

**Annual Congregational Meeting
and Corporation Meeting
First Presbyterian Church of
Arlington**

Sunday, January 26, 2020



Annual Report for 2019

First Presbyterian Church of Arlington is transforming life by glorifying God, following Jesus, and loving our neighbor.

Table of Contents

	Page
2019 Annual Report – Rev. Rich McDermott, Senior Pastor.....	1
2019 Annual Report – Rev. Chris Campbell, Associate Pastor.....	3
Clerk’s Report.....	4
Administration Team	5
Personnel.....	5
Bequest and Planned Giving Team	6
Trustees	7
Finance.....	8
Online and Social Media Ministry - 2019	9
Discipleship Team	11
Children’s Ministry.....	11
Youth Ministry	12
Men’s Ministry	15
Women’s Ministry.....	15
Adult Ministry	15
Small Group Ministry	19
Facilities Team.....	20
Mission and Evangelism Team.....	21
Local Ministries	21
National Ministries.....	27
International Ministries	27
Preschool Team	30
Worship Team	32
Board of Deacons.....	34
Congregational Care Team	35
Fellowship Team	36
Hospitality Team	37

	Page
Summary Statement of Budgeted Income and Expense 2019	39
Corporation Summary Statement of Budgeted Income and Expense 2019	40
Sources and Uses of Funds 2019	41
Statement of Financial Position on December 31, 2019	42
Statement of Changes in Financial Position December 2019 and December 2018	43
Long-Term Asset Summary 2019	44
Church Summary Budget for 2020	45

2019 Annual Report – Rev. Rich McDermott, Senior Pastor

"For we do not preach ourselves, but Jesus Christ as Lord, and ourselves as your servants for Jesus' sake.... But we have this treasure (the knowledge of God) in jars of clay to show that this all-surpassing power is from God and not from us."

- 2 Corinthians 4:5, 7 (NIV)

Jars of Clay, Grateful to the Lord

2019 has been a significant year of hard work for the Lord's kingdom, and a year of hard looks at our capacities and needs as a church body with an aging church building. This past year was one of preparing to repair our roofs, which has now finally started. It was a year of hiring architects, planners and consultants, all of whom proved to be quite capable and helpful to us as we prepare for upgrading our entire building. It was a year of saying "may God bless you," to our gifted Church Office Administrator, Gary Lindley, a retired Methodist pastor, who needed to step down because of health issues. We now rejoice in welcoming a new Facilities Manager (different title) who will replace Gary, a young man named Mannie Owings, who is already doing a great job.

Since we are jars of clay, we are leaky vessels like our old roofs. We live and move and have our being in the Lord our God, to whom we are eternally grateful. We have many excellent signs from the Lord to look at in terms of our church's health, but we also slipped in some key areas. We are working and praying that God would reverse the areas where we slipped, and continue to prosper the areas where we shine.

Preaching and Worship

Chris and I preached through some important themes, challenging and teaching our congregation to live out our mission to "transform life by glorifying God, following Jesus, and loving our neighbor." We concluded the adventure of learning about God's story in the Scriptures, using a curriculum called, *The Story*, which covered the entire Bible in a nine month span. From January 13 to May 19, we covered King Solomon all the way to concluding with Revelation. Then for six weeks, we looked at "Is Jesus the Only Savior?" based on the book by Dr. James R. Edwards. We then took eight weeks to preach on a "Journey Into Joy - Paul's Letter to the Philippians." In September, we looked at the theme of "Connections-God's Story and

Our Story: Revealed, Saved, Transformed, Sent." We then began an amazing theme for our fall Generosity Campaign called "Will You Grow?" Some seventy percent of those turning in generosity commitments agreed to grow in their financial commitment to the Lord's work at First Presbyterian. We concluded the year with The Characters of Christmas and our wonderful Advent Festival of Music was worshipful and very well attended, as was Christmas Eve.

Changing Lives

We began, in worship last September, sharing stories of how your generous support of this ministry changes lives and brings people to Jesus with compassion and service. We have tried to share stories of children, youth, staff, missionaries, and others who experienced God's love and grace through the work of our church here at FPCA. Many people have responded positively to hearing these moving and inspirational stories of God at work because of you.

Having said this, as a part of Christ's Body, we still need to grow in our missional discipleship, reaching out to new folks and inviting them into this adventure with the Lord. Only this will begin to reverse the trends in mainline Protestant churches. Unfortunately, we saw our worship attendance decline somewhat this year, and with it, we had a modest decrease in total giving. That was offset by the amazing commitment made in our fall "Will You Grow?" Generosity Campaign, which increased our commitments to our 2020 annual budget amount by \$130,469, or 19%! Praise God! And thanks to all of you!

The Biggest Challenge

We now face the biggest challenge that we have faced in the last five years. The Lord has placed before us the opportunity to grow in our faith and become the inviting church that we desire to be! You will be hearing more about our Capital Campaign, and you will have the opportunity to make a three-year financial commitment, over and above your regular budget giving, to upgrade our building and turn it into a facility that communicates our love for the Lord and for our community. It will enable us to serve our seniors with mobility issues, our families with small children, and anyone who wants to connect with the Lord here at FPCA. Pray with us for this time in our church's life!

May the Lord continue to use these "jars of clay" to extend his love and to further his kingdom!

Much love,

Pastor Rich

2019 Annual Report – Rev. Chris Campbell, Associate Pastor

2019 proved to be an exciting yet challenging year for FPCA. I first want to say thank you to all of our teachers, volunteers, and staff who plan, lead, facilitate, support, and step in as backup. Your faithful dedication to the nurture of all disciples – beginning in the nursery throughout all of our adult classes – does **not** go unnoticed. But we do not recognize and thank you enough. That probably is not possible. So on behalf of everyone, **THANK YOU!!!**

From the discipleship angle, our study of *The Story* was incredibly fruitful. Nearly all of our adult classes journeyed through the Sunday school program in conjunction with the preaching series during worship. Obviously that did not last the entire calendar year, so please read the reports provided from our adult classes in this annual report.

Also, we officially concluded our work with the Missional Community Training Kit led by missional pioneer Alex Absalom. Alex provided monthly coaching in addition to the online resources. I continue to hear exciting stories of how members are utilizing these principles in their workplaces and neighborhoods.

This was also an important year in further identifying needed improvements with our facility in order to live out our mission statement more effectively. I will not use this space to list again those needs. They will be thoroughly explained in other places in this annual report as well as our 2020 capital campaign. I will reiterate though what an amazing job Kyle and Adrian do in spite of the barriers of our facility. That gratitude extends to our adult teachers as well because the building does not make it easy for anyone to easily know where to go. First-time guests might choose to fight through those challenges one time, if at all. Most likely it is a major deterrent in becoming a second-time guest. As pastor at United Presbyterian Church in Greenville, TX, we faced many of the same challenges. That building was built in the same era as this one which served that time and place perfectly. However, it just was not configured for ministry in the 21st century. I have been excited to bring that experience with me here and I feel it is being well utilized in these efforts.

Thank you all for your support and commitment to FPCA's success. Ministry truly is a team sport and each of you plays a vital role.

Rev. Chris Campbell

Clerk's Report

During 2019 all of the Session meetings, special called meetings and congregational meetings required minutes were kept by the clerk of session. All sets of minutes were presented for approval by the Session and are kept in a secure location in the church office, ready for inspection by Grace Presbytery or any member of FPCA.

The following figures document the rolls of membership of FPCA, as of the date of the last stated meeting of the Session, December 31, 2019:

	2019
Active roll at the beginning of the year.....	624
New members added during the year	20
Restored to active status from the inactive list.....	2
New confirmands added to the roll	5
Losses through transfers to other churches	12
Transferred to inactive status	2
Deaths.....	10
Current members on inactive roll	0
Active roll at the end of the year	627
Inactive members names deleted from rolls	0
Baptisms performed during the year.....	7
Approximate average attendance in worship.....	237

Respectfully submitted,

Ron MacLeod

Clerk of Session

Administration Team

Team Members

The Administration Team is comprised of members who serve the church in all of its administrative areas. Bringing all of the elements of our administrative church life together in one team continues to provide us the opportunity to better communicate and tackle multi-faceted needs of the church. 2019 Administration Team members included:

- Kathy Moore Moderator, Finance
- Charles Arnold Trustee
- Kathi Dailey Personnel, Elder
- Juan Carlos Gavalda B&PG, Elder
- Maggie Johnson CNT, Elder
- Judy Northup Congregation
- Jim C Quick Congregation, Personnel
- Bud Smith Congregation, Personnel, B&PG
- Jeanne Chin Staff
- Rich McDermott Pastor

Personnel

- Gary Lindley resigned as Office Administrator. After discussion with head of staff, this open position was posted as Facilities Manager. A committee is currently interviewing candidates for this position. While the position remains open, Russell Farnell continues to carry out many of the responsibilities.
- Sandra Ybarra will be retiring as Pre-school Director at the end of the current school year. Session has approved the formation of a search committee for a new Pre-School Director.
- The 2020 Terms of Call for Pastors Rich McDermott and Chris Campbell were presented to and approved by Session on December 19, 2019. The Terms of Call were presented for final approval at the Congregational Meeting on January 5, 2020.
- Annual Performance Reviews will be completed by February 7, 2020. Supervisors will team with individual members of Personnel and Session to complete all staff reviews.

