

**Annual Congregational Meeting
and Corporation Meeting
Sunday, January 31, 2021
First Presbyterian Church of Arlington**



ANNUAL REPORT FOR 2020

First Presbyterian Church of Arlington is transforming life by glorifying God, following Jesus, and loving our neighbor.

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2020 ANNUAL REPORT – CHRIS CAMPBELL, LEAD PASTOR AND CO-PASTOR

2020 – What more can we say? We were off to such a great start coming off of our *Will You Grow?* generosity campaign from 2019. We were picking up steam with the public phase of our *Transform* capital campaign, and then the world came to a screeching halt. We quickly adapted to bring worship online, which has become a very important part of our worship ministry that I do not envision ending anytime soon.

The session voted to create a Reopening Taskforce that monitored a variety of numbers and indicators. A great achievement of this group was creating some safety guidelines that allowed us to worship in person as safely as possible. Since September, we have held in-person worship with around 60 to 80 in worship each Sunday. That is a pretty consistent percentage of our pre-COVID-19 Sunday worship compared with other churches. Of course, these services have felt different: no congregational singing, no passing communion elements nor the offering plate. But the spirit of those here is energetic. Recognizing that it is not safe for everyone to worship inside, we have come up with ways to offer a variety of choices: in person in the sanctuary, online, and with some drive-in outdoor services in our south parking lot. We have such a dedicated group of members who have been trained to welcome worshipers with as much safety and hospitality as possible.

In October, we resumed and completed the *Transform* capital campaign that saw gifts and commitments literally right under the \$2 million mark. That is an incredible result any year, but especially for 2020! In January, we will resume conversations with Cool Solutions to formulate next steps and to get to work on this project!

2020 was significant for another reason – the retirement of Rev. Rich McDermott. Rich let me in on his thoughts in 2019 and shared how before I was called to First Presbyterian Church of Arlington (FPCA), Grace Presbytery had floated a possible scenario where I could follow Rich and transition into the senior pastor role. Fast forward through lots of prayer, conversations, and meetings, and praise God it happened! I'm incredibly honored by the faith you and Grace Presbytery have shown in me to fill this role. Instead of senior pastor, I am using the title lead pastor. Semantically, it means a lot to me and I will share why at another time. Rich and I served as co-pastors for

**2020 Annual Report – Chris Campbell, Lead Pastor
and Co-Pastor**

three months and I will always be grateful for his and Betsy's graciousness through the process.

I know 2020 was a year to forget in many ways. But I am proud of how FPCA answered so many challenges. We have great momentum heading into 2021!

Thank you all,

Rev. Chris Campbell

2020 ANNUAL REPORT – RICH MCDERMOTT, SENIOR PASTOR AND CO-PASTOR

Shun youthful passions and pursue righteousness, faith, love, and peace, along with those who call on the Lord from a pure heart. Have nothing to do with stupid and senseless controversies; you know that they breed quarrels.... But as for you, continue in what you have learned and firmly believed, knowing from whom you learned it, and how from childhood you have known the sacred writings that are able to instruct you for salvation through faith in Christ Jesus.

--2 Timothy 2:22-23, 3:14-15

The words of the veteran apostle to the younger ministry partner found in 2 Timothy seem terribly appropriate to our times (and to the stunning events of January 6, Epiphany). I offer them for this, my final annual report, not simply as a farewell message to my friend and co-laborer, Chris, or to my beloved leaders and congregation at FPCA, but as a reminder to myself of what is required of all Christians in these tumultuous and anger-laden days of our lives.

Cooler heads must prevail. Leaders must be leaders, and not mere partisans, liars, gossips, and agitators. Truth and unity must be pursued, justice and mercy must be sought, and wisdom and love must overcome the sophistry and hyper-partisanship that is rampant throughout the country. Christians must be both the examples and the teachers of being wise as serpents and innocent as doves. Each believing person must dig deeply into their soul and find the depth to get beyond hatred and politics in order to help create a new life and new reality in Jesus Christ. May the Lord manifest himself and make it so!

My hope and prayer is that something we have done at FPCA over the past 6 years, including 2020, has prepared us for this moment in history. Have we learned anything, tried anything, shared anything, or received anything that has matured us, challenged us, changed us, and given us courage and faith to be God's people for this moment? As with most churches, I believe it has happened for many, but certainly not for all.

2020 was the year that forced us to deal with a dreaded virus, and how well we have dealt with it remains to be seen. Some of our most careful people got the virus, and some of our most careless people did not. The arguments for what was good practice and what was not were tested, tried, tweaked, and are still not completely resolved. Anyone

2020 Annual Report – Rich McDermott, Senior Pastor and Co-Pastor

with strong opinions who has not been humbled by this terrible virus will soon be humbled, and will then hold those opinions with a lighter touch. What we know is that there is a lot we don't know and certainly can't control.

For FPCA, we arrived at several compromises that completely satisfied no one, but perhaps that is what has to be. The true test of how we have weathered this past year will be seen in how we hold together as a part of the Body of Christ, keeping Jesus as our Head. For example, we might ask, how many people (including folks from church) have you called to check on in the past 10 months? How faithful have you been to watch a worship video, to come to in-person worship, to join a Zoom Sunday school class, to deliver medicines or groceries to a friend, and to pray for those who are hurting? As the pandemic slowly ends, we will discover whether we are still a Body who can gather, worship, pray, love, serve, and share...or not.

As for the ABC's of church life (Attendance, Building, and Cash), which are merely symptoms (and not always the most important ones) of the relative health of a given congregation, it appears that we have survived the year of the pandemic, but we have a long way to go. While the church finished well in the black financially (praise the Lord), and our worship video viewership seems to have held up fairly well, we have fallen short of our goals on both 1) the number of people who committed to our *Transform* capital campaign, and, as a result, 2) in the total dollars committed. Still, in an extremely difficult year that required us to stop everything in the middle of our campaign in March, we were able, in October, to reach 77 percent of our goal. For this we can praise the Lord, and we can continue to pray that others who are well able can step up in the near future.

2021 will be a year to recover, to grow, and to be renewed! Chris is well prepared as lead pastor to guide us into a bright future. I am so grateful to have had nearly 6 years to serve FPCA, and to have departed on a joyful and positive note, with so many of you generously giving us farewell greetings and gifts. May the Lord continue to encourage, challenge, empower, and bless you all.

Lovingly yours in Christ,

Pastor Rich McDermott

CLERK'S REPORT

Year 2020

During 2020, all of the session meetings, special called meetings, and congregational meetings required minutes were kept by the clerk of session. All sets of minutes were presented for approval by the session and are kept in a secure location in the church office, ready for inspection by Grace Presbytery or any member of FPCA.

