaries. The class ended 2018 by joining an all church study by Margaret Feinberg, *FIGHT BACK WITH JOY: Celebrate More, Regret Less, Stare Down your Greatest Fears* that Pastor McDermott facilitated. The class' mission and discipleship opportunities continue to be the Life Shelter, H.O.P.E. Tutoring, Kids Beach Club, New Day Backpacks, and now partnership in the church's Christmas decorations. Class members pray for each other, for the church, for community leaders at all levels, and celebrate joys within the class.

### Loose Ends Class

The Loose Ends class spent most of the year studying 1 and 2 Thessalonians and is now participating in the all-church study of *The Story*. The class served dinner at the Life Shelter in June, and worked at the mobile food pantry in October.





## Friendship Class

The Friendship Class studied the Bible, using the Uniform Lesson Series *The Present Word*, until September 2018. Then, the class began the study of *The Story*, following the church schedule, and will continue this into May 2019.

In addition to studying the Bible, the class provided a meal for Arlington Life Shelter, provided breakfast for teachers and staff of Carter Junior High, filled seven Thanksgiving baskets, in addition to individual baskets, for Arlington Charities, donated items for the Mitten Tree, sent cards of concern or birthday wishes to all class members, and collected Box Tops for Education.

The class had several fellowship parties and also added new members. All are welcome to visit the Friendship Class and experience the fellowship and love of this church family.

Presently, the Friendship Class is meeting in the front of Fellowship Hall following *The Story* DVD viewing. There are three facilitators that lead sharing and discussion in rotation order.

To God Be the Glory!

## Genesis Class

Genesis is a welcoming class of baby boomers (or whatever age - we're easy) in room 208. We enjoy class activities like serving at the Life Shelter, Thanksgiving baskets, movie night, Levitt Pavilion, and others. Class lessons are from small group studies and various Bible studies, which invite discussion as the group works to strengthen members' faith. In addition to enjoying the church-wide study *The Story* this past year, the Genesis Class studied:

- *The Reason for God* by Tim Keller
- *Soul Keeping* by John Ortberg

## Bible Study Class

The Bible Study Sunday school class studies through one book of the Bible at a time, meeting weekly to discuss one chapter per week. We are a loving group of Christians that meet to jointly study God's word and support one another through prayer and fellowship. During 2018, our class study included Genesis and the Gospel of Mark. We also participated in the church-wide study of the Reformation. At present, our class is participating in the church-wide study of *The Story* and we plan to continue through to the end of the study sometime in May. Attendance fluctuates a bit as we welcome drop-ins and those who are

## **DISCIPLESHIP TEAM**

available for limited periods of time. We open each class by sharing our joys and concerns so that we may pray for one another. Prayer is followed by time in the Word as we share the insights we've gained through our study of Scripture during the week.

In addition to Bible study on Sunday morning, the class has also met for fellowship and service opportunities. We served several months at the Mobile Food Pantry and coordinated the Teacher Appreciation breakfast for teachers at Carter Junior High in May. You are invited to join us! For more information, please contact Suzie (817-271-5995).

### **Foundations Class**

The Foundations Sunday school class studied a variety of studies throughout the year. Class members took turns leading discussions along with Rev. Campbell and Bob Watkins who served as a guest teacher, which everyone loved.

The class also had several social events - a Super Bowl party at the Fielder's home; a pool party at the Annen's house; a Cowboys watching party at the Pena's house.

### **Indagators Class**

In January, 2018, the Indagators took a break from their study of *Jesus and His Jewish Influences* and joined the Theological Inquiries Class to study the *Christology of Paul and John*, written by Dr. Robin Scroggs. The class was facilitated by Rev. Marilee Scroggs. Then, after Easter, the Indagators returned to their study of *Jesus and his Jewish Influences*, the primary focus of which was the late Temple Period, during which time, the ministry of Jesus emerged. The course consisted of a series of lectures by Dr. Jodi Magness of the Religious Studies Department of the University of North Carolina at Chapel Hill, each of which was followed by class discussion.

In the early fall of 2018, the class began a study of the Reformation utilizing the DVD and companion guide for the documentary series entitled *This Changed Everything: 500 Years of the Reformation*. Following that study, the class has continued with a course presented by Dr. Molly Worthen on the history of Christianity and its complex journey forward from the Reformation at the turn of the 16th century to the present day. Dr. Worthen received her PhD in Religious Studies from Yale and is currently an assistant professor at the University of North Carolina, Chapel Hill. Her course is offered through "The Great Courses."

Other activities of 2018 included the Indagators and Theological Inquiries classes co-hosting a 4-week lecture series by Rev. Dr. Larry Thomas, entitled "Analyzing the Bible as a Masterpiece of Great Literature." The class also served dinner at the Arlington Life Shelter, provided baskets for Thanksgiving holiday dinners, and has continued to support Arlington Charities through our gifts.

Currently, we are continuing our study of *The History of Christianity II: From the Reformation through to the Present Day*.

### **Men's Bible Study**

The Wednesday Men's Bible Study is FPCA's longest continuous Bible study having been in existence for 20 years. During the first half of 2018, the group concluded the *Revelation of John* and began a study of *The Gospel of Luke* and *The Acts of The Apostles* utilizing a Bible commentary by N.T. ("Tom") Wright, an episcopal bishop. The study will carry over into 2019. The group provided financial support toward the youth's summer camps.

### **Women's Bible Study**

The Monday Night Women's Bible Study began their eighteenth year together in September. The 2017-2018 study was the *Horizon's Study Cloud of Witnesses* and the 2018-2019 Study is *God's Promise: I Am With You*.

We saw some of our long-time members have to discontinue Bible study this year, but were happy to welcome several new members. As always, this group is open to all women, and they can join at any time.

Light meals were prepared by members at each meeting. Rev. Betsy Pense has continued to facilitate 3 to 4 lessons per year. The other meetings are taught by members of the group. A special thanks to those who volunteer to lead: Sheri Quick, Helen Moulton, Kathy Moore, Judy Northup, and Isobel Peden.

Women's Bible Study meets the third Monday of each month, except December, June, July, and August, and meets at 6 p.m. in the church Parlor.

The group continued their outreach with supplying children's' books at Trunk or Treat. For the 2018 event, over 200 books were given away. Next year's goal for the group is to have at least 300 books available.

Debbie Richardson and Sheri Quick are the group coordinators.