Bequest and Planned Giving Team

Team Members are:

- Bud Smith Moderator
- Gala Dubois, Congregation
- Juan Carlos Galvada, Elder

Funds managed by B&PG are:

- Schricket Youth Development Endowment – promote, support and facilitate youth development
- Kurt Schember Endowment – support youth ministry and youth needs
- White Family Scholarship – youth activities, particularly youth with economic issues
- Robert Malcolm Dawson Memorial Endowment – youth and Presbyterian Children’s Home (CHAS)
- Baker Endowment – maintaining church building
- Kurz Endowment – scholarship to seminary students

Requests for B&PG Funds in 2019

1. 3/12/19. Schrickel Fund \$3000 request from Discipleship Team to help pay for mission trip expenses like registration fees, food, gas for vans, van rental, lodging, supplies, etc.
2. 3/12/19. Schember Fund \$1200 request from Discipleship Team to be used to help pay for the FPCA Inspire mentoring (Carter Jr. High students) expenses like supplies/materials for forthcoming special events, students’ food, snacks, etc.
3. 3/12/19. White Family Fund \$500 request from Discipleship Team to be used to help pay for summer camp expenses, camp registration, fees, food, transportation and lodging
4. 2/24/19. Kurz Fund \$1,000 request from Mission and Evangelism Team to be used to award scholarships to Seminary Students

5. 2/12/19. Dawson Fund \$2,000 request from Mission and Evangelism Team to support outreach activities with Presbyterian Children’s Home and Services (PCHAS); annual Texas Rangers baseball game; breakfast, lunch with children and youth from (PCHAS)
6. 3/20/19. Dawson Fund \$800 request from Mission and Evangelism Team to help fund costs associated with youth summer retreats

Trustees

The Trustees receive, hold, encumber, manage, and transfer property, including restricted and unrestricted funds, following approval of the Congregation, and subject to the authority of Session.

This year, Trustees Charles Arnold, Lisa House, and Michael Fielder reviewed quarterly performance of the long-term investments entrusted to Texas Presbyterian Foundation (TPF). Trustees reviewed asset allocation to assure that invested funds were in line with FPCA investment policy and reported performance to Session. During the first quarter of 2019, a total of \$13,791 representing a 5% Session-approved 2018 distribution was transferred to funds available for use by FPCA. Based on TPF investment performance through the third quarter of 2019, Trustees recommended, and Session approved, a 5% (maximum allowable) distribution for the year 2020, to be accomplished in the first quarter of 2020, based on fund balances as of December 31, 2019. TPF investments reflect the following change in Long Term Investments for the year 2019:

\$346,866	December 31, 2018
\$383,232	December 31, 2019

Fixed Assets totaled \$4,613,368 as of December 31, 2018, and \$4,615,348 as of December 31, 2019.

Trustees also reviewed and executed contracts and legal documents on behalf of FPCA. In FY 2019, such documents included contracts for property insurance, consulting services for FPCA’s capital campaign and operating budget campaign, and loan documents with Presbyterian Investment and Loan for long-needed roof repairs needed to restore FPCA infrastructure.

Finance

- The operating budget for 2019 was \$1,085,380.
- The 2019 operating budget was a balanced budget based on pledges and historical giving estimates, along with the use of Temporarily Restricted Funds either on hand or raised during the year. The budget plan included the expectation of total revenue contributions of \$985,018, and restricted funds use of \$100,362.
- As shown in the Financial Reports included with this report, the total revenue contributed in 2019 was \$943,711 and the total amount of restricted funds used for the Operating Budget was \$99,935. Total expenses for the 2019 Operating Budget were \$1,039,305. Total non-annual expenses were \$138,337. Total restricted funds used for the Non-Annual expenses were \$136,096.
- The operating budget for 2020 is a balanced budget of \$1,119,844. Expected revenue contributions and reimbursements is \$1,040,910, and expected use of Session and restricted funds is \$78,934.
- Because of severe hail and water damage to part of the church roof, the church applied for a loan from the Presbyterian Church (U.S.A.) Investment & Loan Program in 2018. The use of a loan to expedite the roof repair was approved by the members of the church at a special congregational meeting held November 18, 2018. That loan amount was \$305,000 at 3.5% for 15 years. No draw was made on this loan during 2019. When bids were received for the repair work, the costs exceeded the original estimates by a considerable amount. The congregation voted to approve raising the PILP an additional \$195,000 to a total of \$500,000, on December 1, 2019. Payments do not begin until money is drawn and then are interest only until the project is completed.

Respectfully submitted,

Administration Team

Online and Social Media Ministry - 2019

What an exciting year 2019 was to the Social Media Ministry. We had such an amazing year and the Lord was able to touch many lives through this ministry:

- Over 44,000 people in our local community were reached with several different campaigns on Facebook: Prayer Requests Campaign, VBS, Kids Night Out, Holy Week and Easter Sunday, and the Spring Festival. Those are advertising campaigns that ran on Facebook through the church's Facebook page, were aimed at our community, and were meant to bring awareness to our key events, build an online presence, and build a ministry.
- By the time that I write this, the ministry now has 710 people (more than double since last year) with whom I communicate at least once a week, offering prayers, sending devotional messages, providing spiritual support, and inviting them to our activities, events, Bible studies, and Sunday services. Some examples are people suffering from depression, anxiety, cancer and other illnesses, unemployment, financial struggles, unstructured families, addictions, and other big problems.
- From those 710, our church has received a few visitors. I should highlight that they are non-members in need of prayers and spiritual support. Most importantly, through the Social Media Ministry, and through our prayers and spiritual support, our church has received a new member that has professed her faith.
- 13,718 minutes of sermons, recordings, and video content were viewed on our Facebook page.
- We now have 143 new Facebook page followers from 2019. The great majority of these are non-members, people from our community that like our content and are inclined to engage online and by visiting us.

I truly believe that our local community is in need of prayers and spiritual support. The focus of this ministry is to transform lives through Jesus Christ, and help those who are in need of his support. Our Lord has said, "Those who are well have no need of a physician, but those who are sick; I have come to call not the righteous but sinners." (Mark 2:17). This is the heart of this ministry. This is the heart of our church's mission.

With your faithful support much more is still to come. The harvest is plentiful.

Thank you for your faithful support.

Eric Gottmann

Director of Social Media

Discipleship Team

Children's Ministry

We had a great year of children's ministry in 2019. We had Sunday School and KFC weekly on Sunday mornings going thru the Bible with the rest of the church using *The Story*. After completing *The Story* we resumed using curriculum by Orange.

In Sunday School we have three main objectives for teaching preschoolers:

1. God made me.
2. God loves me.
3. Jesus wants to be my friend forever.

The three main objectives for KFC and elementary Sunday School are:

1. I can trust God no matter what.
2. I need to make the wise choice (this requires obeying parents and looking to the Bible).
3. I should treat others the way I want to be treated.

We also gave Bibles to children in kindergarten and older who had not received one from the church. We had Kids Night Out about twice a month during the school year. Kids Night Out takes place on Friday nights and is a fun time for children to play, eat, build friendships, introduce friends to church and learn about God. We get kids who regularly attend FPCA on Sundays and some of their friends, children from the neighborhood and Kids Beach Club kids for Kids Night Out.

We also had Kids Beach Club at Blanton Elementary in 2019. We meet a little over 20 times with elementary students during the school year for Kids Beach Club. At each Kids Beach Club we teach about character using the Bible. We have a memory verse, snack, Bible lesson, character word for the day and games. We also give children's study Bibles to the Kids Beach Club kids.

The Spring Festival and Trunk or Treat were amazing. We had the Spring Festival with a petting zoo and egg hunt about a week before Easter. The Mission and Evangelism Team did a great job with Trunk or Treat and the children's ministry enjoyed helping. At both the Spring Festival and Trunk or Treat we had great volunteers from FPCA, children who regularly attend FPCA and a lot of children from the community.

Vacation Bible School was June 10-14 and we had a great time learning to Power Up by looking to God and following Him. While all of these things were great, the best is seeing kids believe Jesus and follow Him. We see this in kids memorizing verses, applying Bible lessons to their lives, inviting friends, awards they get in school for their behavior and comments from teachers.

We praise God for a great 2019 in children's ministry and we say thank you to all the parents, volunteers and people who helped support FPCA and the children's ministry in any way.

Thank you,

Kyle Terwilliger

Youth Ministry

"For I can do everything through Christ, who gives me strength."

Philippians 4:13 NLT

Anything Is Possible with Christ



Philippians 4:13 is one of my favorite scripture verses for so many reasons, but primarily because it brings me hope when life's circumstances seem impossible. Each year brings a brand new set of what I deem impossible obstacles for our youth ministry. This year was no different. But, what I have found out is that only my human self believes things are impossible. This past year I had my doubts that the youth ministry would grow, but it did. I thought there would be no way we could increase our outreach ministry in the community, but we did. And lastly, I just knew it would be impossible for us to raise enough money to help fund our youth ministry, but we did.

This year I had to lean even more heavily on Philippians 4:13. So, throughout the year I was reminded that our youth ministry can do "everything" through Christ. It doesn't say we can do some things, but instead it lets us know that we can do "all" or "everything". There is nothing too big for God. But, lastly everything this year has been possible because Christ gave us strength. So, through his strength we were able to accomplish everything we thought was impossible. What a God we serve!

Thank you for your generosity and prayers that helped us make things possible this year! Looking forward to all the impossible things he will make possible in 2020.

New To Our Youth Ministry

Each year we seek the Lord for new ways that we can serve our youth and community. This year we had the privilege to start some new amazing ministry opportunities. Here were just a few of the new ministry opportunities we were able to be a part of:

Love Invasion

Love Invasion is a spring break “staycation” mission trip and Kingdom partnership between Bethesda, City on a Hill, First Presbyterian Church Arlington, Grace Covenant, Grace Lutheran, Mosaic, Oasis, and Park Row Christian. Through Love Invasion we were able to serve our community through mission work and help teach our youth the importance of serving.