The following figures document the rolls of membership of FPCA, as of the date of the last stated meeting of the session, December 31, 2020:

2020

Active roll at the beginning of the year.....	627
New members added during the year	3
Restored to active status from the inactive list.....	1
New confirmands added to the roll	0
Losses through transfers to other churches	5
Transferred to inactive status	0
Deaths.....	19
Current members on inactive roll	0
Active roll at the end of the year	607
Inactive members names deleted from rolls	0
Baptisms performed during the year.....	0
Approximate average attendance in worship.....	N/A

(Due to the pandemic, worship was suspended most of the year with online services provided. During the last few months, in-house worship was available with an average of 75.)

Ron MacLeod
Clerk of Session, 2020

Administration Team

ADMINISTRATION TEAM

Team Members

The Administration Team is composed of members who serve the church in all of its administrative areas. Bringing all of the elements of our administrative church life together in one team continues to provide us the opportunity to better communicate and tackle multifaceted needs of the church.

- Bud Smith Moderator, Bequest and Planned Giving, Personnel
- Kathi Dailey Personnel, Elder
- Tina Hanson Finance, Elder
- Maggie Johnson Congregational Nominating Team, Elder
- Judy Northup Congregation
- Lisa House Elder
- Jeanne Chin Finance Manager (Staff Resource)
- Rich McDermott Senior Pastor (Staff Resource)
- Michael Fielder Trustee

Personnel

Annual staff reviews were completed at the beginning of 2020.

Our church hired a new Facilities Manager early in the year, Mannie Owings. Later, Shannon Annen chaired the committee that found our new Preschool Director, Dana Jefferson.

Much of the team's work involved the transition of leadership from Rev. McDermott to Rev. Campbell. From October through December, they served as co-pastors. At Rev. McDermott's retirement on December 31, Rev. Campbell took the position of lead pastor.

For the first time in several years, most staff positions were granted raises for 2021. In lieu of raises, some positions added additional hours or benefits.

Congregational Nominating Team

Team Members

- Maggie Johnson Moderator
- Katina Gifford Deacon Appointee
- Ron MacLeod Pastor Appointee
- Kathy Bahn CNT Class of 2020
- Suzie McCoy CNT Class of 2021
- Donna Vickers CNT Class of 2020
- Diana Young CNT Class of 2021
- Pastor Rich McDermott Supporting, But Not Voting, Member
- Pastor Chris Campbell Supporting, But Not Voting, Member

The task of the Congregational Nominating Team (CNT) is to prayerfully compile a slate of church officer nominees to replace those rotating off each year. Our goal is to have a full slate to present to the congregation in time for the election of officers on the first Sunday in December - four elders, seven (six*) deacons, one trustee, and two Congregational Nominating Team members.

Kathy Bahn asked over the summer to be excused from the CNT because of increased family responsibilities due to her mother's declining health. (Elaine Bahn died in October 2020.) The CNT decided not to seek a replacement for Kathy so late in the year.

During 2020, one trustee, Class of 2022, position was vacated. The CNT nominated Judy Northup, and she was elected at the August 2020 congregational meeting to fill out the remainder of that term.

During 2020, two deacon, Class of 2021, positions were vacated and waiting to be filled. The CNT opted to fill one of the unexpired terms, but not the other. This gave us opportunity to nominate one of our FPCA teens to the remaining one year of the unexpired term.

In August/September 2020, the CNT discussed, and then proposed to session, that FPCA consider reducing the number of deacons from 21 to 18. Deacons consented. Session voted in October 2020 to do so.

All four nominees for elder, Class of 2023; six nominees for deacon, Class of 2023; one deacon, Class of 2021; and two Congregational Nominating Team at-large nominees were presented and elected at the congregational meeting on December 6, 2020.

Administration Team

The CNT expects to be ready to present a trustee nominee, Class of 2023, for election in January - the next regularly scheduled congregational meeting.

To God be the glory for all we have done,

Maggie Johnson, Moderator

Bequest and Planned Giving Team

Team Members

- Bud Smith Moderator
- Gala Dubois Congregation

Funds managed by B&PG are:

- Schricket Youth Development Endowment – promote, support, and facilitate youth development.
- Kurt Schember Endowment – support youth ministry and youth needs.
- White Family Scholarship - youth activities, particularly youth with economic issues.
- Robert Malcolm Dawson Memorial Endowment – youth and Presbyterian Children’s Home and Services (PCHAS)
- Baker Endowment – maintaining the church building
- Kurz Endowment – scholarship to seminary students

Requests For B&PG Funds in 2020

1/31/2020 – Kurz Fund \$1,000 –request from Mission and Evangelism Team to be used to award Kurz Scholarships to seminary students.

1/31/2020 – Dawson Fund \$2,000 – request from Mission and Evangelism Team to support outreach activities with PCHAS: annual Texas Rangers baseball game, breakfast and lunch with children and youth from PCHAS. The Dawson fund can be used to help fund costs associated with youth summer retreats. The request of \$2,000 from the Dawson Fund was not used in 2020 because summer youth retreats or outreach activities for PCHAS did not happen. The money will stay in the Dawson Fund to be used at a later date when needed.

Respectively submitted,

Bud Smith, Moderator

Online and Social Media Ministry

Right after June 2017, when I got my religious visa and was hired by FPCA to be Director of Social Media, my first thought and task were “let me build an online ministry, a prayer ministry using social media, and support the other ministries when needed or required,” which I did. (Just look at my past annual report.)

Until March 2020 (here I go with the pandemic talk). Then, the old way of worship apparently was gone.

Fortunately, our presence on social media was fairly solid. Our Facebook page already had about 770 followers, mostly nonmembers. But our YouTube channel...that’s another story.

The church, like nearly all other churches, decided to switch to online worship. After a lot of recordings, editings, and adjustments, I would like to present below our numbers from Facebook and YouTube.

We recorded and published 159 Moments for Hope and 40 other videos, which include worship services and a few announcements.

On YouTube, the church channel went from 4 to 133 subscribers. The majority are members of our church, but I assume that a few are nonmembers.

We have a total of 21,531 views of our videos on YouTube. On that, I’m pretty sure that nonmembers are watching our content, even internationally. A great example of this is the Easter Worship Service (294 views) and “Worry Be Gone” worship service (271 views).

On Facebook, the numbers are basically very similar, with a total of over 20,000 views on our Moments for Hope and worship service videos. Keep in mind that our audience on Facebook is 2/3 nonmembers.

Thank you, FPCA family, for your support on my journey since I started. I LOVE worshiping in person and I miss you a lot.

I want to give a special thanks to Russell Farnell for helping me every week with our worship videos.

Respectfully,

Eric Gottmann

Trustees

The trustees receive, hold, encumber, manage, and transfer property, including restricted and unrestricted funds, following the approval of the congregation, and subject to the authority of the session.

Administration Team

This year, Trustees Lisa House, Michael Fielder, and Phil Austin reviewed the quarterly performance of the long-term investments entrusted to Texas Presbyterian Foundation (TPF) and managed FPCA business Chase credit accounts. This included a review of purchases to ensure purchases were made in accordance with FPCA policy. The trustees also reviewed TPF asset allocations to ensure that invested funds aligned with FPCA investment policy, and they reported investment performance to the Administrative Team and session. Trustees met with TPF representatives in May and thereafter provided a briefing of the meeting to the Administration Team in June 2020, including investment recommendations to rebalance funds, for session consideration.