## **DISCIPLESHIP TEAM**

### **Small Group Ministry**

The Small Group Ministry includes Saints Alive, Porchlights/Streetlights, Happy Quilters, and Library volunteers. These adults continue their growth in discipleship as they have fellowship and pray together.

The library committee meets on the first Wednesday of the month to catalogue books and get them on the shelves. New books arrive almost every week, as donations or purchased for a specific need. The computer in the library has a catalog of all the books and the list can be browsed by author or title or searched for a particular book. In addition to cataloguing the books, the committee keeps the library tidy and re-shelves returned books. Several book reports appeared on the church website and in *The News*, highlighting a book recently added to the library.

Respectfully submitted,

***Discipleship Team***

## **FACILITIES TEAM**

This team is responsible for performing, implementing, recommending or overseeing any work required to maintain the FPCA facilities.

During the 2018 year, some of the other projects and tasks were:

- The Facilities Team has been involved with working on getting the roof repaired, working with a consultant to determine other areas around the church that need to be fixed or repaired and working with the insurance company on a claim for the damaged roof.
- Upgrades and repairs to the heating and HVAC systems
- New tanks installed on the boiler
- Completion of the ramp outside the back door to the Preschool
- A new front sidewalk by the church office
- Upgrades to the copier leasing, phone systems and Internet connection
- A work party was organized to clean, polish and wax the pews in the Sanctuary.

Respectively submitted,

***Joe Glenn, Ron MacLeod, Shelby Wolfe, Christine Apperson,  
Mitzie Duke-Brown and Staff Resource – Gary Lindley***

# First Presbyterian Church of Arlington

## *Transforming Life by Glorifying God, Following Jesus, and Loving our Neighbor*



### Pastoral Care 55,815

Our Pastoral Care ministry extends the love of Christ to our congregation and community through our pastors, our Congregational Care team, and our Funeral Reception team. We demonstrate love for our neighbors by ministries designed to offer heart-felt, practical caring.

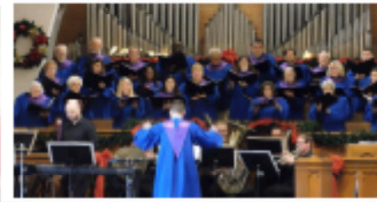
- Visiting the hospital
- Caring for the bereaved
- Planning funerals/receptions
- Visiting the home-bound
- Communion for home-bound
- Caring for the sick
- Counseling those seeking help



### Mission & Evangelism 99,484

We engage in Mission and Evangelism by reaching out to our community, our region and the world, sharing the gospel of Christ through our proclamation, our presence, our resources, our love and our service to those in need, here and around the globe.

- Support of missionaries, local, national and international
- Belize Mission Team
- Carter Jr. High backpacks of supplies
- H.O.P.E. Tutoring
- Presbyterian Children's Homes & Services
- Arlington Charities
- Arlington Life Shelter



### Worship & Music 158,215

Our Worship and Music ministry glorifies God through excellent biblical preaching, extraordinary choral music, quality instrumental music, authentic and worshipful liturgy, well-read Scripture, and meaningful worship events, extending God's love to others.

- Preaching, Teaching, Sacraments
- Chancel Choir
- Lay Liturgists
- Ring of Praise Handbell Choir
- African Praise Choir
- Advent Festival and Seasonal Events
- Children's Music Ministries
- Carter Jr. High and YouthCUE Festival
- Music Ministry Intern Program



### Discipleship 259,696

Our Discipleship ministries teach adults, youth and children the transforming power of the gospel of Christ, and what it means truly to follow Jesus. We nurture all those who seek to learn missional discipleship through classes, small groups, events and missional communities.

- Nursery and Preschool
- Children's Sunday School and KFC
- Kids Night Out
- Kids Beach Club
- Youth Fellowship Events
- Youth Summer and Snow Retreats
- Adult Sunday School Classes/Courses
- Family on Mission, Missional Community
- Women's Ministry
- Men's Bible Study



### Administration 219,825

The ministry of Administration is how we help the Lord's kingdom work happen at FPCA. Support is provided to congregation, staff, and pastors to see that each ministry area receives due attention and resources. Budgeting, finances, personnel, and other duties are overseen here.

- Administrative Support for Pastors/Staff
- Welcome letters/prayer notes
- Finance and Stewardship
- Worship Bulletins and Publicity
- E-mails and Publications
- Online/Social Media Ministry
- Contact ministry for Pastors and Staff
- Personnel needs and services



### Facilities 277,020

The ministry of our Facilities Team is to advance the mission of FPCA through the improvement and upkeep of our building and its contents. It is a constant challenge to keep our building usable and attractive for our growing ministry needs.

- Janitorial service and supplies
- Utilities: Electric, Gas and Water
- Repairs: HVAC, Roof, Rooms, etc.
- Office Equipment, Security Service
- Lawn Care and Pest Control
- Building and Liability Insurance



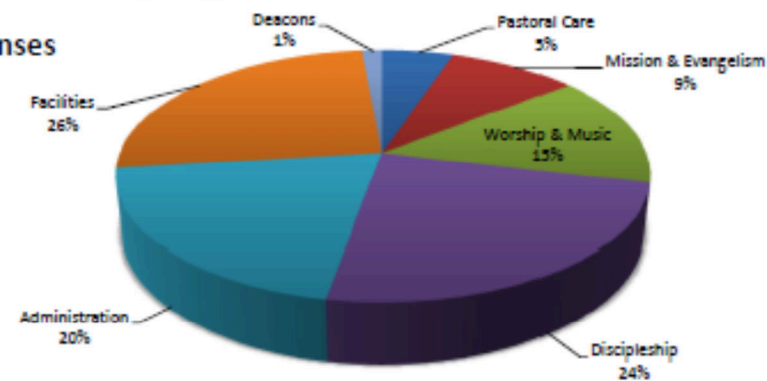
### Deacons 15,325

The Deacons' ministry is one of compassion, witness and service. They give pastoral care, welcome visitors and new members, assist with communion, and plan fellowship events. Our Deacons are integrated into all the ministries of FPCA.