WyldLife

WyldLife is an outreach ministry that comes out of Young Life where the focus is our middle school kids from Carter Jr. High. WyldLife gave me and other volunteer leaders an opportunity to meet with Carter Jr. students twice a month and share the Gospel. We **averaged 60 students** every time we gathered.

Summer Internship Program

This year we were able to bring on a youth intern to help with all of our summer initiatives. This first year we were able to bring on Caroline Vanderberg, one of our very own college students and former youth to help lead our youth ministry during the summer. Caroline did an amazing job and it also helped her grow in her faith. Here is little of what she had to say about her experience:

- *“I learned so much about loving kids unconditionally and how to be a leader when things are tough.”*
- *“The people I worked with were positive and genuine.”*
- *“I learned how to be patient, how to handle stressful situations, and how to completely rely on the Lord.”*

There {4} Teen Gathering Conference

There {4} is a girls’ youth conference that is inspiring the next generation of girls to boldly live out their identity in Christ. Several of our youth girls attended this conference and they loved it. They can’t wait to attend again in 2020.

Continued Ministry Opportunities

Summer camps/conferences continue to be an integral part of our youth ministry. This year we took **28 junior high school youth and leaders** (majority of students from Carter Jr. High) to **The Great Escape** trip in Colorado. Our trip saw a total of **6 students** accept Christ as their Lord and Savior.

Confirmation 2019

Praise and Glorify Him!

"And now you Gentiles have also heard the truth, the Good News that God saves you. And when you believed in Christ, he identified you as his own by giving you the Holy Spirit, whom he promised long ago. The Spirit is God's guarantee that he will give us the inheritance he promised and that he has purchased us to be his own people. He did this so we would praise and glorify him." - Ephesians 1:13-14

Please rejoice with us as we celebrate the **5 youth** that publicly confirmed their faith in Christ during Confirmation and Baptism Sunday in 2019!

Confirmation: Alexis Asoh, Ryan Farnell, Lesiga Formusoh, Beckett Smith, Lydia Terwilliger

Baptism: Ryan Farnell, Lydia Terwilliger, Erin Ken

Community Outreach

As we live out our church mission statement of transforming life by glorifying God, following Jesus, and loving our neighbor; our youth ministry is still reaching out to the community and especially the youth at Carter Jr. High. Here is what we were able to accomplish in 2019.

Computer Donation Program, Year Four

Through the leadership of Mr. Allen Ray & Mrs. Carole Ray and Dick Thomas from Heart of Arlington Neighborhood Association (HANA), we were able to continue our computer donation program. The objective of this program is to give students who wouldn't otherwise have access to a computer an opportunity to complete school assignments, course work when they move on to high school, and beyond. This year we awarded **four students** with laptops.

2019 was by far an amazing year for our youth ministry and we look forward to all the great things God will do in 2020!

Adrian Rodriguez

Director of Youth Ministry

Men's Ministry

Men's ministry had a budget of \$690 for this year. None of this money was used. We continue with weekly Bible studies on Wednesday morning. We also continue to promote the yearly men's retreat at Mo-Ranch, but we no longer offer financial support of that activity.

Women's Ministry

The last weekend in March, Ginger Hertenstein presented "Diving Deeper" at the annual Women's Retreat. Held at the Hilton Garden Inn in Granbury, the focus of the retreat was on revealing deeper Biblical truths and finding greater applicability to our own lives through concentrated reading. In the fall, the Women's Ministry Team worked together to set team goals for 2020 and beyond. One of those goals is to serve Christ by leading women to a closer relationship with Him. To that end, the team planned an in house gathering, early in the new year, to help women develop the discipline of daily quiet time with the Lord.

Adult Ministry

There were 10 different adult Sunday school classes/Bible studies to choose from in 2019.

Theological Inquiries Class

In January-May 2019, the class concluded the study of *The Story*, an abridged version of the Bible. The class then resumed and concluded its study of ***As Kingfishers Catch Fire: A Conversation On The Ways Of God By The Words Of God*** by Reverend Eugene Peterson. Rev. Peterson's book is a collection of 49 of his sermons spanning the Old and New Testaments. A study of a second book by Rev. Peterson, ***Under the Unpredictable Plant: An Exploration in Vocational Holiness*** was completed as the year drew to a close. Other activities: 1) the Indagate and Theological Inquiries classes hosted a five week lecture by the Rev. Dr. Larry Thomas titled "***The Early Church: From Acts to the Nicene Creed***" and 2) the class served dinner to the clients of the Arlington Life Shelter.

Theological Inquiries will begin 2020 with a series of lectures. The first one will be led by the Rev. Dr. Larry Thomas titled "***Christian Theology in the 20th and Early 21st Centuries.***" At the end of the lectures, the class will dissolve after 30 plus years. The class is grateful for Rev. Thomas, who founded Theological Inquiries, and for

the wonderful friendships and memories experienced through the years in exploring God's word and work in the world.

Family Living Class

The Family Living Class completed its 9-month study of *The Story* in May, returning to our study of *The Present Word* scripture-centric curriculum in June, led by a rotation of teachers within the class: Sam Polk, Dick Price, Helen Moulton, Jim C Quick, J Fred Miller, and Ross Dill. The pedagogical format is teacher led discussion and exchange. Refreshments are available most Sundays in the adjoining kitchen, provided by volunteers within the class who sign up on a monthly basis. Sandy Tomlinson keeps the class organized and wired, adding new members to the class roster and sending out a monthly Family Living Class schedule of events, birthdays, and anniversaries. Members of the class serve as Elders, Deacons, and Trustees for the church, as called to do so, and some members are active in Women's and Men's Bible Studies at the church. The class' mission and discipleship opportunities continue to be the Life Shelter, H.O.P.E. Tutoring, Kids Beach Club, New Day Backpacks, and now partnership in the church's Christmas decorations. Class members pray for each other, for the church, for community leaders at all levels, and celebrate joys within the class.

Loose Ends Class

The Loose Ends Class began the year with the churchwide study of *The Story*. After completing that, we went on to study Hebrews and the letters of John. In addition, the class enjoyed providing dinner at the Life Shelter in June and participating in food distribution at the Mobile Food Pantry in October. Loose Enders also gathered for a picnic outing. Mainly, we enjoyed delving deeper into the Bible and just being together.

Friendship Class

The Friendship Class of about 25-30 members studied the uniform session series *The Present Word* led by a rotation of teachers within the class: Richard Ankele, Sue Lavender, Liz Lowrance, and Carol Moody. In addition to Bible study, the class provided and served a meal for the clients of Arlington Life Shelter, provided and served a breakfast for the staff and teachers of Carter Junior High School, provided 7 Thanksgiving baskets for Arlington Charities, sponsored a youth for FPCA Summer camp and 5 youths for ALS Spring Break program, bought the freezer for the large kitchen at FPCA, and helped with Trunk or Treat. We support each other with prayer and fellowship and welcome visitors to our class anytime throughout the year.

Genesis Class

Genesis is a welcoming class of baby boomers (or whatever age - we're easy) in room 208. We enjoy class activities like serving at the Life Shelter, Thanksgiving baskets, movie night, Levitt Pavilion, and others. Class lessons are from small group studies and various Bible studies, which invite discussion as the group works to strengthen members' faith. In addition to enjoying the church-wide studies this past year, the Genesis Class studied:

- *Why In the World* by Andy Stanley
- The book of Luke

Bible Study Class

The Bible Study Sunday School class studies through one book of the Bible at a time meeting weekly to discuss one chapter per week. We are a loving group of Christians that meet to jointly study God's word and support one another through prayer and fellowship. During 2019, our class participated in the church-wide study of *The Story* through May. Next, we continued our study of the Bible with the books of Daniel, Nahum, Jonah, and Amos. Attendance fluctuates a bit as we welcome drop-ins and those who are available for limited periods of time. We open each class by sharing our joys and concerns so that we may pray for one another. Prayer is followed by time in the Word as we share the insights we've gained through our study of Scripture during the week.

In addition to Bible study on Sunday morning, the class meets for fellowship and service opportunities. In November, the class met for a pot-luck dinner and evening to hear about our fellow class member's (George Neill) mission trips to Africa. We also volunteered as a class to serve at the Mobile Food Pantry and coordinated the Teacher Appreciation breakfast for teachers at Carter Jr. High in May. You are invited to join us! For more information, please contact Suzie (817-271-5995).

Foundations Class

The Foundations Sunday school class studied a variety of studies throughout the year. Class members took turns leading discussions along with Rev. Campbell and Bob Watkins who served as a guest teacher, which everyone loved.

The class also had several social events - a Super Bowl party at the Fielder's home; a pool party at the Annen's house; a Cowboys watching party at the Pena's house.

Indagators Class

The class began the year with a new course of interactive study presented by Dr. Molly Worthen on "The History of Christianity from the Reformation to the Modern Megachurch", which explored the complex journey of the Christian faith forward from the turn of the 16th century to becoming a global religion of the present day. Dr. Worthen received her PhD in Religious Studies from Yale and is currently an assistant professor at the University of North Carolina, Chapel Hill. Her course is offered through "The Great Courses."

During the summer, the Indagators and the Theological Inquiry Class co-hosted a 5 week lecture series by Rev. Dr. Larry Thomas on the "Origins and Growth of the Christian Tradition: The Early Church from Acts to Nicaea." Other activities of the class included serving dinner at the Arlington Life Shelter and continued support of the Arlington Charities through our gifts.

Currently, we are co-hosting with the Theological Inquiry Class a 4-week lecture series by Rev. Dr. Larry Thomas on "Christian Theology in the 20th and Early 21st Centuries." The series will run through February 2nd and is presented during the Sunday School hour in the Fellowship Hall. Everyone is welcome to attend.