Based on TPF investment performance through the third quarter 2020, trustees recommended to session a 5-percent distribution for the year 2020, to be accomplished in the first quarter of 2021, based on fund balances as of December 31, 2020. TPF investments reflect the following change in long-term investments for the year 2020:

- \$383,232 December 31, 2019
- \$357,260 December 31, 2020

Trustees also reviewed and executed contracts and legal documents on behalf of FPCA. In FY 2020, this included review of contracts for property insurance and execution of loan documents with Presbyterian Investment and Loan Program (PILP) to increase FPCA's loan to fund the long-needed roof repairs needed to restore FPCA infrastructure. Notably, FPCA received claim payments from Church Mutual as a result of claims filed for water damage and roof repairs:

2019: \$196,845

2020: \$ 68,383

2021: \$116,214

Total: \$381,442

Finally, trustees executed several contracts and modifications itemized below:

- \$72,900: Harper Brawner, LLC, contract for design and construction services related to roof and steeple repairs
- \$384,447: TX Roof Management, Inc., contractor for flat roof repair completed June 2020
- \$190,571: TX Roof Management, Inc., contractor for steeple repair completed in December 2020
- \$116,145: FTK Interests, LLC, contractor for shingled roof repair completed January 2021

Trustees also executed loan documents to increase FPCA's PILP loan to cover funds needed for roof repairs and renovations to remediate water damage. The loan increased from \$305,000 to \$374,668 in 2020.

Finance

The operating budget for 2020 was \$1,119,844.

The 2020 operating budget was a balanced budget based on pledges and historical giving estimates, along with the use of temporarily restricted funds either on hand or raised during the year. The budget plan included the expectation of total revenue contributions of \$1,040,910, and restricted funds use of \$78,934.

As shown in the financial reports included with this report, the total revenue contributed in 2020 was \$1,047,834 and the total amount of restricted funds used for the operating budget was \$32,595. Total expenses for the 2020 operating budget were \$1,050,429. Total non-annual expenses were \$508,575, which included a credit of \$115,099 for the Paycheck Protection Program Loan forgiveness. Total restricted funds used for the non-annual expenses were \$627,180.

The operating budget for 2021 is a balanced budget of \$1,050,429. Expected revenue contributions and reimbursements are \$1,017,834, and expected use of session and restricted funds is \$32,595.

The loan from the Presbyterian Church (USA) PILP, totaling \$374,668, was used to repair the roofs and steeple that were damaged during a 2018 hailstorm. Interest-only payments were made in 2020 while the repair projects were still being worked on. The full PILP loan payments will begin in early 2021 when the repairs are completed. This loan is 3.5 percent for 15 years.

The *Transform* capital campaign was conducted in the fall of 2020 and totaled 118 cards/responses and \$1,938,735 in commitments to the campaign. The annual generosity/stewardship campaign was postponed from the fall of 2020 to January 2021.

Respectfully submitted,

Finance Team

Discipleship Team

DISCIPLESHIP TEAM

Team Members

- Kathi Dailey Moderator
- Chris Campbell
- Allison Carlisle
- Bodil Overtree
- Adrian Rodriguez
- Kyle Terwilliger

It has been an unusual year. Some events did not happen, some events happened in new ways, and some new events appeared.

Most discipleship is now occurring virtually. This is a problem for those who do not have digital capability or are digitally limited. Please reach out – be a disciple – to those church members you know may be struggling.

Children's Ministry

As you would imagine, children's ministry has looked a lot different in 2020. Shortly after COVID-19 hit in mid-March, we pivoted to a lot of online ministry. This new rhythm has included e-mailing and posting on our church website the weekly Sunday school and KFC lessons provided by our curriculum and the weekly children's GodTime devotionals. Since about July, I have recorded a little introduction each week to go with these lessons.

We have also e-mailed and posted two family time devotional videos a week since late March. These videos are similar to children's time that we used to have in the 11 o'clock in-person worship services - with a magic trick, object lesson, or Roosevelt the Rat puppet.

Thus, families have regularly received three e-mails a week. We have also sent cards, made phone calls, and dropped by some houses.

In addition to these things, we had virtual VBS. It included a VBS experience box for each child. The boxes included supplies for the children to do daily activities for the week and Easter eggs that we had ordered for an Easter egg hunt. We also had a couple of pizza party celebrations in the church yard and parking lot, held a drive-thru Fall Candy Festival, and participated in the Thank You God display boards and the Jingle Jam Simply Christmas virtual celebration.

While it has been a strange year, children's ministry has continued. I am thankful for God's love and faithfulness.

Kyle Terwilliger

Director of Children's Ministry

Youth Ministry

Rejoice in our confident hope. Be Patient in trouble, and keep on praying.

--Romans 12:12 NLT

Year of Hope

The year 2020 started just like any other year, one filled with excitement for continued and new ministry possibilities. Each year also brings its share of difficulties and hardships - but little did we know that 2020 would bring about some unprecedented hardships because of COVID-19. It came out of nowhere and forced us to pivot our normal ministry opportunities for our youth.

Early in the pandemic, our enthusiasm for the year turned to fear, but that fear quickly turned into hope. If I can be honest, hope is what carried me through this year personally and professionally. This is the same hope that gave us confidence to explore new ministry opportunities. While these were not the new-found ministry opportunities we envisioned this year, they quickly became vital for youth ministry this year and for years to come.

Now, when I speak of hope, I am talking about the hope that comes from Christ. The same hope that the Apostle Paul talks about in Romans 12:12. A hope that is engulfed with unspeakable joy and confidence because of the trust and faith we have in our Lord and Savior Jesus Christ. Hence, this hope has brought us "patience" during this trying year. Patience that God will see us through and deliver us from the adversities that 2020 has brought our way. But most important, I speak of a hope that encourages us to continue praying. Because at the end of the day, only prayer will rid us of COVID-19, and it is through prayer that we indeed have HOPE!



The Well Student Ministries

Discipleship Team

Thank you for your patience and prayers as our youth ministry continues amidst the obstacles 2020 has brought us. Although this has been a different experience for our youth, I believe we have made the best of it, and God has truly blessed. Please continue to pray as we enter 2021 and make plans for a new year of youth ministry.

Adrian Rodriguez

Director of Youth Ministry

Women's Ministry

One of the goals set by the Women's Ministry Team is to serve Christ by leading women to a closer relationship with Him. To that end, the team held an in-house gathering on January 11, 2020, designed to help women develop the discipline of daily quiet time with the Lord. Following a light brunch, Martita Lynch spoke to more than 40 women gathered in the church parlor. The event was the first in a series, "New Year, New Beginnings," with the goal of diving into a different spiritual discipline each year. It was well received. Further 2020 activities were placed on hold, but the team is still working toward its goals. The Women's Ministry Team is planning a virtual gathering early in 2021 and hopes to hold more activities later in the year.