- Congregation Care for Homebound
- Hospitality for Visitors
- Fellowship Events
- New Member Classes
- All Church Picnics
- Receptions

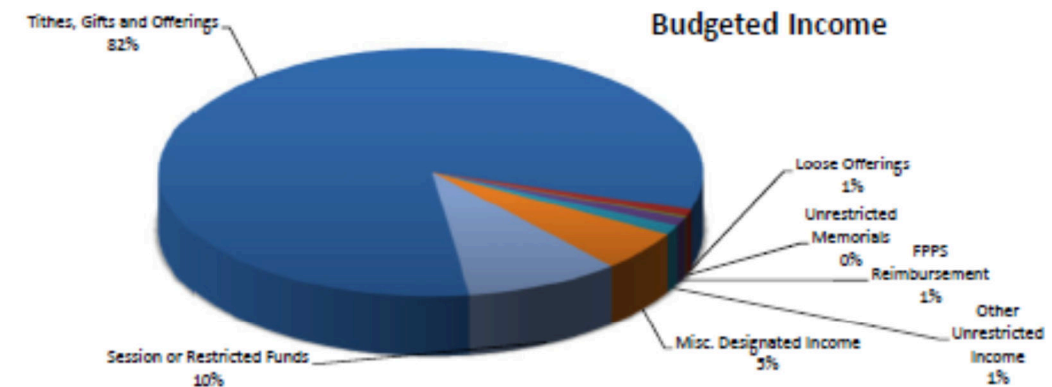
Note: Each area of ministry includes the corresponding portion of staff salaries

### Budgeted Expenses



Total 2019 Budget  
\$1,085,380

### Budgeted Income







## **MISSION AND EVANGELISM TEAM**

# **MISSION AND EVANGELISM TEAM**

### **Team Members**

- Suzie McCoy, Moderator
- Lou Arnold
- Bob Dawson
- Deb Gardner
- Jane Gore
- Talita Gottmann
- Tina Hanson
- Sue Lavender
- Liz Lowrance
- Anna Njei
- Sheri Quick
- Carole Ray
- Jill Reynolds
- Jamee Shroyer
- Larry Stephenson
- Sherry Wolfe

### **Team Focus**

The focus in 2018 of the M&E Team was continued growth and ministry in Local, National, and International Missions.

### **Team Goals for 2018**

- Increase participation in Local Missions.
- Continue to help FPCA to grow as a missional church.
- Continue respectful evangelism and to spread God's word.

### Local Ministries

**Mobile Food Pantry** – Beginning in 2018, FPCA partnered with other churches, Arlington Charities, Arlington Urban Ministries, and the Tarrant County Food Bank to support a Mobile Food Pantry in South East Arlington at St. Andrew's United Methodist Church. The Mobile Food Pantry is open the second Saturday morning of the month and requires approximately 50 volunteers each month. There are several individuals whose heart is for this ministry and who volunteer each month. In addition to those individuals, during 2018, several Sunday school classes, the Family on Mission group, the Session, the youth, and even families each volunteered to help for a specific month (or two!). The mobile food pantry has provided fresh fruit and vegetables to several hundred people throughout the year. This local outreach was very successful in 2018 and we plan to support it again in 2019.

Get involved and grab a group of friends to volunteer for a month in 2019. We send at least 5 people from FPCA each month to serve.

**Backpack Meals** – FPCA works with New Day – a non-profit agency run by volunteers that provides weekend food to hungry Arlington-area students. Every week during the school year, FPCA's Family Living Class collects funds to support backpack meals for approximately 50 kids at Blanton Elementary. Members of the class meet on Thursday at 2 PM at Westminster Presbyterian Church to fill the backpacks for the week. Anyone is welcome to join and help fill the backpacks. Students carry the backpack home to enable kids to have food over the weekend.

**Arlington Life Shelter (ALS)** - FPCA continues to assist the ALS with various needs annually, including funding. Six FPCA Sunday school classes (Genesis Class, Indagators, Loose Ends, Family Living, Friendship, and Theological Inquiries) also volunteer to prepare and serve an evening meal every other month to Arlington Life Shelter clients.

**Arlington Charities** – FPCA continues to assist Arlington Charities with various needs annually, including funding and food donations.

**Thanksgiving Food Baskets** - Members of FPCA continue to generously support this event. This year, 225 food baskets were delivered to Arlington Charities for distribution to families in need. The food baskets contain everything required to prepare a Thanksgiving meal with cash for the turkey.

## MISSION AND EVANGELISM TEAM

**Trunk or Treat** - M&E helped with this annual event on Saturday, October 27. The event was held outside this year with 19 decorated trunks handing out candy. Activities included serving food, playing in bounce houses, eight other games (bean bag toss, bowling, floating ducks, etc.), decorated cars with candy, books, and stuffed animals. We had wonderful participation with at least 250 people coming to the event. It was a fantastic outreach event for the community and great fun for all. Here are some of the numbers:

- 19 decorated trunks with 100 bags of donated candy shared with the community (that means 19 families of volunteers participating in decorating)
- 250 books, stuffed animals and toys given to children by volunteers from the Women's Bible Study
- 225 people enjoyed hot dogs, chips and lemonade
- 8 fun games for children – we gave out over 500 prizes
- 60+ volunteers and many others who donated candy!

**Mitten Tree and Dove Tree** - Members donated mittens, hats, socks, and other clothing items on and under the Mitten Tree. The donated items included 69 pairs of mittens/gloves, 44 hats, 32 pairs of socks, 4 scarves, and 1 bag of assorted toys. These items were collected and delivered to Arlington Charities.

**Mission Possible Dinner** – The M&E Team held a fundraiser dinner, bake sale, and quilt raffle on October 13 to raise awareness of FPCA missions and to specifically raise funds for the Carter Junior High choir. We were blessed with a performance from the Carter Junior High Treble Choir. The night was a successful time of fellowship and raised \$3,009 for local missions with \$602 to be sent to help the Carter Junior High Choir. Many thanks to everyone who helped to coordinate and especially those who provided such wonderful baked goods!

### Teacher Appreciation Events

- **Back to School Appreciation Breakfast** – A Teacher Appreciation Breakfast was served at Carter Junior High school in August. The Friendship class assisted with the breakfast. FPCA members provided breakfast items and volunteers served breakfast for 100 teachers and staff. Community donations were made by McDonalds, Shipley Donuts, and Chick-Fil-A.

## MISSION AND EVANGELISM TEAM

- **Preschool Teacher Appreciation Gathering**– A Teacher Appreciation Gathering was served in the Parlor for our Preschool teachers and staff on April 25, 2018. Many members donated fruit, crackers, veggies and desserts to share. The gathering was attended by 32 people – 17 teachers and staff from the Preschool and 15 FPCA members.
- **End of School Appreciation Breakfast** – A Teacher Appreciation Breakfast was served at Carter Junior High in May. The Bible Study Sunday school class coordinated with much help from other Sunday school classes. FPCA members provided breakfast items and volunteers again served breakfast for 100 teachers and staff.