Men's Bible Study

The Wednesday Men's Bible Study is the FPCA's longest continuous Bible study having been in existence for 20 plus years. During January-July 2019, the group concluded a study of ***The Gospel of Luke*** and ***The Acts Of The Apostles***. In August and September the men studied the Apostle Paul's ***Epistle to the Philipians*** in parallel with the pastors' sermon series. The group are currently studying ***The Gospel according to John*** which will carry into 2020. All Bible studies conducted during 2019 have utilized commentaries by N.T. ("Tom") Wright, an episcopal bishop. The Men's Bible Study again provided financial support toward the youth's summer camps.

Women's Bible Study

The Monday Night Women's Bible Study began their 19th year together in September. The 2019-2020 study is the Horizon's Study. We saw some of our long-time members have to discontinue Bible Study this year, but were happy to welcome several new members. As always, this group is open to all women and they can join at any time.

Light meals were prepared by members at each meeting. Rev. Betsy Pense has continued to facilitate 3-4 lessons per year. The other meetings are taught by members of the group. A special thanks to

those who volunteer to lead: Sheri Quick, Helen Moulton, Kathy Moore, Judy Northup, Isobel Peden.

Women's Bible Study meets the third Monday of each month, except December, June, July and August, and meets at 6 p.m. in the church parlor.

The group continued their outreach with supplying children's books at the Trunk or Treat. For the 2018 event, over 200 books were given away. Next years goal for the group is to have at least 300 books available.

Debbie Richardson and Sheri Quick are the group coordinators.

Small Group Ministry

The Small Group Ministry includes Saints Alive, Porchlights/ Streetlights, Happy Quilters, and library volunteers. These adults continue their growth in discipleship as they have fellowship and pray together.

The library committee meets on the first Wednesday of the month to catalogue books and get them on the shelves. New books arrive almost every week, as donations or purchased for a specific need. The computer in the library has a catalog of all the books and the list can be browsed by author or title or searched for a particular book. In addition to cataloguing the books, the committee keeps the library tidy and re-shelves returned books. Several book reports appeared on the church website and in *The News*, highlighting a book recently added to the library.

Respectfully submitted,

Discipleship Team

Facilities Team

This team is responsible for performing, implementing, recommending or overseeing any work required to maintain the FPCA facilities. Our church was without a Facilities Manager, Gary Lindley, due to an illness that caused him to retire from the position. To help fill in, Russell Farnell took on the role of doing a lot of the minor fixes and repairs and coordinating contractors to do work on the HVAC and plumbing.

During the 2019 year some of the other projects and tasks were:

- Early in the year, a new phone and internet system was installed to speed up the internet connection and create a stronger Wi-Fi. This new system also lowered the church's phone/internet costs by about \$55 per month.
- Due to the retirement of our long-term landscaper, the Team entered into a contract with Prime Landscape, an Arlington business, to not only do the lawn mowing, but also trim the hedges and clean up the leaves.
- On a Saturday work party, the women's bathroom in the narthex was painted and cleaned up.
- In a project that took just over a week with many volunteers the old brown hall was painted white. Lew Johnson and Christine Apperson spent a lot of time working and coordinating the project.
- The ice machine in the kitchen was replaced.
- Lew Johnson and Bob Dawson resurfaced all of the front exterior doors.

A very special thanks and appreciation to Larry Stephenson who has been working closely over this past year dealing with the roof insurance claim and assisting in the search, evaluation and selection of a roofing contractor who started work replacing the roof the end of December 2019.

Respectfully submitted,

Joe Glenn, Ron MacLeod, Shelby Wolfe, Tara Sanger, Christine Apperson, Mitzie Duke, Larry Stephenson, Lew Johnson, Russell Farnell and Staff Resource – Gary Lindley

Mission and Evangelism Team

Team Members

- Suzie McCoy, Moderator
- Lou Arnold
- Bob Dawson
- Steve Duncan
- Jane Gore
- Sue Lavender
- Liz Lowrance
- Sheri Quick
- Jill Reynolds
- Jamee Shroyer
- Sherry Wolfe

Team Focus

The focus in 2019 of the M&E Team was continued growth and ministry in Local, National and International Missions.

Team Goals for 2019

- Increase participation in Local Missions.
- Continue to help FPCA to grow as a missional Church.
- Continue respectful Evangelism and to spread God's word.

Local Ministries

Mobile Food Pantry – For the second year, FPCA partnered with other churches, Arlington Charities, Arlington Urban Ministries, and the Tarrant County Food Bank to support a Mobile Food Pantry in South East Arlington at St. Andrew's United Methodist Church. The Mobile Food Pantry is open the second Saturday morning of the month and requires approximately 50 volunteers each month. There are several individuals whose heart is for this ministry and who volunteer each month. In addition to those individuals, during 2019, several Sunday School classes, the Chancel Choir, and the Youth Group each volunteered to help for a specific month (or two!). The mobile food pantry has provided fresh fruit and vegetables to several hundred people throughout the year. This was the second year for the mobile

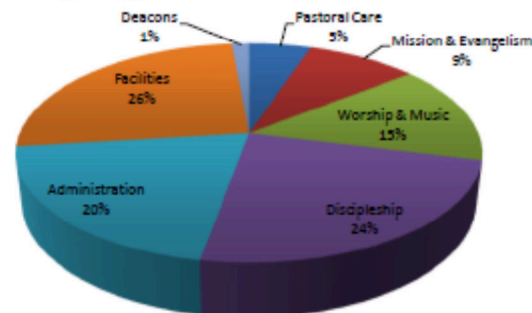
First Presbyterian Church of Arlington

Transforming Life by Glorifying God, Following Jesus, and Loving our Neighbor

						
Pastoral Care 55,815	Mission & Evangelism 67,684	Worship & Music 160,115	Discipleship 265,955	Administration 257,670	Facilities 297,030	Deacons 15,575
<p>Our Pastoral Care ministry extends the love of Christ to our congregation and community through our pastors, our Congregational Care team, and our Funeral Reception team. We demonstrate love for our neighbors by ministries designed to offer heart-felt, practical caring.</p> <ul style="list-style-type: none"> • Visiting the hospital • Caring for the bereaved • Planning funerals/receptions • Visiting the home-bound • Communion for home-bound <ul style="list-style-type: none"> • Caring for the sick • Counseling those seeking help 	<p>We engage in Mission and Evangelism by reaching out to our community, our region and the world, sharing the gospel of Christ through our proclamation, our presence, our resources, our love and our service to those in need, here and around the globe.</p> <ul style="list-style-type: none"> • Support of missionaries, local, national and international <ul style="list-style-type: none"> • Belize Mission Team • Carter Jr. High backpacks of supplies • H.O.P.E. Tutoring • Presbyterian Children's Homes & Services • Arlington Charities • Arlington Life Shelter 	<p>Our Worship and Music ministry glorifies God through excellent biblical preaching, extraordinary choral music, quality instrumental music, authentic and worshipful liturgy, well-read Scripture, and meaningful worship events, extending God's love to others.</p> <ul style="list-style-type: none"> • Preaching, Teaching, Sacraments <ul style="list-style-type: none"> • Chancel Choir • Lay Liturgists • Ring of Praise Handbell Choir • African Praise Choir • Advent Festival and Seasonal Events • Children's Music Ministries <ul style="list-style-type: none"> • Carter Jr. High and YouthCUE Festival • Music Ministry Intern Program 	<p>Our Discipleship ministries teach adults, youth and children the transforming power of the gospel of Christ, and what it means truly to follow Jesus. We nurture all those who seek to learn missional discipleship through classes, small groups, events and missional communities.</p> <ul style="list-style-type: none"> • Nursery and Preschool • Children's Sunday School and KFC <ul style="list-style-type: none"> • Kids Night Out • Kids Beach Club • Youth Fellowship Events <ul style="list-style-type: none"> • Youth Summer and Dnow Retreats • Adult Sunday School Classes/Courses • Family on Mission, Missional Community • Women's Ministry • Men's Bible Study 	<p>The ministry of Administration is how we help the Lord's kingdom work happen at FPCA. Support is provided to congregation, staff, and pastors to see that each ministry area receives due attention and resources. Budgeting, finances, personnel, and other duties are overseen here.</p> <ul style="list-style-type: none"> • Administrative Support for Pastors/Staff • Welcome letters/prayer notes • Finance and Stewardship • Worship Bulletins and Publicity • E-mails and Publications • Online/Social Media Ministry <ul style="list-style-type: none"> • Contact ministry for Pastors and Staff • Personnel needs and services 	<p>The ministry of our Facilities Team is to advance the mission of FPCA through the improvement and upkeep of our building and its contents. It is a constant challenge to keep our building usable and attractive for our growing ministry needs.</p> <ul style="list-style-type: none"> • Janitorial service and supplies <ul style="list-style-type: none"> • Utilities: Electric, Gas and Water • Repairs: HVAC, Roof, Rooms, etc. • Office Equipment, Security Service • Lawn Care and Pest Control • Building and Liability Insurance 	<p>The Deacons' ministry is one of compassion, witness and service. They give pastoral care, welcome visitors and new members, assist with communion, and plan fellowship events. Our Deacons are integrated into all the ministries of FPCA.</p> <ul style="list-style-type: none"> • Congregation Care for Homebound • Hospitality for Visitors • Fellowship Events • New Member Classes • All Church Picnics <ul style="list-style-type: none"> • Receptions

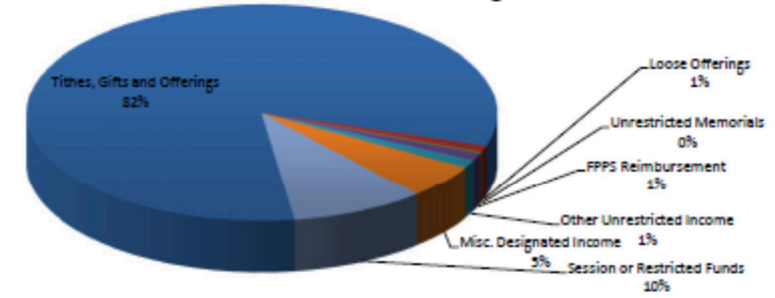
Note: Each area of ministry includes the corresponding portion of staff salaries

Budgeted Expenses



Total 2020 Budget
\$1,119,844

Budgeted Income



food pantry, and we saw a marked increase in the number of people served through this mission. It is a wonderful outreach and an easy way for members to get "hands on" in ministry. We plan to support again in 2020. Please consider getting directly involved by gathering a group of friends to volunteer for a month in 2020. We send at least 5 people from FPCA each month to serve.