Adult Ministry

Adult classes paused in the middle of March, but most have resumed either digitally or in socially distanced, outdoor meetings.

The **Foundations** class began virtual Sunday school soon after the pandemic hit. In addition to participating in the *Transform* discipleship opportunity, the class studied several books of the Bible using N.T. Wright's Bible study guides. Some of the guys made it out for a barbeque taco night, but all of the other usual social activities were put on hold.

The **Genesis** class is a welcoming class of baby boomers (or whatever age - we're easy!) in room 208. When we don't need to worry about COVID-19, we enjoy class activities like serving at the Life Shelter, Thanksgiving baskets, movie night, Levitt Pavilion, and others. Class lessons are from small group studies and various Bible studies, which invite discussion as the group works to strengthen members' faith.

Discipleship Team

In addition to enjoying the church -wide studies this past year, the Genesis Class studied:

- *If: Trading Your If Only Regrets for God's What If* by Mark Batterson
- *The Book of James* by Francis Chan
- *Weird: Because Normal Isn't Working* by Craig Groeschel

The **Loose Ends** class participated in the *Transform* classes in March and October, and then turned to RightNow Media for further studies. After completing Andy Stanley's *How to Get What You Really Want*, the class moved to its advent study, *Lifesong*, by Jason Nelson and Mark Sorensen. Loose Enders plan to study *Mere Christianity* by C.S. Lewis when in-person classes resume.

Men's Bible Study

The Wednesday Men's Bible Study is FPCA's longest continuous Bible study having been in existence for 20 plus years. From January to early March 2020, the group concluded *The Gospel of John* and began *Isaiah*. After suspending meetings from March to early September due to the pandemic, the group resumed its study of *Isaiah* stopping at chapter 33 for the year.

George Morey

Women's Bible Study

The Monday Night Women's Bible Study, due to COVID-19, discontinued their study in March 2020. When the virus allows, the group will resume meeting on the third Monday of the month at 6 p.m. except in December, June, July, and August. We are hopeful our group can begin meeting again in the spring or start the new book in the Fall of 2021.

Debbie Richardson and Sheri Quick

Coordinators

Small Group Ministry

The Small Group Ministry includes Saints Alive, Porchlights/ Streetlights, Happy Quilters, and library volunteers. These adults continue their growth in discipleship as they have fellowship and pray together.

Discipleship Team

Saints Alive and Porchlights/Streetlights paused their activities in March. The Happy Quilters also paused, but carefully resumed limited meetings in late summer. While the library is still closed, the volunteers continue to accept book donations and will process them when the church is open again.

Respectfully submitted,

Discipleship Team

FACILITIES TEAM

Team Members

- Ron MacLeod
- Marilyn Smith
- Larry Stephenson
- Shelby Wolfe
- Mannie Owings Facilities Manager (Staff Resource)

This team is responsible for performing, implementing, recommending, or overseeing any work required to maintain the FPCA facilities. Our church hired a new Facilities Manager early in the year, Mannie Owings.

The 2020 year was challenging due to the COVID-19 pandemic that hit in March and closed down the facilities. Team meetings became Zoom meetings or e-mail chats to discuss issues regarding the facilities. As a result, not a lot happened to the facilities, but there were some significant changes to report.

Just after the pandemic hit, our long -time janitor retired. It caught us off guard, but Mannie was able to contract with Dallas Janitorial on a month-to-month basis. Eventually an annual contract was negotiated with Dallas Janitorial, which is providing two workers along with spraying disinfectant to combat the COVID-19 virus.

During the year, with guidance and supervision by Larry Stephenson, the flat roof, steeple, and shingled roofs were replaced, and our building now has a new roof over it.

Also, as issues came up needing repair, Mannie, with his prior experience, was able to do most of it in house and not contract out for an additional cost.

One of the projects Mannie worked on was installing both a front door Ring security camera and another by the ramp near the door to the chapel. He also worked on upgrading the Wi-Fi and Internet connection.

A very special thanks and appreciation to Larry Stephenson, who has been working closely over this past year with the roof insurance claim and the roofing contractor to ensure completion of the entire project.

Respectively submitted,

Facilities Team

Mission and Evangelism Team

MISSION AND EVANGELISM TEAM

Team Members

- Suzie McCoy Co-Moderator
- Jamee Shroyer Co-Moderator
- Lou Arnold
- Kristi Carlisle
- Bob Dawson
- Steve Duncan
- Jane Gore
- Sue Lavender
- Yvonne Mickelson
- Sheri Quick
- Sherry Wolfe

Team Focus

The focus in 2020 of the Mission and Evangelism Team was continued growth and ministry in Local, National, and International Missions.

Team Goals for 2020

- Increase participation in Local Missions.
- Continue to help FPCA to grow as a missional Church.
- Continue respectful Evangelism and to spread God's word.

Local Ministries

Mobile Food Pantry – For the third year, FPCA partnered with other churches, Arlington Charities, Arlington Urban Ministries, and the Tarrant County Food Bank to support a Mobile Food Pantry in South East Arlington at St. Andrew's United Methodist Church. The Mobile Food Pantry is open the second Saturday morning of the month and requires approximately 50 volunteers each month. There are several individuals whose heart is for this ministry and who volunteer each month. In addition to those individuals, during 2020, several Sunday School classes, and the session volunteered to help for a specific month (or two!). The mobile food pantry has provided fresh fruit and vegetables to several hundred people each month throughout the year. This was the third year for the mobile food pantry, and we saw a marked increase in the number of people served through this mission,

Mission and Evangelism Team

especially after COVID-19 impacts. The outreach moved from serving 100 families each month to regularly serving 400+ families. This is a wonderful outreach and an easy way for members to get “hands on” in ministry. We plan to support again in 2021. Please consider getting directly involved by gathering a group of friends to volunteer for a month in 2021. We send at least 5 people from FPCA each month to serve.

Backpack Meals – FPCA works with New Day – a non-profit agency run by volunteers that provides weekend food to food-insufficient AISD students. During the school year, several of FPCA’s adult Sunday school classes provide monetary assistance to this program. Early in the year, about 50 kids at Blandon Elementary received sacks of food that members of the Family Living Class filled when they met on Thursday afternoons at Westminster Presbyterian Church. Students carry the backpacks home to have food over the weekend. When schools stopped in-person classes, New Day continued to provide food at AISD distribution sites with no deliveries made directly to Blanton students.

Arlington Life Shelter (ALS) - FPCA continues to assist the ALS with various needs annually, including funding. Six FPCA Sunday school classes (Genesis, Indagators, Loose Ends, Family Living, Friendship, and Bible Study Sunday school) also volunteer to prepare and serve an evening meal every other month to Arlington Life Shelter clients. During 2020, the Arlington Life Shelter updated and expanded their facilities. The newly renovated shelter opened in June 2020 with updates to the existing structure and a new, two-story, 12,642 sq ft facility adjacent to the current shelter. With these updates, the Arlington Life Shelter will be able to serve more people and offer additional services to the local community. During COVID-19, the shelter has limited capacity due to social distancing, but we expect to be able to serve more people in 2021. FPCA along with many local churches is proud to support and serve the ALS.