Thank you to all members who donated time, money or baked goods for these outreach events. These teachers devote much time to educate children, and these events allow us an opportunity show our appreciation for their dedication.

**H.O.P.E. Tutoring** – H.O.P.E. Tutoring is a continuing program to provide free tutoring to children in grades 3 through 8 in a safe learning environment. FPCA hosts a site for tutoring on Tuesday and Thursday evenings for neighborhood students. In addition to supplying the facility, many church members volunteer their time to serve as tutors for students.

**Box Tops** – Beginning in the summer 2017, FPCA officially started collecting box tops for Carter Junior High and Blanton Elementary schools. There are drop boxes located at Fellowship Hall and the front office on Sunday mornings, ready to receive your box tops. During the 2017-2018 school year, FPCA collected about 900 box tops for a total of \$90 for Blanton Elementary and Carter Junior High. From the start of school through November in the 2018-2019 school year, about 200 box tops worth about \$20 have been collected for these schools. Box Tops 4 Education provides funding to specific schools based on the number of product box tops that are collected. A list of products with box tops is available at [www.boxtops4education.com](http://www.boxtops4education.com). Please consider collecting and bringing your box tops to FPCA during 2018.

**Presbyterian Children's Homes and Services (PCHAS)** - FPCA continues to support PCHAS through special offerings and direct financial contributions annually. Additionally, FPCA sponsored the 33rd annual trip for PCHAS students to attend a Texas Ranger baseball game. This year, just over 50 youth and staff from the Itasca Group Home, Foster Agency, and Waxahachie Single Parent Family homes came for Sunday school, worship, lunch and the game on June 10 - Rangers versus Astros. During lunch, we had presentations

## MISSION AND EVANGELISM TEAM

by Kathy Dodson, Senior Development Officer - Fort Worth and NW Texas, and Cynthia Winters, Regional Director – Single Parent Family and Transitional Living. Donations of various items for use by PCHAS programs were collected. The Fellowship Team served a Summer Celebration chicken dinner prior to the game.

**Gifts of Hope 2018** - Gifts of Hope 2018 was a great success! This program allows participants to provide the gift of a donation to others for Christmas. This Christmas, 40 medical kit donations, 15 ducks, 10 chickens, 13 fruit trees, 10 soccer balls, 9 blankets for rescued slaves, 9 care kits for child victims, 8 care kits for persecuted Christians, 19 Bibles for believers in captive nations, food for 17 Arlington families for a week, 6 sets of winter items for the homeless, 7 paperback books, 4 reams of paper for H.O.P.E. Tutoring, toiletries for a month for 7 children in foster care, and 5 school backpacks for students in need were given. Donations will be given to World Vision, International Justice Mission, Voice of the Martyrs, Arlington Charities, H.O.P.E. Tutoring, and Presbyterian Children's Home and Services in the amount of \$1681. Thanks so much to everyone who contributed!

**Fred Kurz Memorial Scholarship** – Alexandra (Alex) Pappas from Austin Theological Seminary was the 2018 recipient of the Fred Kurz Memorial Fund Scholarship. Alex has received a \$1,000 scholarship from the fund. She is currently attending Austin Presbyterian Theological Seminary where she is pursuing her master's in Divinity. Alex is from the Dallas Fort Worth area, listing Eastminster Presbyterian Church in Dallas as her current membership. She attended high school at Parish Episcopal School in Dallas and received her bachelor's degree from Rhodes College in Memphis, Tennessee. Upon graduation from seminary, Alex hopes to receive a call to a church.

## National Ministries

**Special Offerings** - Several Special Offerings were held throughout the year: One Great Hour of Sharing; Pentecost Offering; Presbyterian Children's Homes Offering; and the Joy Offering.

## International Ministries

**Belize Mission Trip** – FPCA members returned to Belize for the tenth year in 2018. A total of 11 volunteers (7 adults and 4 youth) traveled to Belize during the week of spring break. They continued building relationships at Youth Enhancement Services (YES) through work at the Student Training center and the Teen Mother's center. The team

## MISSION AND EVANGELISM TEAM

interacted daily with students and mothers through worship, Bible study, sewing activities, and craft activities. We also organized a field trip for students, teen mothers and their children. In addition to the relational ministry, the team helped YES with maintenance by replacing the framing and the siding on three sides of a classroom building.

**Belize Christmas Project** – The Belize Leadership team again supported a project to send Christmas presents to the students and staff at Youth Enhancements Services (YES) in Belize. As in past years, we sent gifts of black dress shoes for each of the students and books for staff members. This year we sent each of the staff a copy of *The Story*.

**Brett and Marla Shideler** – Members of Wycliffe Bible Translators for more than 21 years (including 14 years serving in Cameroon), Brett and Marla are currently energized by their roles on the Human Resources team of Wycliffe USA and find great joy in serving their fellow Wycliffe members. They were also members of FPCA in Arlington. FPCA provided financial support of the Shideler's mission in 2018.

**Michelle Craig** – Michelle Craig is a current member of FPCA who served the Lord and our church over many years as an elder, deacon, worship leader, personnel chair, youth leader, Sunday school teacher, and teacher of mission. In 2016, Michelle responded to God's call to be a missionary pilot. There is a long and complex training process for missionary pilots who must have pilot licenses and airplane mechanic training before going into the field. In 2017, FPCA prayerfully commissioned Michelle as she began her flight training for her instrument rating and commercial pilot license at the Mission Aviation Training Academy (MATA) in Arlington, Washington. FPCA has supported Michelle through prayer and, in 2018, we provided some financial support to enable Michelle to complete her flight training in Washington and participate as a pilot for a mission trip in Alaska. Michelle has now returned to Texas and is pursuing the experience necessary to fulfill the airplane mechanic training.

Respectfully submitted,

**Suzie McCoy**

## **PRESCHOOL TEAM**

# **PRESCHOOL TEAM**

### **Team Members**

- Shannon Annen, Moderator
- Cynthia Devin
- Sheri Quick
- Amy Cohen
- Marge Dawson
- Kathie Piel
- Valerie Cavanagh
- Joey Phillips
- Jeanne Chin, Finance
- Sandra Ybarra, Preschool Director

### **School Updates**

The preschool has completed the first semester. Our operating hours are 6:45 AM until 6:00 PM Monday through Friday, and Summer Camp is extended to cover all summer except one week when we have in-service and room preparation for the school year. We are keeping these plans flexible due to roofing schedule.