Backpack Meals – FPCA works with New Day – a non-profit agency run by volunteers that provides weekend food to food insufficient AISD students. During the school year, several of FPCA's adult Sunday School classes provide monetary assistance to this program. Approximately 50 kids at Blandon Elementary receive sacks of food that members of the Family Living Class fill when they meet on Thursday afternoons at Westminster Presbyterian Church. Students carry the backpacks home to enable kids to have food over the weekend.

Arlington Life Shelter (ALS) - FPCA continues to assist the ALS with various needs annually, including funding. Six FPCA Sunday School classes (Genesis Class, Indagators, Loose Ends, Family Living, Friendship, and Theological Inquiries) also volunteer to prepare and serve an evening meal every other month to Arlington Life Shelter clients. The Arlington Life Shelter is growing and expanding. They are renovating their existing shelter and building a new, two-story, 12,642 sq. ft. facility adjacent to the current shelter. The updated and new facilities will open in June 2020. With these updates, the Arlington Life Shelter will be able to serve more people and offer additional services to the local community. FPCA along with many local churches is proud to support and serve the ALS.

Arlington Charities – FPCA continues to assist Arlington Charities with various needs annually, including funding and food donations. Arlington Charities is also a partner in the Mobile Food Bank, Thanksgiving Baskets, and Mitten Tree activities.

Thanksgiving Food Baskets - Members of FPCA continue to generously support this event. This year 215 food baskets were delivered to Arlington Charities for distribution to families in need. The food baskets contain everything required to prepare a Thanksgiving meal with cash for the turkey. In 2019, FPCA donated 2,912 pounds of food and \$3,158.00 to support the Thanksgiving Food Baskets.

Trunk or Treat - M&E helped with this annual event on Saturday, October 26th. The event was held outside this year with 15 decorated trunks handing out candy. Activities included serving food, playing in bounce houses/slides, eight other games (skeeball, bean bag toss, bowling, football toss, ring toss, etc.), decorated cars with candy,

books, and stuffed animals. We had wonderful participation with at least 350 people coming to the event. It was a fantastic outreach event for the community and great fun for all. Here are some of the numbers:

- 15 decorated trunks with bags of donated candy shared with the community
- 250+ books, stuffed animals and toys given to children by volunteers from the Women's Bible Study
- 325 people enjoyed hot dogs, chips and lemonade
- 8 fun games for children – we gave out over 500 prizes
- 60+ volunteers (including a helpful group from UTA) and many others who donated candy!
- 300+ people received information regarding the upcoming 2020 census

Mitten Tree and Dove Tree – Members donated mittens, hats, socks, and other clothing items on and under the Mitten Tree. The donated items included 41 pairs of mittens/gloves, 21 hats, 28 pairs of socks, 3 pairs of underwear, 1 shirt, and 1 bear(toy). These items were collected and delivered to Arlington Charities.

Teacher Appreciation Events

- End of School Appreciation Breakfast – A Teacher Appreciation Breakfast was served at Carter Junior High in May 2019. The Bible Study Sunday School coordinated with much help from other Sunday School classes. FPCA member provided breakfast items and volunteers again served breakfast for 100 teachers and staff.
- Back to School Appreciation Breakfast – A Teacher Appreciation Breakfast was served at Carter Junior High school in August 2019. The Friendship class provided food and volunteers for the breakfast. We served breakfast for 100 teachers and staff. Community donations were made by McDonalds, Shipley Donuts, and Starbucks.
- Preschool Teacher Appreciation Gathering– A Teacher Appreciation Gathering was served in the Parlor for our Preschool teachers and staff in May 2019. Many members donated fruit, crackers, veggies and desserts to share. The gathering was attended by teachers and staff from the Preschool and FPCA members.

Thank you to all members who donated time, money or baked goods for these outreach events. These teachers devote much time to educate children, these events allow us an opportunity show our appreciation for their dedication.

H.O.P.E. Tutoring – H.O.P.E. Tutoring is a continuing program to provide free tutoring to children in grades 3 through 8 in a safe learning environment. FPCA hosts a site for tutoring on Tuesday and Thursday evenings for neighborhood students. In addition to supplying the facility, many church members volunteer their time to serve as tutors for students.

Box Tops – Beginning in the summer 2017 and continuing through 2019, FPCA officially collected Box Tops for Carter Jr. High and Blanton Elementary schools. There are drop boxes located at Fellowship Hall and the front office on Sunday mornings, ready to receive your box tops. Beginning in 2020, Box Tops will be collected electronically via a mobile app, so we will begin to phase out the drop boxes. During the 2018-2019 school year, FPCA collected about 850 Box Tops for a total of \$85 for Blanton Elementary and Carter Junior High. Box Tops 4 Education provides funding to specific schools based on the number of product box tops that are collected. A list of products with box tops is available at www.boxtops4education.com. Please consider collecting and bringing your box tops to FPCA during 2020.

Presbyterian Children's Homes and Services (PCHAS) - FPCA continues to support PCHAS through special offerings and direct financial contributions annually. Additionally, FPCA sponsored the 34th annual trip for PCHAS students to attend a Texas Ranger baseball game. This year just over 30 youth and staff from the Itasca Group Home, 9 people from the Foster Agency, and 9 people from the Waxahachie Single Parent Family homes came for Sunday School, worship, lunch and the game – September 29th - Rangers versus Yankees. The Fellowship Team served a Summer Celebration BBQ dinner prior to the game. We all celebrated together as we attended the last Ranger baseball game in the Ballpark!

Gifts of Hope 2019 - Gifts of Hope 2019 was a great success! This program allows participants to provide a gift of a donation to others for Christmas. This Christmas, 28 medical kit donations, 13 ducks, 16 chickens, 5 fruit trees, 6 soccer balls, 5 blankets for rescued slaves, 9 care kits for child victims, 4 care kits for persecuted Christians, 6 Bibles for believers in captive nations, food for 30 Arlington families for a week, 14 sets of winter items for the homeless, 7 paperback books, 4 reams of paper for H.O.P.E. Tutoring, toiletries for a month for 23 children in foster care, and 9 school backpacks for students in

need were given. Donations will be given to World Vision, International Justice Mission, Voice of the Martyrs, Arlington Charities, H.O.P.E. Tutoring, and Presbyterian Children's Home and Services. The total donated for alternative gifts was \$1,719.50. Thanks so much to everyone who contributed!

Fred Kurz Memorial Scholarship – Christina Moore from Austin Theological Seminary was the 2019 recipient of the Fred Kurz Memorial Fund Scholarship. Christina has received a \$1,000 scholarship from the fund. She is currently attending Austin Presbyterian Theological Seminary where she is pursuing her Master's degree with a focus in youth ministry. Christina's home church is Forest Hills Presbyterian in Helotes, Texas. She attended High School in San Antonio and received her bachelor's degree from University of Texas at San Antonio. Upon graduation from seminary, Christina hopes to receive a call to a church.

National Ministries

Special Offerings - Several Special Offerings were held throughout the year: One Great Hour of Sharing; Pentecost Offering; Presbyterian Children's Homes Offering; and the Joy Offering.

International Ministries

Belize Mission Trip – FPCA members returned to Belize for the eleventh year in 2019. A total of 8 volunteers (4 adults and 4 youth) traveled to Belize during the week of spring break. They continued building relationships at Youth Enhancement Services (YES) through work at the Student Training center and the Teen Mother's center. The team interacted daily with students and mothers through worship, bible study, and craft activities. We also organized a field trip for students and teen mothers. In addition to the relational ministry, the team helped YES with maintenance by painting the siding on three sides of a classroom building (this is the siding that we installed in 2018).

Belize Shipping Container – In January 2019, several members traveled over to Fort Worth in order to be the hands and feet of the Lord. They volunteered to assist individuals from The Word At Work to load a shipping container with donated items. We are grateful for these members who donated time to load supplies destined for Hospice in Belize.

Brett and Marla Shideler, Wycliffe Bible Translators – Brett and Marla have been with Wycliffe since 1993. Their current assignments find them working remotely from their home in the Pacific Northwest. Brett serves as the Vice President of Staff Care and Resources while Marla serves as an Associate Director on the Care Team. Brett’s role is to provide supervision and guidance to 135 people working on nine teams. These teams are responsible for Member Care and Human Resources support for 3,500 Wycliffe members working worldwide. Brett is one of seven Vice Presidents who oversee the daily operations of Wycliffe USA. As part of the Wycliffe leadership team, the Vice Presidents participate in setting the direction of Wycliffe’s future Bible translation activities.

Marla’s assignment as an Associate Director for the Care Team has her providing supervision for four Resource Coordinators as well personally supporting 23 families and unmarried Wycliffe members. Marla also oversees a team that is responsible for revising and editing “workflows” that document processes and procedures that are critical to providing care for Wycliffe members.