Arlington Charities – FPCA continues to assist Arlington Charities with various needs annually, including funding and food donations. Arlington Charities is also a partner in the Mobile Food Bank and Thanksgiving Baskets activities. FPCA members assisted by transporting donated food to Arlington Charities, and there are openings to assist by helping with pickup and deliveries.

Thanksgiving Food Baskets - Members of FPCA continue to generously support this event. This year, due to COVID-19, we decided to request monetary donations. FPCA members donated \$4,400 which translates into 110 food baskets, including Turkeys.

Mission and Evangelism Team

Arlington Charities uses the monetary donations to acquire and distribute food for families in need.

Fall Candy Festival (in place of Trunk or Treat) - The Mission and Evangelism Team helped with this modified event on Saturday, October 31. Due to COVID-19, this year, the team worked to collect donated candy and create paper bags of candy for kids. As parents and children drove through the line in the parking lot, individuals handed out candy bags, met with our neighbors, and had opportunities to pray for individuals. Despite the restrictions, the event was a great success!

Teacher Appreciation Events – COVID-19 and the cancelation of in-person school, greatly impacted our traditional teacher appreciation events. In 2020, we did not hold the normal End of School Appreciation Breakfast – normally in May - or the Back to School Appreciation Breakfast. With so many restrictions, changes to the teachers and student activities, many at Carter Junior High were overwhelmed and requested that we wait until things were more 'normal.'

Despite COVID-19 restrictions, the Mission and Evangelism Team did assist the preschool for a Preschool Teacher Appreciation Gathering in May 2020. The Preschool board and Mission and Evangelism members helped to provide food and cards to express our appreciation to preschool teachers.

Hope Tutoring - Hope Tutoring is a continuing program to provide free tutoring to children in grades 3 through 8 in a safe learning environment. FPCA hosted a site for tutoring for Arlington students on Tuesday evenings in the spring semester until the in-person classes were canceled. In addition to supplying the facility, many church members volunteer their time to serve as tutors, and there are openings for more tutors when classes start in 2021.

Presbyterian Children's Homes and Services (PCHAS) - FPCA continues to support PCHAS through special offerings and direct financial contributions annually. Unfortunately, FPCA was unable to sponsor our annual trip for PCHAS students to attend a Texas Ranger baseball game due to COVID-19 restrictions. We anticipate a return to this outreach in 2021.

Fred Kurz Memorial Scholarship – Our own Adrian Rodriguez was the 2020 recipient of the Fred Kurz Memorial Fund Scholarship. Adrian has enrolled in Fuller Theological Seminary as he pursues his MA in Ministry and Leadership. Adrian completed his first semester in the Fall of 2020 and has enrolled for the next semester.

Mission and Evangelism Team

2020 Special Giving – Soon after the start of the COVID-19 restrictions, FPCA was blessed with a surge in giving from our members. At the request of session, in June 2020, the Mission and Evangelism Team recommended additional gifts to our regular partners – Arlington Life Shelter, Arlington Charities, PCHAS, Hope Tutoring, New Day, the Lees, the Shidellers, and the Kurz scholarship. The Lord blessed us, and we returned the blessing to our partners by giving above our plan for the year. All told, we donated an additional \$10,000 to our partners. It was due to the generosity of our members that these additional gifts were made possible – especially in a time when many of these organizations had a surge in need. **Thank you for your support!!**

National Ministries

Special Offerings - Several Special Offerings were held throughout the year: One Great Hour of Sharing; Pentecost Offering; Presbyterian Children's Homes Offering; and the Joy Offering.

International Ministries

Belize Mission – After 11 years of mission trips to Belize, the Belize leadership team had planned to take a break for 2020. This turned out to be a wise decision given that we would likely have been in Belize at the start of the shutdown in March and may have had difficulty returning to the United States. Although we did not physically go to Belize, we continue to pray for the country and our friends at Youth Enhancement Services (YES). The pandemic has been especially difficult for Belize, whose main industry is tourism. With the start of the shutdowns, the primary industry in Belize disappeared and this has resulted in tremendous food shortages and issues in the country. The country itself completely closed its borders and its airport from April through September. The Mission and Evangelism Team recommended that we use some of our Belize mission fund to support a food program in Belize, and we have donated \$2,000 to the Word at Work's Feed the Need fundraiser.

Brett and Marla Shideler, Wycliffe Bible Translators – Brett and Marla have been with Wycliffe since 1993. Their current assignments find them working remotely from their home in the Pacific Northwest. Brett serves as the Vice President of Staff Care and Resources while Marla serves as an Associate Director on the Care Team. Brett's role is to provide supervision and guidance to 135 people working on 9 teams. These teams are responsible for Member Care and Human Resources support for 3,500 Wycliffe members working worldwide. Brett is one of seven vice presidents who oversee the daily operations

Mission and Evangelism Team

of Wycliffe USA. As part of the Wycliffe leadership team, the vice presidents participate in setting the direction of Wycliffe's future Bible translation activities.

Marla's assignment as an Associate Director for the Care team has her providing supervision for 4 resource coordinators as well personally supporting 23 families and unmarried Wycliffe members. Marla also oversees a team that is responsible for revising and editing "workflows" that document processes and procedures that are critical to providing care for Wycliffe members.

In financial and prayer partnership with Brett and Marla, FPCA is making a difference to 1.5 billion people, speaking 6,665 languages, who still do not have the full Bible in their first language and to the 171 million people, speaking 2,115 languages, who are still waiting for translation work to begin. Your partnership makes the Shideler's Wycliffe ministry possible!

The Wycliffe Ministry of Brett and Marla Shideler - <https://www.wycliffe.org/partner/Shideler>

Michelle Craig – Michelle Craig is a current member of FPCA who served the Lord and our church over many years as an elder, deacon, worship leader, personnel chair, youth leader, Sunday school teacher, and teacher of mission. In 2020, Michelle continued to work to pursue the experience necessary to fulfill airplane mechanic training. This training is essential for her call to mission aviation. The Mission and Evangelism Team continues to pray and support Michelle during this time of study.

Matthew and Teresa Lee, Wycliffe Bible Translators – in January 2020, Matthew and Teresa Lee, Wycliffe missionaries to Cameroon, returned to Cameroon after spending 2019 back in North Texas while Matthew finished classwork for a master's degree. Matthew supports the language translation efforts via his work with translation software and computer programs. Teresa teaches children of missionaries in Cameroon. The Mission and Evangelism Team remains very grateful for Matthew and Teresa's commitment and calling. The Wycliffe Ministry of Matthew and Teresa Lee - <https://www.wycliffe.org/partner/302162>

Respectfully submitted,

Suzie McCoy

PRESCHOOL TEAM

Team Members

- Jeanne Chin Finance Manager (Staff Resource)
- Marge Dawson
- Cynthia Devin
- Dana Jefferson Preschool Director
- Whitney Lawrence
- Melina Pena
- Kathie Piel
- Sheri Quick
- Alecia Rodriguez

School Updates

First Presbyterian Preschool is in the second semester of school year 2020-2021. We closed in the spring during the COVID-19 pandemic. We reopened in the summer and operated Summer Camp to cover all summer weeks. We closed for one week in the summer to have in-service training and to prepare rooms for the coming school year.