We continue to look for alternatives for run-off water from the top of the building that pools on the playground. This prohibits the children from going outside after rain. A ramp is currently being installed at the north entrance of the school. It leads to the playground and parking lot. Only the handrail is left to complete this project. When days are too cold, too hot, or too wet, we play in the Fellowship Hall and the children love to build and experiment with the big blue blocks we purchased.

The Preschool Team welcomed Joey Phillips back and said good bye to Ann Foss and Chelsea Campbell. We meet the second Wednesday of every month, excluding July, at 5:15 PM. Our meetings are held in the Bride's Room.

We have added two new teachers who are well qualified, caring, passionate, love God, and have lots of energy for the Toddler and Threes classes. We have one infant class, one toddler class, one two-year-old class, one three-year-old class, and one four-year-old class. We also have before and after school programs for infants



## **PRESCHOOL TEAM**

through pre-k. FPPS offers Spanish, music, and chapel two times per week, and every Friday is Science Day.

We have 50 children currently enrolled in our program. We work hard to recruit new families through our website, Facebook, community relations, Summer Camp, and by being part of a Christian Directors networking group. The website is our strongest tool, and word of mouth serves us well because we are doing great things daily. The preschool has secured a place with a governmental agency that assists low-income families called Child Care Management Services. This program enables us to carry our ministry to our surrounding community and low-income families, and positions us for other programs that would benefit our school through education and equipment.

The Preschool Team is considering adjusting the holiday schedule by adding a Winter Camp and a possible Spring Break Camp. We would like to be in a position to accommodate parents who work during these holidays.

### **Sense of Community**

Our Team continues to work toward building community within our school. We have two programs per year; this is when the children sing for their families. At Christmas, we have Cookies with Santa. We have an art show during November and Summer Camp. We also host a rodeo, track and field day, graduation, and open house.

We had our annual back to school picnic to welcome families. There were many who came for food and fun. The fathers grilled hamburgers and hot dogs while the others brought side dishes and desserts. We had a bounce house, face painting, and music. It was a great way for families to get to know one another and our staff.

Our Cookies with Santa event was successful in raising \$460.00 and North Texas Giving Day brought in \$825.00. We plan to purchase some new shelves for one of the classrooms.

Our parent-led fundraiser has not been scheduled at this time; however, we can look forward to it being in April. Our spring fundraiser has proven to be a great way for families to get involved and to raise money for the school.

We are so grateful for the church's continued support of the preschool!

Respectfully submitted,

***Sandra Ybarra***

## **WORSHIP TEAM**

# **WORSHIP TEAM**

### **Team Members**

- Matt Annen, Moderator
- Jane Leathem, Scribe
- Nelson Abam
- Lucia Bitnar
- Tommy Copeland
- Jim Quick
- Jo Ann Quick
- Darlene Reagan
- Ann Turney
- Bob Watkins
- Staff Support: Russell Farnell, Rich McDermott

The Worship Team deals with matters concerning the worship services at First Presbyterian Church of Arlington. The responsibilities include but are not limited to providing for communion, baptism, ushering, chancel readiness, flowers, weddings, and overseeing the music programs. The items listed are ongoing and many require monthly if not weekly attention.

### **Events**

In addition to the two weekly worship services the worship team assists in the planning and execution of several special services every year. These include Ash Wednesday, Palm Sunday, Good Friday, Easter, Pentecost, and Advent services among others. These services often feature special music or other elements meant to enhance the worship experience of the congregation. This year, Christmas Eve was also gifted a special addition with our new Christmas star hanging above the chancel.

### **Music Ministry**

Children's Music Ministry continued in 2018 with a growing number of children taking advantage of our excellent staff led by Laura Farnell and the opportunities provided to learn, play, and worship God. Laura is assisted by members Cassandra Kirby and Jane Leathem. The children's choirs sang and played chimes twice this year during Easter

## **WORSHIP TEAM**

and Advent seasons. This year we had an extra treat when a trio of talented singers learned an additional piece to share during Advent.

The Chancel Choir has continued to be a vibrant part of the music ministry and our weekly worship. One of the highlights for the year was during Advent as the Chancel Choir and accompanying musicians gifted the Rutter Gloria to accompany the premiere of our own Russell Farnell's Gloria. The choir and FPCA continued to benefit from the wonderful talent of Cheryl Harris, our assistant organist, and has added our new organist, Shina Heo, who joined us in September.

The handbell ministry also continues under Russell's direction as the "Ring of Praise." The group has developed into a strong ensemble and provided several musical offerings over the past year.

### **Liturgy Team**

Members Lucy Cleaver, Bob Johnson, Russell Farnell, and Jane Leathem add to our weekly worship with inspiring liturgy.

Meeting monthly, they prepare various communal readings including the Call to Worship, the preparation meditation, confession and other liturgy.

The Worship Team promotes ways to enrich weekly and seasonal worship. We constantly seek guidance to keep all worship Christ centered and service oriented.

Respectfully submitted,

***Matt Annen***

## BOARD OF DEACONS

## BOARD OF DEACONS

### 2018

Divine Agha  
Christine Apperson  
Kathi Dailey  
Betsy McDermott  
Isobel Peden  
Joyce Stephenson

### 2019

Nelson Abam  
Mitzie Duke-Brown  
Clara Formusoh  
Ron Forte  
Tina Paulk  
Diana Young  
Juanice Young

### 2020

Jerise Agha  
Tommy Copeland  
James Gifford  
Katina Gifford  
Talita Gottmann  
Karen Neill  
Jill Reynolds

The Board of Deacons began the year with the schedule that was developed at the end of 2017; we met at 6:30 PM on the first Thursday of every other month beginning in January. This decision has turned out to be very helpful in that we have sufficient time to discuss issues that were brought up by members of the various teams.

Our attendance has continued to be quite high and we have continued to participate in the Congregational Care, Fellowship, and Hospitality Teams as is our responsibility. We still have several members that serve on other teams as well.

We appreciate the service of the graduating deacons: Divine Agha, Christine Apperson, Kathi Dailey, Betsy McDermott, Isobel Peden, and Joyce Stephenson.

The co-moderator for 2018 was Tina Paulk, and another co-moderator will be chosen to work with her in 2019. We have found that the concept of co-moderators works well for the continuity of the board.