In financial and prayer partnership with Brett and Marla in 2019, FPCA is making a difference to 1.5 billion people, speaking 6665 languages, who still do not have the full Bible in their first language and to the 171 million people, speaking 2115 languages, who are still waiting for translation work to begin. Your partnership makes the Shideler’s Wycliffe ministry possible!

The Wycliffe Ministry of Brett and Marla Shideler <https://www.Wycliffe.org/partner/Shideler>

Michelle Craig – Michelle Craig is a current member of FPCA who served the Lord and our church over many years as an elder, deacon, worship leader, personnel chair, youth leader, Sunday School teacher, and teacher of mission. In 2019, Michelle returned to Texas and worked to pursue the experience necessary to fulfill the airplane mechanics training. This training is essential for her call to mission aviation. The M&E Team continues to pray and support Michelle during this time of study.

Matthew and Teresa Lee, Wycliffe Bible Translators – During 2019, Matthew and Teresa Lee, Wycliffe missionaries to Cameroon, found themselves back in North Texas while Matthew finished classwork for a master’s degree. Matthew and Teresa attended FPCA prior to their time in Cameroon and we were happy to have them return to worship services and Sunday School during 2019. Matthew supports the language translation efforts via his work with translation software and computer programs. Teresa teaches children of missionaries in Cameroon. While here, Teresa has been a substitute teacher in our preschool. The M&E Team remains very grateful for Matthew and Teresa’s commitment and calling. Matthew and Teresa will return to Cameroon in January 2020 and FPCA will continue to support their mission. The Wycliffe Ministry of Matthew and Teresa Lee - <https://www.wycliffe.org/partner/302162>

Respectfully submitted,

Suzie McCoy

Preschool Team

Team Members

- Shannon Annen, Moderator
- Cynthia Devin
- Sheri Quick
- Marge Dawson
- Alecia Rodriguez
- Kathie Piel
- Tori Weems
- Jeanne Chin, Finance
- Sandra Ybarra, Preschool Director

School Updates

First Presbyterian Preschool is in the forty-ninth year of serving the congregation and community through our nationally accredited program, and look forward to celebrating fifty years in 2021. We are now in the second semester of school year 2019-2020. Our operating hours are 6:45AM until 6:00PM Monday through Friday and Summer Camp is extended to cover all summer weeks except one when we have in-service and prepare rooms for the coming school year.

Students, teachers, and guests use the newly installed ramp at our north door often. It leads to the playground and parking lot and we are so excited about the new roof, being installed currently. When days are too cold, too hot, or too wet, we play in the Fellowship Hall and the children love to build and experiment with the big blue blocks and ride Big Wheels trikes.

The Preschool Team welcomed Alecia Rodriguez and said good bye to Valerie Cavanagh, because her daughter graduated. We meet the second Wednesday of every month, excluding July, at 5:15PM. Our meetings are held in the Bride's Room.

Our teachers are well qualified, caring, passionate educators who love God and have lots of energy. We have one infant class, one toddler class, one two year old class, two three year old classes, and one four year old class. We also have before and after school programs for infants through pre-k. FPPS offers Spanish, Music, and Chapel every week and each Friday is Science day.

We have forty-seven children currently enrolled and fifteen staff members in our program. We work hard to recruit new families through our new website (fppsarlington.com), Facebook, community relations, Summer Camp, and by being part of a Christian Directors networking group. Our new website is our strongest tool and word of mouth also serves us well. The preschool has secured a place with a governmental agency that assists low income families called Child Care Management Services. This program enables us to carry our ministry to our surrounding community, low income families, and positions us for other programs that would benefit our school through education and equipment. This program has led us to be included in Texas Rising Star at the highest ranking of four stars. We were just awarded national accreditation by the national accreditation commission, (NAC) through February 2023.

The Preschool Team is considering adjusting the holiday schedule so that the school will provide care more days primarily during Spring Break, Thanksgiving and Christmas holidays. We would like to be in a position to accommodate parents who work during these times.

After what will be six years, Sandra Ybarra the preschool director, has turned in her resignation effective June 4, the last day of the school-year. A committee is being formed to search for her replacement.

Sense of Community

Our Team continues to work towards building community within our school. We have an annual back-to-school picnic, teacher appreciation, two programs per year, an art show, and Summer Camp. We also host a rodeo, track and field day, graduation and Open House.

Our Spring and Christmas programs are times when students sing and perform for their families in the sanctuary. After the Christmas program, everyone gathers in the Fellowship Hall for cookies with Santa and after the Spring program, we gather in the Fellowship Hall again for the annual Spring Fundraiser.

Our parent-led fundraiser is scheduled for May14 directly following the Spring Program. This fundraiser has proven to be a great way for families to get involved and to raise money for the school.

We are so grateful for the church's continued support of our preschool!

Respectfully submitted,

Sandra Ybarra

Worship Team

Team Members

- Matt Annen, Moderator
- Jane Leathem, Scribe
- Nelson Abam
- Lucia Bitnar
- Tommy Copeland
- John Green
- Casandra Kirby
- Jo Ann Quick
- Darlene Reagan
- Ann Turney
- Bob Watkins
- Staff Support: Russell Farnell, Rich McDermott

The Worship Team deals with matters concerning the worship services at First Presbyterian Church of Arlington. The responsibilities include but are not limited to providing for Communion, Baptism, ushering, chancel readiness, flowers, weddings, and overseeing the music programs. The items listed are ongoing and many require monthly if not weekly attention.

Events

In addition to the two weekly worship services the Worship Team assists in the planning and execution of several special services every year. These include Ash Wednesday, Palm Sunday, Good Friday, Easter, Pentecost, and Advent services among others. These services often feature special music or other elements meant to enhance the worship experience of the congregation.

Music Ministry

Children's Music Ministry continued in 2018 with a growing number of children taking advantage of our excellent staff led by Laura Farnell and the opportunities provided to learn, play, and worship God. Laura is assisted by members Cassandra Kirby, Jane Leathem and were joined this year by Hunter Hendrickson. The children's choirs sang and played chimes twice this year during Easter and Advent seasons. This year we enjoyed a growing youth choir.

The Chancel choir has continued to be a vibrant part of the music ministry and our weekly worship. The choir and FPCA continued to benefit from the wonderful talents of Shina Heo our organist and Cheryl Harris our assistant organist. We were also able to benefit from other directing talents as both Hunter and Cassandra had opportunities to direct the choir and even supporting musicians.

The handbell ministry also continues under Russell's direction as the "Ring of Praise". The group has developed into a strong ensemble and provided several musical offerings over the past year.

The Worship Team promotes ways to enrich weekly and seasonal worship. One wonderful contribution from member Lucia Bitner was a weekly center piece that was reflective of the topics covered during *The Story* church wide series last year. We constantly seek guidance to keep all worship Christ centered and service oriented.

Respectfully submitted,

Matt Annen

Board of Deacons

2019	2020	2021
Nelson Abam	Jerise Agha	Ed Ayers
Mitzie Duke-Brown	Tommy Copeland	Bertha Crofford
Clara Formusoh	James Gifford	Steve Duncan
Ron Forte	Katina Gifford	John Green
Tina Paulk	Talita Gottmann	Cassandra Kirby
Diana Young	Karen Neill	Carole Ray
Juanice Young	Jill Reynolds	Tara Sanger

The Board of Deacons experienced a very productive year in 2019. The primary teams were Congregational Care, Fellowship, and Hospitality. There was participation by Deacons in various areas as follows:

Congregational Care - Started Prayer Shawl/Patch Ministry available to anyone. The patches are 2 inch crocheted squares with message card attached. They are designed to provide comfort for those struggling with grief or stress. The patches are prayed over and placed in bowls outside the Chapel and the Sanctuary.

Fellowship - Continued planning and organizing social events for the entire congregation.

Hospitality - Started and supports Narthex at Noon as well as numerous other activities.

Facilities (upkeep of building) - Deacons contributed to painting the "Brown Hall" a lighter, more appealing color for those church members and H.O.P.E. Tutoring students moving through that busy corridor.

Worship - Continued to organize and support communion, ushers, candle lighters.

Mission and Evangelism - Continued to support Carter Junior High for group and individual needs.

We appreciate the service of the graduating Deacons, Class of 2019, as well as the returning Deacons, and the service as secretary by Carole Ray (January-March) and Bertha Crofford (May-December). We also appreciate the guidance and patience of Rev. Chris Campbell.

Respectfully submitted,

Tina Paulk, Moderator

Congregational Care Team

Team Members

- Marge Dawson
- Tina Paulk
- Susie Floyd
- Edna Collins
- Linda McClelland
- Joan Reynolds
- Paula Thomson
- Lona Watkins

The Congregational Care Team works with our members who are home bound, in the hospital, or maybe unable to attend church services.

We make visits to homes, hospitals, assisted living centers, memory care centers, nursing homes, etc. We want our members who are unable to attend church services to continue to feel they are a part of our church.

We try to share the love of Christ through our visits and share prayers, and have assisted in home communion. Our team sends sympathy, get well, thinking of you, and seasonal cards at appropriate times. We deliver the sanctuary flowers to the home bound, hospitals, etc. Christmas poinsettias and Easter lilies are also delivered by our team. During the month of December, a "dove" tree is set up by our team. This tree has the names and location of each of our home bound members. We encourage our church members to take a dove from the tree with a home bound name on it. The church member then makes a visit to that person.

We continue to help in providing meals to the bereaved. There is also an active prayer chain that is a valuable link to keep our church members informed about needs of our church family. All of these programs are ongoing and continue to be successful as we strive to share God's love.

Respectfully submitted,

Susie Floyd

Fellowship Team

The Fellowship Team met each month except for July and December. This year's Fellowship Team members are: Harley and Judy Bixler, Jim Cicherski, Evelyn Ford, Shirley Herzog, Margaret Jones, George Neill, Mary Spencer, Sandy Thomlinson, while Ed Ayers and James Gifford were the Co-chairmen of the team.