We welcomed a new Director and new changes in the fall. We began to operate year-round with new operating hours (7:30 a.m. until 5:30 p.m., Monday through Friday). We adjusted our holiday schedule and spring break to provide care to accommodate working parents during those times.

The Preschool Team met the second Wednesday of every month at 5:30 p.m., excluding July. Our meetings were held by Zoom. We lost a few teachers, but continued to remain optimistic and faithful. We have one infant class, one toddler class, one two-year old class, and one four-year old class. COVID-19 protocol has prevented us from having Spanish, music, and chapel outside of the classrooms every week, however, chapel and music are provided inside of the classrooms.

We have 19 children currently enrolled and 9 staff members in our program. We continue to recruit new families through our website (fppsarlington.com), Facebook, community relations, Summer Camp, and word of mouth.

Preschool Team

Family Relationships

Despite the pandemic, our team continues to work toward building relationships with our families and community. We had our annual back-to-school picnic, silly hat parade, class Christmas parties, and teacher appreciation. The pandemic prevented us from having our annual Cookies with Santa and Christmas program in December; however, we will strive to continue with the class Easter egg hunts, Pre-K graduation and the Spring Fundraiser in the coming months.

Respectfully submitted,

Dana Jefferson

WORSHIP TEAM

Team Members

- Matt Annen, Moderator
- Jane Leathem, Scribe
- Lucia Bitnar
- John Green
- Cassandra Kirby
- Jo Ann Quick
- Darlene Reagan
- Ann Turney
- Bob Watkins
- Russell Farnell, Minister of Music (Staff Resource)
- Rich McDermott, Senior Pastor (Staff Resource)

The Worship Team deals with matters concerning the worship services at FPCA. The responsibilities include, but are not limited to, providing for communion, baptism, ushering, chancel readiness, flowers, weddings, and overseeing the music programs. The items listed are ongoing and many require monthly if not weekly attention. Obviously, with the advent of coronavirus, this was not a typical year for the Worship Team.

Initially, we had the traditional two weekly worship services. As we got into the season of Lent and had started the series detailing the capital campaign, the whole state went into lockdown and we followed suit. However, without missing a beat, a weekly virtual worship recording was initiated. Due to the dedication of staff and members, FPCA was able to continue to communicate the Word as the congregation worshipped from the confines of their homes.

Starting in late September, we began hosting in-person worship in the sanctuary again with limited attendance, distancing, masks, and other protective measures in place. With this, some of our congregants were able to worship together in our space. Later, we were able to add a drive-in worship option as well, which allowed even more folks to participate in a safer manner and actually sing together in service.

Worship Team

Events

Normally, the Worship Team would help with planning and realization of special events. In these special times, these too took on new forms and new meanings. Two outdoor socially distanced events were organized - the Drive-in Hymn Sing and the Drive-in Carol Sing. Both gave us a chance to worship together and yet safely apart.



Music Ministry

Children's music ministry continued in 2020, but like much else, was cut short. We were able to obtain a new set of children's chimes with the support of session prior to the lockdown. We look forward with high hopes for the return of our children's music ministry when it is deemed safe to do so.

The Chancel Choir has continued to be a vibrant part of the music ministry and our weekly worship. In 2020, again due to COVID-19 restrictions, we have not been able to meet as an ensemble since the lockdown. However, various members have contributed to the online and in-person worship, either as soloists or in small ensembles.

The Worship Team promotes ways to enrich weekly and seasonal worship even in these difficult and restrictive times. We very much look forward to returning to worship as normal, but in the meantime, we are committed to doing our utmost to ensure for meaningful worship experience of our congregation in as safe a manner as possible.

Respectfully submitted,

Matt Annen

BOARD OF DEACONS

Our deacon teams were greatly affected by COVID-19 in 2020. Most of our duties and activities involve being with people, so that was very challenging.

- Before COVID-19 hit, the Fellowship Team held the Souper Sunday lunch following worship.
- The Congregational Care Team was establishing new rhythms with our pastors for serving homebound communion. They also blessed some of our shut-ins with our tradition of the Christmas dove tree.
- The Hospitality Team was improving our Narthex at Noon experience. That team was also hoping to expand on how we served Christmas Eve worshipers, and hopefully those plans will come to fruition in 2021.

The work of our deacons is vitally important. Thank you to all who served the Lord and FPCA through this calling.

Congregational Care Team

CONGREGATIONAL CARE TEAM

Team Members

- Richard Ankele
- Edna Collins
- Bertha Crofford
- Marge Dawson
- Susie Floyd
- Linda McClelland
- Betsy McDermott
- Tina Paulk
- Joan Reynolds
- Fern Ross
- Paula Thomson
- Lona Watkins

Due to the pandemic, our duties have been limited greatly this year. When possible, we continue to visit and call our homebound members. I will describe what our team does in healthy times.

Our team works with members who are home bound, in a hospital or facility, or just cannot attend church services. We make visits to homes and all types of health care facilities. We have also assisted in home communion. We want our members who are unable to attend services to feel they are still a valued part of our church.

Our team sends sympathy, get well, thinking of you, and seasonal cards at appropriate times. When possible, we deliver the sanctuary flowers to our homebound or those in a hospital or facility. We also deliver Christmas poinsettias and Easter lilies to these people. During the month of December, a "dove" tree is set up by our team. The dove tree has the names and locations of each of our homebound members. We encourage our church members to "adopt" a homebound member from our tree. The church member then calls and visits the homebound member.

Congregational Care Team

We continue to help in providing meals to the bereaved. There is also an active prayer chain that is a valuable link to keep our church members informed about needs of our church family. Through these programs, we strive to spread the love of Christ.

Respectfully submitted,

Susie Floyd

Fellowship Team

FELLOWSHIP TEAM

Team Members

- Ed Ayers Co-Moderator
- James Gifford Co Moderator
- Harley and Judy Bixler
- Jim Cicherski
- Evelyn Ford
- Shirley Herzog
- Margaret Jones
- George Neill
- Mary Spencer
- Sandy Thomlinson

The Fellowship Team met each month except for July and December. The team supported the following activities in 2020:

- Souper Bowl Sunday was January 22, 2020.
- Easter Sunday Breakfast (Due to COVID-19, event was not held.)
- Summer Celebration and Youth Fundraiser Bake Sale (Due to COVID-19, event was not held.)
- Fall Festival, which included the annual Texas Ranger outing, hosted by FPCA and Bob Dawson who invited the PCHAS group to attend (Due to COVID-19, event was not held.)
- Thanksgiving Potluck Dinner/Cowboy Watching Dinner (Due to COVID-19, event was not held.)
- Helping host the Choir Birthday Celebration (Due to COVID-19, event was not held.)