Respectfully submitted,

***Isobel Peden, Co-Moderator 2018***

## CONGREGATIONAL CARE TEAM

### Team Members

- Marge Dawson
- Juanice Young
- Ron Forte
- Susie Floyd
- Edna Collins
- Linda McClelland
- Karen Neill
- Joan Reynolds
- Paula Thomson
- Lona Watkins

The Congregational Care Team works with our members who are homebound, in the hospital, or unable to attend church. We make visits to homes, hospitals, assisted living centers, memory care facilities, nursing homes, etc. We want our members who are unable to attend church services to feel they are a part of our church family.

We try to share the love of Christ through our visits and share prayers, and have even assisted in homebound communion. Our team sends sympathy, get well, thinking of you, and seasonal cards at appropriate times. We deliver the sanctuary flowers to the homebound, hospitals, etc. Christmas poinsettias and Easter lilies are also delivered by our team. During the month of December, a "dove" tree is set up by our team. This tree has the names and location of each of our homebound members. We encourage our church members to take a dove from the tree with a homebound name on it. The church member then makes a visit to that person.

We continue to help in providing meals to the bereaved. There is also an active prayer chain that is a valuable link to keep our church members informed about needs of our church family. All of these programs are ongoing and continue to be successful as we strive to share God's love.

Respectfully submitted,

***Susie Floyd***

## **FELLOWSHIP TEAM**

## **FELLOWSHIP TEAM**

The Fellowship Team met each month with the exception of July and December. This year we welcomed two new members to our team and the return of one that had previously served.

The team supported the following activities in 2018: Souper Sunday in January, Easter Sunday Breakfast in April, the Summer Celebration in June that also included the youth and families of PCHAS, a Fall Festival in September and the Annual Thanksgiving Dinner in November.

In an effort to include more participation of our congregation, we combined the Summer Celebration (formerly the Summer Picnic), and the visit from PCHAS. We also added some entertainment at the Fall Festival, and the singing of songs of thanks at the Thanksgiving Dinner.

For each event, the team purchased the needed food items and met on the Saturday prior to set up and make preparations. The team arrived on Sunday morning to complete the preparations for each event, served the meal, and cleaned up afterward.

We continue to keep the kitchen stocked with supplies; plates, cups, plastic ware, sugar, cream, coffee, tea, and lemonade. We pray that we will continue to provide a community of sharing among the members of our congregation by having our events.

Respectfully submitted,

***Isobel Peden, Fellowship Committee Moderator***

## HOSPITALITY TEAM

### Team Members

- Betsy McDermott, Moderator
- Joyce Stephenson
- Diana Young
- Clara Formusoh

### Visitors/New Member/Celebration Ministry

Narthex at Noon was a new undertaking for the Hospitality Team this year. Following the 11:00 service, we have set up and hosted a coffee and cookie table in the narthex. We hope you have enjoyed it! We see it as an opportunity to stay and visit with others following the service. We would like for it to increasingly become a place where visitors can meet and interact and connect with members and old timers. Please invite new people to come with you to this welcome center and introduce them to some of your friends with whom you regularly touch base!

The Hospitality Team assisted with three new member classes this year, providing coffee and getting to know prospective new members along with Rich. We have taken photos of each new member to appear with their brief bios for the bulletin on the Sunday of their public reception. These photos also showcased on the New Member bulletin board outside the library. Each Sunday new members were publicly received, we hosted a congregational welcome reception for new members. We are grateful to the members of the congregation who come to meet our new members, and we encourage you to think of ways to get to know them better and invite them to participate in our church life.

Our team continues to contact Sunday service visitors by phone, email, and mail when possible.

Finally, throughout the year, the Hospitality Team celebrates the birthdays of church staff with cards and goodies at a staff meeting.

You do not have to be a deacon or church officer to be a part of the Hospitality Team. If the Lord has gifted you with a desire to see our congregation grow and a heart for welcoming people in warm and creative ways, please join us!

Respectfully and expectantly,

***Betsy McDermott***

## **HOSPITALITY TEAM**

### **New Members of 2018**

*Joined 3/25/2018 (10 new members)*

- Fred Cook
- John Green
- Chrissy Hartz
- Asandak Benjamin Kwowi
- Christian Ngochi
- Barbara Smith
- Donald Smith
- Victorine Tebong
- Eric Williams
- Melanie Williams

*Joined 8/26/18 (5 new members)*

- Penny Hunking
- Philip Hunking
- Victoria Messerschmidt
- Robert Strong
- Daniel Young

*Joined 11/18/18 (12 new members)*

- Pamela Asuh
- Steve Floro
- Katie Hageman
- Stella Olufunke
- Larry Phipps
- Val Phipps
- Adrian Rodriguez
- Alecia Rodriguez
- Pat (Alsup) Thomas
- Amanda Walker
- Biddy Walker
- Frank Walker



**CHURCH SUMMARY STATEMENT OF BUDGETED  
INCOME AND EXPENSE 2018**

## CHURCH SUMMARY STATEMENT OF BUDGETED INCOME AND EXPENSE 2018

	2018 Budget	2018 Actual	Variance
<b>BUDGET INCOME</b>			
Donors	891,000	910,562	19,562
Misc Income	113,840	91,736	(22,104)
<b>TOTAL OPERATING INCOME</b>	<b>1,004,840</b>	<b>1,002,298</b>	<b>(2,542)</b>
 <b>FUNDS RELEASED</b>	 69,850	 135,823	 65,973
 <b>TOTAL INCOME AND FUNDS RELEASED</b>	 <b>1,074,690</b>	 <b>1,138,121</b>	 <b>63,431</b>
 <b>EXPENSES</b>			
Mission & Evangelism	82,320	88,906	6,586
Personnel	622,493	623,469	976
General & Administrative	51,090	52,452	1,362
Facilities	218,585	262,424	43,839
Worship	23,250	18,516	(4,734)
Discipleship	72,602	73,508	906
Fellowship	3,250	3,084	(166)
Hospitality	1,000	894	(106)
Congregational Care	100	82	(18)
 <b>TOTAL EXPENSES</b>	 <b>1,074,690</b>	 <b>1,123,336</b>	 <b>48,646</b>
 <b>NET INC (OVER/UNDER) EXP</b>	 <b>0</b>	 <b>14,785</b>	 <b>14,785</b>