The team supported the following activities in 2019:

- Souper Bowl Sunday was February 3, 2019
- Easter Sunday Breakfast April 21, 2019
- The 40th Anniversary of the Ordination of Pastor Rich McDermott on June 23, 2019
- Summer Celebration and Youth Fundraiser Bake Sale July 7, 2019
- Fall Festival which included the annual Texas Rangers outing, (the last game at Globe Life Park,) hosted by First Presbyterian Church and Bob Dawson who invited the PCHAS group to attend September 29, 2019
- The Annual Thanksgiving Potluck Dinner/Cowboy watching dinner on November 24, 2019
- Helped host the Choir Birthday Celebration in December.

For each event hosted the team members purchased the needed food items and materials and requested Fellowship Hall set-up by Israel Garza. Preparations and set-up were made the Saturday before the event. Final preparations were made on Sunday mornings to complete the preparations for each event, then served the meal and cleaned up after the event was over.

We continue to keep the kitchen stocked with supplies including: plates, cups, plastic ware, sugar cream, coffee, tea, lemonade, and cookies on Sunday mornings.

We pray that we will continue to provide a community of sharing among the members of our congregation by having our events and welcoming smiles.

Respectfully submitted,

Fellowship Team 2019

Hospitality Team

Team Members

- Betsy McDermott, Moderator
- Joyce Stephenson
- Diana Young
- Clara Formusoh

The Hospitality Team has taken great strides this past year and is going forward with eagerness to serve and continue to grow in the Lord by serving Him and our congregation.

The team has participated in these activities the past couple of years:

- New Member Class (i.e., representative sits in each class, team hosts a reception for congregation to welcome new members)
- Staff Appreciation (i.e., through Pastor appreciation, birthday recognition and celebration)
- Narthex at Noon (i.e., serving refreshments to our congregation after the 11 o'clock service)
- Making Follow-up Calls to Sunday Guests

Last year, we introduced cookies and hot chocolate after the Christmas Eve service. The turnout was great, and from the feedback we received, we intend to repeat it next Christmas!

In 2020, we are growing in our areas of service, hoping to add greeters/parking lot attendants, reinstate and revamp our guest gift bags and much more.

No skill or prior experience is required to be a part of the Hospitality Team. A willing hand and heart for service is the only requirement.

We meet monthly on the second Thursday (i.e., 6:45 p.m., Parlor) for our team meetings. In the past years, our means of communications have included: phone calls, email (most used), and short meetings after Sunday service.

We are a growing team and welcome all willing hands!

Betsy McDermott

New Members of 2019

Joined 3/3/2019 (4 new members)

- Dinah Alves
- Alexandre Galante
- Harley Bixler
- Alexandra (Alex) Papathopoulos

Joined 6/2/19 (3 new members)

- Timothy Culp
- Shina Heo
- Rose Ngwanah

Joined 9/22/19 (5 new members)

- Jim Baudino
- Vicki Baudino
- Hellen Lawrence
- Bob Thomas
- Marla Thomas

Joined 11/24/19 (8 new members)

- Jennifer Burt
- Ken Burt
- Carol Dutchover
- Derin Dutchover
- Jo Ann Bagdadi
- Germaine Egotah
- Emmanuel Asoh
- Marilyn Morris

Summary Statement of Budgeted Income and Expense 2019

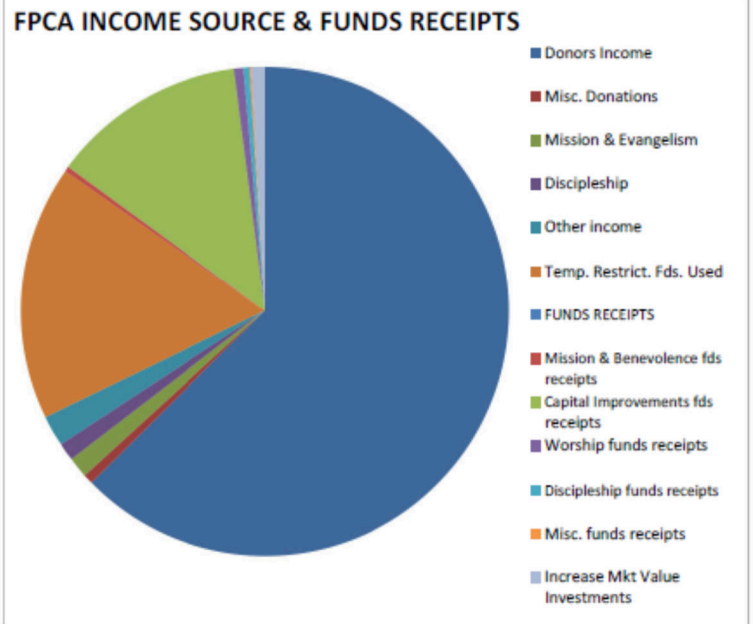
	2019 Budget	2019 Actual	Variance
BUDGET INCOME			
Donors	891,000	871,320	(19,680)
Misc. Income	81,018	72,390	(8,628)
TOTAL OPERATING INCOME	972,018	943,711	(28,307)
TOTAL FUNDS RELEASED	87,362	99,935	12,573
TOTAL INCOME AND FUNDS RELEASED	1,059,380	1,043,646	(15,734)
EXPENSES			
Mission & Evangelism	74,320	53,488	(20,832)
Personnel	622,884	641,744	18,860
General & Administrative	43,220	39,819	(3,400)
Facilities	230,831	222,665	(8,166)
Worship	20,600	19,080	(1,520)
Discipleship	63,175	58,240	(4,935)
Fellowship	3,250	3,572	322
Hospitality	1,000	503	(497)
Congregational Care	100	195	95
TOTAL EXPENSES	1,059,380	1,039,305	(20,075)
OPERATING INC (OVER/UNDER) EXP	0	4,340	4,340
NON-ANNUAL EXPENSES			
PILP Loan pmts-flat roof	26,000	6,823	(19,177)
Harper Brawner-Roof Architects	0	49,631	49,631
Roof Repair expense	0	50	50
Cool Solutions-Design & Dev	0	38,390	38,390
Generis Campaigns	0	43,442	43,442
TOTAL NON-ANNUAL EXPENSES	26,000	138,337	112,337
Funds Released Non-Annual expenses	(26,000)	(135,096)	(109,096)
TOTAL NON-ANNUAL NET	0	3,240	3,240
TOTAL OPERATING & NON-ANN. INCOME	1,085,380	1,178,742	93,362
TOTAL OPERATING & NON-ANN. EXPENSE	1,085,380	1,177,642	92,262
NET INC (OVER/UNDER) EXP	0	1,100	1,100

Corporation Summary Statement of Budgeted Income and Expense 2019

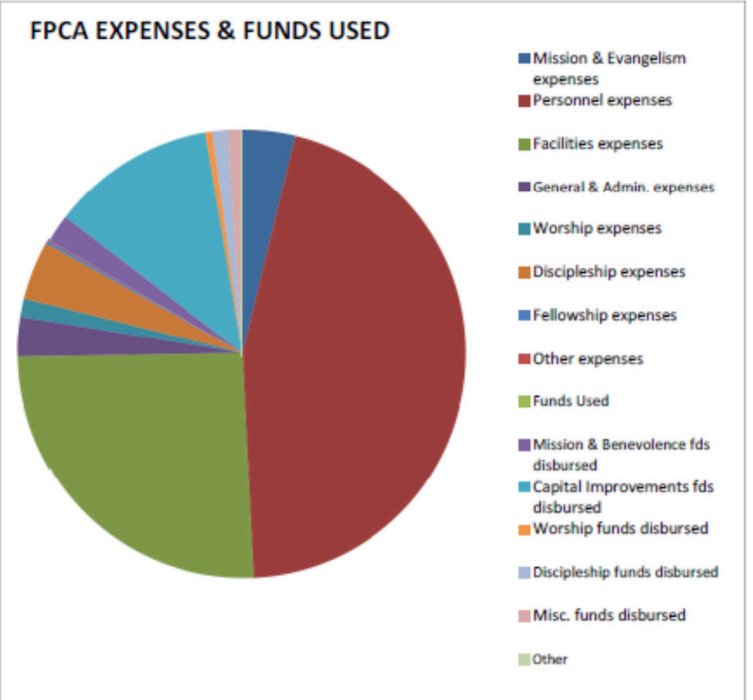
	2019 Actual Church	2019 Actual Preschool	2019 Actual Combined
INCOME			
Contributions to Operating Fund	871,320		871,320
Tuition		294,429	294,429
Other Income	72,390	10,411	82,801
Temporarily Restricted Funds Used	99,935		99,935
TOTAL INCOME	1,043,645	304,840	1,348,485
EXPENSES			
Mission & Evangelism	53,488		53,488
Personnel	641,744	267,824	909,568
Worship	19,080		19,080
Discipleship	58,240		58,240
Fellowship	3,572		3,572
Hospitality	503		503
Congregational Care	195		195
TOTAL PROGRAM EXPENSES	776,822	267,824	1,044,646
EXPENSES FOR SUPPORTING SERVICES			
General and Administrative	39,819	43,123	82,942
Facilities	222,664		222,664
TOTAL SUPPORTING SERVICES	262,483	43,123	305,606
 OPERATING INCOME OVER EXPENSE	 4,340	 (6,107)	 (1,767)