For each event hosted, the team members purchase the needed food items and materials, and request Fellowship Hall to be set-up. Preparations and set-up are made the Saturday before the event. Final preparations are made on Sunday mornings. The team then serves the meal and cleans up after the event is over.

We continue to keep the kitchen stocked with supplies, including plates, cups, plastic ware, sugar, cream, coffee, tea, lemonade, and cookies on Sunday mornings.

Fellowship Team

We pray that we will continue to provide a community of sharing among the members of our congregation by having our events and welcoming smiles.

Respectfully submitted,

Fellowship Team

Hospitality Team

HOSPITALITY TEAM

The Hospitality Team started the year of 2020 with eagerness to serve and continue to grow in the Lord as we serve Him and our congregation. Unfortunately, the COVID-19 pandemic hit, forcing everyone into lockdown. Prior to the pandemic, the Hospitality Team participated in several activities such as:

- New member class (e.g., a representative sitting in each class, hosting a reception for the congregation to welcome new members)
- Staff appreciation (e.g., through pastor appreciation, birthday recognition and celebration)
- Narthex at Noon (e.g., serving refreshments to our congregation after the 11 o'clock service)
- Making follow-up calls to Sunday guests

In 2019, we introduced cookies and hot chocolate after the Christmas Eve service. The turnout was great, and from the feedback we received, we decided to make it a yearly event. Again, this was not possible for 2020.

The team successfully carried out staff appreciation despite the pandemic.

The Hospitality Team is growing in our areas of service, hoping to add greeters/parking lot attendants, reinstate and revamp our guest gift bags, and much more.

No skill or prior experience is required to be a part of the Hospitality Team. A willing hand and heart for service is the only requirement.

The team meets monthly on the second Thursday at 6:45 p.m. in the parlor. In past years, means of team communication have included: phone calls, e-mails (most used), and short meetings after Sunday service.

**Church Summary Statement of Budgeted Income and Expense
2020**

**CHURCH SUMMARY STATEMENT OF
BUDGETED INCOME AND EXPENSE
2020**

	2020 Actual	2020 Budget	Variance
INCOME			
Donation Income	926,396	975,200	(48,804)
Other Income	28,143	60,130	(31,987)
Funds Released	32,948	84,514	(51,566)
TOTAL INCOME AND FUNDS RELEASED	987,487	1,119,844	(132,357)
EXPENSES			
Mission & Evangelism	54,325	42,520	11,805
Personnel	645,833	677,682	(31,849)
General & Administrative	56,859	61,174	(4,315)
Facilities	208,396	248,392	(39,996)
Worship	9,259	22,500	(13,241)
Discipleship	17,551	62,475	(44,924)
Fellowship	794	3,500	(2,706)
Hospitality	182	1,000	(818)
Congregational Care	197	100	97
TOTAL EXPENSES	993,396	1,119,343	(125,947)
NET OPERATING INCOME/EXPENSE	(5,909)	500	(6,410)
NON-ANNUAL			
Funds released Non-Annual	627,180		627,180
NON-ANNUAL EXPENSES			
Harper Brawner - roof oversight	30,781		30,781
Roof Repair expense	397,358		397,358
Steeple Repair	150,979		150,979
Cool Solutions - design & development	6,000		6,000
Generis Campaigns	38,557		38,557
PPP Forgiveness	(115,099)		(115,099)
TOTAL NON-ANNUAL EXPENSES	508,575	0	508,575
TOTAL NON-ANNUAL INCOME/EXPENSE NET	118,604	0	118,604
NET INCOME/EXPENSE	112,695	500	112,194

Corporation Summary Statement of Budgeted Income and Expense 2020

**CORPORATION SUMMARY
STATEMENT OF BUDGETED INCOME
AND EXPENSE 2020**

	2020 Actual Church	2020 Actual Preschool	2020 Actual Combined
INCOME			
Contributions to Operating Fund	926,396		926,396
Tuition		172,913	172,913
Other Income	28,143	12,270	40,413
Temporarily Restricted Funds Used	32,948		32,948
TOTAL INCOME	987,487	185,183	1,172,670
EXPENSES			
Mission & Evangelism	54,325		54,325
Personnel	645,833	244,486	890,319
Worship	9,259		9,259
Discipleship	17,551		17,551
Fellowship	794		794
Hospitality	182		182
Congregational Care	197		197
TOTAL PROGRAM EXPENSES	728,141	244,486	972,627
EXPENSES FOR SUPPORTING SERVICES			
General and Administrative	56,859	13,553	70,412
Facilities	208,396		208,396
TOTAL SUPPORTING SERVICES	265,255	13,553	278,808
Non Annual	(118,604)	(59,801)	(178,405)
OPERATING INCOME OVER EXPENSE	112,695	(13,055)	99,640

Sources and Uses of Funds 2020

SOURCES AND USES OF FUNDS 2020

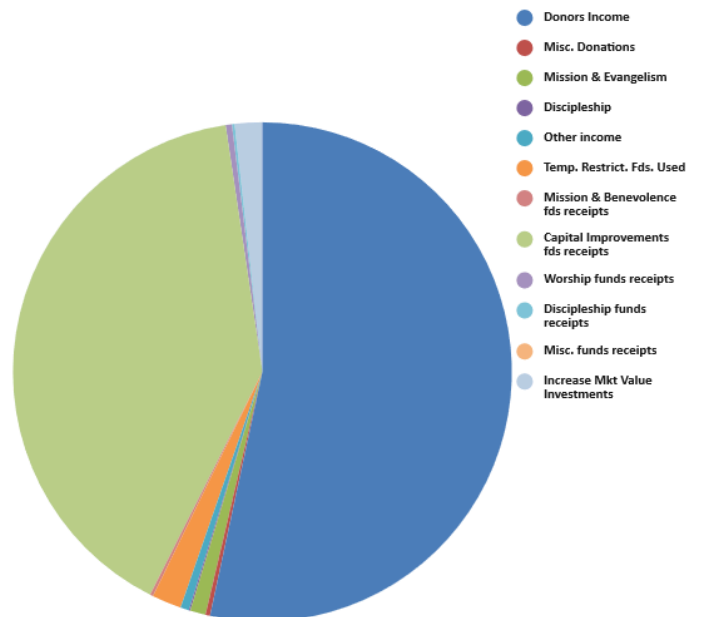
EXPENSES	
Mission & Evangelism expenses	54,325
Personnel expenses	645,833
Facilities expenses	208,396
General & Admin. expenses	56,859
Worship expenses	9,259
Discipleship expenses	17,551
Fellowship expenses	794
Other expenses	379
Funds Used	
Mission & Benevolence fds disbursed	4,200
Capital Improvements fds disbursed	627,180
Worship funds disbursed	5,151
Discipleship funds disbursed	917
Misc. funds disbursed	
Other	0
TOTAL EXPENSES & FUNDS USED	1,630,844