**CORPORATION SUMMARY STATEMENT OF BUDGETED  
INCOME AND EXPENSE 2018**

**CORPORATION SUMMARY  
STATEMENT OF BUDGETED INCOME  
AND EXPENSE 2018**

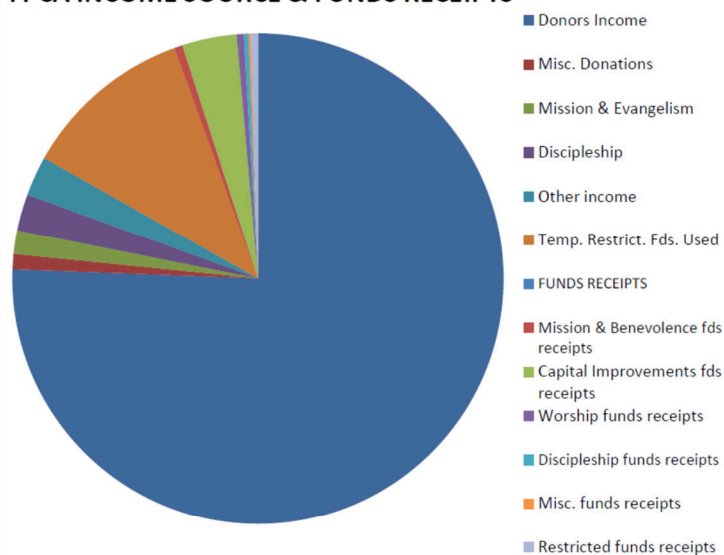
	2018 Actual Church	2018 Actual Preschool	2018 Actual Combined
<b>INCOME</b>			
Contributions to Operating Fund	922,939		922,939
Tuition		301,345	301,345
Other Income	79,359	14,976	94,335
Temporarily Restricted Funds Used	135,823		135,823
<b>TOTAL INCOME</b>	<b>1,138,121</b>	<b>316,321</b>	<b>1,454,442</b>
<b>EXPENSES</b>			
Mission & Evangelism	88,906		88,906
Personnel	623,469	261,684	885,153
Worship	18,516		18,516
Discipleship	73,508		73,508
Fellowship	3,084		3,084
Hospitality	894		894
Congregational Care	82		82
<b>TOTAL PROGRAM EXPENSES</b>	<b>808,459</b>	<b>261,684</b>	<b>1,070,143</b>
<b>EXPENSES FOR SUPPORTING SERVICES</b>			
General and Administrative	52,453	45,838	98,291
Facilities	262,424		262,424
<b>TOTAL SUPPORTING SERVICES</b>	<b>314,877</b>	<b>45,838</b>	<b>360,715</b>
<b>OPERATING INCOME OVER EXPENSE</b>	<b>14,785</b>	<b>8,799</b>	<b>23,584</b>

## SOURCES AND USES OF FUNDS 2018

### SOURCES AND USES OF FUNDS 2018

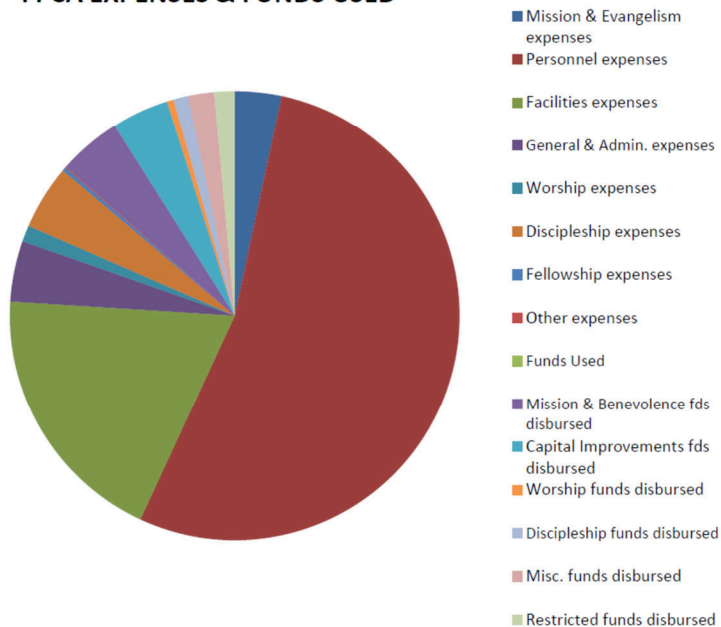
INCOME SOURCE	
Donors Income	910,562
Misc. Donations	12,377
Mission & Evangelism	18,573
Discipleship	29,244
Other income	31,542
Temp. Restrict. Fds. Used	135,824
FUNDS RECEIPTS	
Mission & Benevolence fds receipts	6,354
Capital Improvements fds receipts	43,331
Worship funds receipts	5,657
Discipleship funds receipts	3,670
Misc. funds receipts	1,785
Restricted funds receipts	5,643
<b>TOTAL INCOME SOURCE &amp; FUNDS RECEIPTS</b>	<b>1,204,561</b>

FPCA INCOME SOURCE & FUNDS RECEIPTS



EXPENSES USED	
Mission & Evangelism expenses	37,990
Personnel expenses	605,428
Facilities expenses	216,055
General & Admin. expenses	49,326
Worship expenses	13,220
Discipleship expenses	52,341
Fellowship expenses	3,084
Other expenses	976
Funds Used	
Mission & Benevolence fds disbursed	50,916
Capital Improvements fds disbursed	46,369
Worship funds disbursed	5,296
Discipleship funds disbursed	12,076
Misc. funds disbursed	21,167
Restricted funds disbursed	16,573
<b>TOTAL EXPENSES &amp; FUNDS USED</b>	<b>1,130,817</b>

FPCA EXPENSES & FUNDS USED



**STATEMENT OF FINANCIAL POSITION ON DECEMBER  
31, 2018**

**STATEMENT OF FINANCIAL  
POSITION ON DECEMBER 31, 2018**

	Current Year
<b>ASSETS</b>	
Chase Bank Checking Account	110,138
Chase Bank Savings Account	121,943
TPF Cash	1,089
TPF Money Market Investment Fund	120,313
Petty Cash	1,000
<b>Total Cash and Cash Equivalents</b>	<b>354,483</b>
Undeposited checks	562
<b>Total Other Current Assets</b>	<b>562</b>
<b>Investments</b>	
TPF Short-Term Income Fund	14,330
TPF Balanced Pooled Fund	267,312
TPF Fixed Income Pooled Fund	33,495
<b>Total Investments</b>	<b>315,137</b>
<b>Fixed Assets</b>	
Building	3,147,720
Land	400,000
Furniture and Equipment	889,630
Computer equipment	39,719
Pipe Organ	113,500
Allen Digital computer Organ	22,800
<b>Total Fixed Assets</b>	<b>4,613,368</b>
Other Assets	1,555
<b>TOTAL ASSETS</b>	<b>5,285,105</b>
<b>LIABILITIES</b>	
Short-Term Liabilities	10,398
<b>TOTAL LIABILITIES</b>	<b>10,398</b>
<b>NET ASSETS</b>	
<b>Unrestricted</b>	
<b>Fixed Assets and General Funds</b>	
Building and Equipment	4,613,368
General Funds	7,602
General Funds - Current Year	14,785
<b>Total Fixed Assets and General Fds</b>	<b>4,635,755</b>
Session Funds	169,552
<b>Total Unrestricted</b>	<b>4,805,308</b>
<b>Total Unrestricted Session-Desig.Endowment</b>	<b>133,938</b>
Temporarily Restricted Funds	126,498
Permanently Restricted Funds	208,963
<b>Total Net Assets</b>	<b>5,274,707</b>
<b>TOTAL LIAB. &amp; NET ASSETS</b>	<b>5,285,105</b>