Sources and Uses of Funds 2019

INCOME SOURCE	
Donors Income	871,320
Misc. Donations	8,984
Mission & Evangelism	18,667
Discipleship	16,731
Other Income	28,009
Temp. Restrict. Fds. Used	235,032
FUNDS RECEIPTS	
Mission & Benevolence fds receipts	4,957
Capital Improvements fds receipts	179,100
Worship funds receipts	8,881
Discipleship funds receipts	5,950
Misc. funds receipts	1,720
Increase Mkt Value Investments	12,126
TOTAL INCOME SOURCE & FUNDS RECEIPTS	1,391,477



EXPENSES	
Mission & Evangelism expenses	53,488
Personnel expenses	641,744
Facilities expenses	361,002
General & Admin. expenses	39,819
Worship expenses	19,080
Discipleship expenses	58,240
Fellowship expenses	3,572
Other expenses	701
Funds Used	
Mission & Benevolence fds disbursed	28,727
Capital Improvements fds disbursed	168,288
Worship funds disbursed	7,094
Discipleship funds disbursed	15,914
Misc. funds disbursed	15,009
Other	3
TOTAL EXPENSES & FUNDS USED	1,412,681



Statement of Financial Position on December 31, 2019

	Dec. 31, 2019
ASSETS	
Chase Bank Checking Account	214,137
Chase Bank Savings Account	249,236
TPF Cash	826
TPF Money Market Investment Fund	180,563
Petty Cash	1,000
Total Cash and Cash Equivalents	645,761
Other Current Assets	679
Total Other Current Assets	679
Investments	
TPF Short-Term Income Fund	14,606
TPF Balanced Pooled Fund	199,605
TPF Fixed Income Pooled Fund	20,142
Total Investments	234,353
Fixed Assets	
Building	3,147,720
Land	400,000
Furniture and Equipment	891,610
Computer equipment	39,719
Pipe Organ	113,500
Allen Digital computer Organ	22,800
Total Fixed Assets	4,615,348
Other Assets	0
TOTAL ASSETS	5,496,141
LIABILITIES	
Short-Term Liabilities	13,781
TOTAL LIABILITIES	13,781
NET ASSETS	
Unrestricted	
Fixed Assets and General Funds	
Building and Equipment	4,615,348
General Funds	4,747
General Funds - Current Year	1,100
General Funds-Total	5,847
Total Fixed Assets and General Fds	4,621,195
Session Funds	299,353
Total Unrestricted	4,920,548
Unrestricted Session-Desig.Endowment	143,165
Total Unrestricted Session-Desig.Endowment	143,165
Temporarily Restricted Funds	184,116
Permanently Restricted Funds	234,531
Total Net Assets	5,482,360
TOTAL LIAB. & NET ASSETS	5,496,141

Statement of Changes in Financial Position

December 2019 and December 2018

	Dec. 31, 2019	Dec. 31, 2018	Change
ASSETS			
Chase Bank Checking Account	214,137	110,138	
Chase Bank Savings Account	249,236	121,943	
TPF Cash	826	1,089	
TPF Money Market Investment Fund	180,563	120,313	
Petty Cash	1,000	1,000	
Total Cash and Cash Equivalents	645,761	354,483	291,278
Other Current Assets	679	562	
Total Other Current Assets	679	562	117
Investments			
TPF Short-Term Income Fund	14,606	14,330	
TPF Balanced Pooled Fund	199,605	267,312	
TPF Fixed Income Pooled Fund	20,142	33,495	
Total Investments	234,353	315,137	(80,784)
Fixed Assets			
Building	3,147,720	3,147,720	
Land	400,000	400,000	
Furniture and Equipment	891,610	889,630	
Computer equipment	39,719	39,719	
Pipe Organ	113,500	113,500	
Allen Digital computer Organ	22,800	22,800	
Total Fixed Assets	4,615,348	4,613,368	1,980
Other Assets	0	1,555	
TOTAL ASSETS	5,496,141	5,285,105	211,037
LIABILITIES			
Short-Term Liabilities	13,781	10,398	
TOTAL LIABILITIES	13,781	10,398	3,383
NET ASSETS			
Unrestricted			
Fixed Assets and General Funds			
Building and Equipment	4,615,348	4,613,368	
General Funds	4,747	7,602	
General Funds - Current Year	1,100	14,785	
General Funds-Total	5,847	22,387	(16,540)
Total Fixed Assets and General Fds	4,621,195	4,635,755	(14,560)
Session Funds	299,353	169,552	
Total Unrestricted	4,920,548	4,805,308	115,241
Unrestricted Session-Desig.Endowment	143,165	133,938	
Total Unrestricted Session-Desig.Endowment	143,165	133,938	9,227
Temporarily Restricted Funds	184,116	126,498	57,618
Permanently Restricted Funds	234,531	208,963	25,568
Total Net Assets	5,482,360	5,274,707	207,654
TOTAL LIAB. & NET ASSETS	5,496,141	5,285,105	211,037

Long-Term Asset Summary 2019

	LONG TERM INVESTMENTS										%			
	Market Value 30-Sep-19	Contributions/ (Withdrawals)	Interest/ Dividends	Realized Gain/(Loss)	Unrealized Gain/(Loss)	Market Value 31-Dec-19	Net Change	4th Qtr 2019		YTD 2019		Balanced	Fixed	
								FPCA	Benchmark	FPCA	Benchmark	Fund	Income Fd	Cash
Schriebl Youth Development Fund	\$ 40,778.74	\$ -	\$ 383.75	\$ -	\$ 1,935.03	\$ 51,097.52	\$ 2,318.78	4.76%	3.73%	17.07%	15.32%	77.40%	10.22%	12.30%
Sanctuary Organ Major Repair Fund	\$ 4,313.70	\$ -	\$ 37.96	\$ -	\$ 209.28	\$ 4,560.94	\$ 247.24	5.70%	4.47%	19.50%	17.32%	94.56%	0.00%	5.44%
Kurt Memorial Fund	\$ 37,648.65	\$ -	\$ 311.72	\$ -	\$ 1,663.02	\$ 39,623.39	\$ 1,974.74	5.22%	4.10%	18.17%	16.20%	85.99%	3.55%	10.46%
General Endowment Fund	\$ 142,629.35	\$ -	\$ 536.14	\$ -	\$ -	\$ 143,165.49	\$ 536.14	0.40%	0.40%	2.10%	2.10%	0.00%	0.00%	100.00%
Kurt Schember Memorial Endowment Fund	\$ 39,233.84	\$ -	\$ 317.81	\$ -	\$ 1,664.06	\$ 41,215.71	\$ 1,981.87	5.06%	3.97%	17.91%	16.02%	82.96%	7.73%	9.31%
Robert Malcom Davison Memorial Fund	\$ 62,816.08	\$ -	\$ 515.01	\$ -	\$ 2,732.09	\$ 66,063.18	\$ 3,247.10	5.17%	4.05%	18.43%	16.51%	84.84%	10.34%	4.82%
White Family Scholarship Endow. BOPG Fund	\$ 18,497.40	\$ -	\$ 150.88	\$ -	\$ 794.40	\$ 19,442.68	\$ 945.28	5.12%	4.01%	18.07%	16.16%	83.97%	7.45%	8.58%
Baker Endowment Fund	\$ 17,188.58	\$ -	\$ 139.55	\$ -	\$ 735.20	\$ 18,063.33	\$ 874.75	5.09%	3.99%	18.25%	16.36%	83.43%	11.36%	5.21%
SUBTOTAL LONG TERM INVESTMENTS	\$ 371,106.34	\$ -	\$ 2,392.82	\$ -	\$ 9,733.08	\$ 383,232.24	\$ 12,125.90	4.77%	3.59%	16.19%	14.50%	74.15%	6.33%	19.52%
FIXED ASSETS														
Building	3,147,719.56	-	-	-	-	3,147,719.56	-							
Land	400,000.00	-	-	-	-	400,000.00	-							
Furniture and Fixtures	889,639.92	-	-	-	-	891,609.92	1,980.00							
Computer Equipment	39,719.00	-	-	-	-	39,719.00	-							
Pipe Organ	113,500.00	-	-	-	-	113,500.00	-							
Allen Digital Computer Organ	22,800.00	-	-	-	-	22,800.00	-							
SUBTOTAL FIXED ASSETS	4,613,368.48	-	-	-	-	4,615,348.48	1,980.00							
TOTAL LONG TERM ASSETS	\$ 4,984,474.82	\$ -	\$ 2,392.82	\$ -	\$ 9,733.08	\$ 4,998,580.72	\$ 14,105.90							

Church Summary Budget for 2020

	2020 Budget	2019 Budget	Difference 2020 vs 2019
INCOME			
Donors	962,900	891,000	71,900
Loose Offering and Sunday School	10,000	10,200	(200)
Unrestricted Memorial Income	2,300	2,300	0
FPPS Reimbursement	12,460	11,860	600
Other Income - (Oil & Gas, Ghana Rent, etc.)	13,500	13,500	0
Misc. Income (Teams - designated donations or other)	39,750	56,158	(16,408)
TOTAL OPERATING INCOME	1,040,910	985,018	55,892
Current Session or Restricted Funds Released	78,934	100,362	(21,428)
TOTAL INCOME	1,119,844	1,085,380	34,464
EXPENSES			
MISSION & EVANGELISM	42,520	74,320	(31,800)
PERSONNEL	677,682	622,884	54,798
GENERAL & ADMINISTRATIVE	61,174	69,220	(8,046)
FACILITIES	248,392	230,831	17,561
WORSHIP	22,500	20,600	1,900
DISCIPLESHIP	62,975	63,175	(200)
FELLOWSHIP	3,500	3,250	250
HOSPITALITY	1,000	1,000	0
CONGREGATIONAL CARE	100	100	0
TOTAL EXPENSES	1,119,844	1,085,380	34,463
TOTAL INCOME OVER/UNDER TOTAL EXPENSE	0	0	0