**STATEMENT OF CHANGES IN FINANCIAL POSITION  
DECEMBER 31, 2017, TO DECEMBER 31, 2018**

**STATEMENT OF CHANGES IN  
FINANCIAL POSITION  
DECEMBER 31, 2017, TO  
DECEMBER 31, 2018**

	Dec. 31, 2018	Dec. 31, 2017	Change
<b>ASSETS</b>			
Chase Bank Checking Account	110,138	127,861	
Chase Bank Savings Account	121,943	181,861	
TPF Cash	1,089	1,033	
TPF Money Market Investment Fund	120,313	125,239	
Petty Cash	1,000	1,000	
<b>Total Cash and Cash Equivalents</b>	<b>354,483</b>	<b>436,993</b>	<b>(82,510)</b>
Other Current Assets	562	3,496	
<b>Total Other Current Assets</b>	<b>562</b>	<b>3,496</b>	<b>(2,934)</b>
<b>Investments</b>			
TPF Short-Term Income Fund	14,330	17,240	
TPF Balanced Pooled Fund	267,312	289,548	
TPF Fixed Income Pooled Fund	33,495	34,299	
<b>Total Investments</b>	<b>315,137</b>	<b>341,086</b>	<b>(25,949)</b>
<b>Fixed Assets</b>			
Building	3,147,720	3,139,487	
Land	400,000	400,000	
Furniture and Equipment	889,630	880,830	
Computer equipment	39,719	39,719	
Pipe Organ	113,500	113,500	
Allen Digital computer Organ	22,800	22,800	
<b>Total Fixed Assets</b>	<b>4,613,368</b>	<b>4,596,336</b>	<b>17,033</b>
Other Assets - Prepaid Expenses	1,555	0	
<b>TOTAL ASSETS</b>	<b>5,285,105</b>	<b>5,377,911</b>	<b>(92,806)</b>
<b>LIABILITIES</b>			
Short-Term Liabilities	10,398	45,030	
<b>TOTAL LIABILITIES</b>	<b>10,398</b>	<b>45,030</b>	<b>(34,632)</b>
<b>NET ASSETS</b>			
<b>Unrestricted</b>			
<b>Fixed Assets and General Funds</b>			
Building and Equipment	4,613,368	4,596,336	
General Funds	7,602	8,152	
General Funds - Current Year	14,785	73,454	
<b>Total Fixed Assets and General Fds</b>	<b>4,635,755</b>	<b>4,677,942</b>	<b>(42,187)</b>
Session Funds	169,552	155,777	
<b>Total Unrestricted</b>	<b>4,805,308</b>	<b>4,833,719</b>	<b>(28,411)</b>
<b>Total Unrestricted Session-Desig.Endowment</b>	<b>133,938</b>	<b>144,494</b>	<b>(10,556)</b>
Temporarily Restricted Funds	126,498	130,371	<b>(3,873)</b>
Permanently Restricted Funds	208,963	224,296	<b>(15,334)</b>
<b>Total Net Assets</b>	<b>5,274,707</b>	<b>5,332,881</b>	<b>(58,174)</b>
<b>TOTAL LIAB. &amp; NET ASSETS</b>	<b>5,285,105</b>	<b>5,377,911</b>	<b>(92,806)</b>

## LONG-TERM ASSET SUMMARY 2018

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## CHURCH SUMMARY BUDGET FOR 2019

# CHURCH SUMMARY BUDGET FOR 2019

	2018 Budget	2019 Budget	Difference 2018 vs 2019
<b>INCOME</b>			
Givers	891,000	891,000	0
Loose Offering and Sunday School	13,000	10,200	(2,800)
Unrestricted Memorial Income	3,300	2,300	(1,000)
FPPS Reimbursement	12,710	11,860	(850)
Other Income - (Oil & Gas, Ghana Rent, etc.)	13,510	13,500	(10)
Misc. Income (Teams - designated donations or other)	71,320	56,158	(15,162)
<b>TOTAL OPERATING INCOME</b>	<b>1,004,840</b>	<b>985,018</b>	<b>(19,822)</b>
Current Session or Restricted Funds Released	69,850	100,362	30,512
<b>TOTAL INCOME</b>	<b>1,074,690</b>	<b>1,085,380</b>	<b>10,690</b>
<b>EXPENSES</b>			
<b>MISSION &amp; EVANGELISM</b>	<b>82,320</b>	<b>74,320</b>	<b>(8,000)</b>
<b>PERSONNEL</b>	<b>622,493</b>	<b>622,884</b>	<b>391</b>
<b>GENERAL &amp; ADMINISTRATIVE</b>	<b>51,090</b>	<b>69,220</b>	<b>18,130</b>
<b>FACILITIES</b>	<b>218,585</b>	<b>230,831</b>	<b>12,246</b>
<b>WORSHIP</b>	<b>23,250</b>	<b>20,600</b>	<b>(2,650)</b>
<b>DISCIPLESHIP</b>	<b>72,602</b>	<b>63,175</b>	<b>(9,427)</b>
<b>FELLOWSHIP</b>	<b>3,250</b>	<b>3,250</b>	<b>0</b>
<b>HOSPITALITY</b>	<b>1,000</b>	<b>1,000</b>	<b>0</b>
<b>CONGREGATIONAL CARE</b>	<b>100</b>	<b>100</b>	<b>0</b>
<b>TOTAL EXPENSES</b>	<b>1,074,690</b>	<b>1,085,380</b>	<b>10,690</b>
<b>TOTAL INCOME OVER/UNDER TOTAL EXPENSE</b>	<b>0</b>	<b>0</b>	