FPCA EXPENSES & FUNDS USED



INCOME SOURCE	
Donors Income	921,300
Misc. Donations	5,096
Mission & Evangelism	17,325
Discipleship	1,667
Other income	9,616
Temp. Restrict. Fds. Used	32,948
FUNDS RECEIPTS	
Mission & Benevolence fds receipts	3,434
Capital Improvements fds receipts	694,108
Worship funds receipts	6,974
Discipleship funds receipts	3,063
Misc. funds receipts	19
Increase Mkt Value Investments	30,689
TOTAL INCOME SOURCE & FUNDS RECEIPTS	1,726,238

FPCA INCOME SOURCE & FUNDS RECEIPTS



Statement of Financial Position on December 31, 2020

STATEMENT OF FINANCIAL POSITION ON DECEMBER 31, 2020

ASSETS	
Current Assets	
Bank Accounts	
101100 Chase Checking Acct ...4388	570,592.35
101300 Chase Savings Acct ...2004	234,330.40
101400 FNBT Checking acct	250,100.00
101700 Petty Cash acct ...0472	1,000.00
Total Bank Accounts	\$1,056,022.75
Accounts Receivable	\$0.00
Other Current Assets	
101500 TPF Cash	622.30
101600 TPF Money Market Investment Fund	161,238.89
101800 Undeposited Checks	52,291.89
102000 Other Current Assets	
102300 Prepaid expenses	3,400.00
102700 Payroll Clearing	-7,399.86
Total 102000 Other Current Assets	-3,999.86
102900 Suspense	499.75
103000 TPF	0.00
104000 Investments	
104100 TPF Short-Term Income Fund	6,314.44
104200 TPF Balanced Pooled Fund	219,312.03
104300 TPF Fixed Income Pooled Fund	21,823.83
Total 104000 Investments	247,450.30
Total Other Current Assets	\$458,103.27
Total Current Assets	\$1,514,126.02
Fixed Assets	
105100 Building	3,776,468.56
105200 Land	400,000.00
105300 Furniture and Equipment	891,609.92
105400 Computer equipment	39,718.63
105500 Pipe Organ	113,500.00
105600 Allen Digital Computer Organ	22,800.00
Total Fixed Assets	\$5,244,097.11
TOTAL ASSETS	\$6,758,223.13
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	\$0.00
Credit Cards	\$0.00
Other Current Liabilities	
201000 Short-Term Liabilities	

Statement of Financial Position on December 31, 2020

203500 945 taxes withheld	0.00
203600 Employee 403b Plan	0.00
203700 Rich's Cum.Con.Educ.expenses	56.79
203800 Chris' Cum.Con.Educ.expenses	775.40
205000 Prepaid Pledges	0.00
205100 Paycheck Protection Program Loan	0.00
Total 201000 Short-Term Liabilities	832.19
203900 Wedding	1,379.78
Total Other Current Liabilities	\$2,211.97
Total Current Liabilities	\$2,211.97
Long-Term Liabilities	
207000 Long-Term Liabilities	
207600 PILP Loan for Flat Roof Repair	374,667.87
Total 207000 Long-Term Liabilities	374,667.87
Total Long-Term Liabilities	\$374,667.87
Total Liabilities	\$376,879.84
Equity	
300100 Opening Balance Equity	0.00
300500 Building and Equipment	5,244,097.11
301000 General Funds	-370,342.78
310000 Session Funds (SF)	201,956.62
318100 Unrestricted Session-Desig.Endowment (SF)	136,601.75
320000 Temporarily Restricted Fund (TRF)	800,959.17
330000 Permanently Restricted Funds (PRF)	255,376.75
Net Income	112,694.67
Total Equity	\$6,381,343.29
TOTAL LIABILITIES AND EQUITY	\$6,758,223.13

**Statement of Changes in Financial Position December 31, 2019,
to December 31, 2020**

**STATEMENT OF CHANGES IN
FINANCIAL POSITION DECEMBER 31,
2019, TO DECEMBER 31, 2020**

	AS OF DEC 31, 2020	AS OF DEC 31, 2019 (PY)	CHANGE
ASSETS			
Current Assets			
Bank Accounts			
101100 Chase Checking Acct ...4388	570,592.35	211,098.04	359,494.31
101300 Chase Savings Acct ...2004	234,330.40	249,236.19	-14,905.79
101400 FNBT Checking acct	250,100.00		250,100.00
101700 Petty Cash acct ...0472	1,000.00	1,010.43	-10.43
Total Bank Accounts	\$1,056,022.75	\$461,344.66	\$594,678.09
Accounts Receivable	\$0.00	\$678.90	\$ -678.90
Other Current Assets			
101500 TPF Cash	622.30	825.60	-203.30
101600 TPF Money Market Investment Fund	161,238.89	180,562.59	-19,323.70
101800 Undeposited Checks	52,291.89		52,291.89
102000 Other Current Assets			
102300 Prepaid expenses	3,400.00		3,400.00
102700 Payroll Clearing	-7,399.86		-7,399.86
Total 102000 Other Current Assets	-3,999.86		-3,999.86
102900 Suspense	499.75		499.75
103000 TPF	0.00	0.00	0.00
104000 Investments			
104100 TPF Short-Term Income Fund	6,314.44	14,606.10	-8,291.66
104200 TPF Balanced Pooled Fund	219,312.03	199,605.33	19,706.70
104300 TPF Fixed Income Pooled Fund	21,823.83	20,141.92	1,681.91
Total 104000 Investments	247,450.30	234,353.35	13,096.95
Total Other Current Assets	\$458,103.27	\$415,741.54	\$42,361.73
Total Current Assets	\$1,514,126.02	\$877,765.10	\$636,360.92
Fixed Assets			
105100 Building	3,776,468.56	3,147,719.56	628,749.00
105200 Land	400,000.00	400,000.00	0.00
105300 Furniture and Equipment	891,609.92	891,609.92	0.00
105400 Computer equipment	39,718.63	39,718.63	0.00
105500 Pipe Organ	113,500.00	113,500.00	0.00
105600 Allen Digital Computer Organ	22,800.00	22,800.00	0.00
Total Fixed Assets	\$5,244,097.11	\$4,615,348.11	\$628,749.00
TOTAL ASSETS	\$6,758,223.13	\$5,493,113.21	\$1,265,109.92
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable	\$0.00	\$8,338.72	\$ -8,338.72
Credit Cards	\$0.00	\$ -3,573.87	\$3,573.87
Other Current Liabilities			

Statement of Changes in Financial Position December 31, 2019, to December 31, 2020

	AS OF DEC 31, 2020	AS OF DEC 31, 2019 (PY)	CHANGE
201000 Short-Term Liabilities			
203500 945 taxes withheld	0.00	310.00	-310.00
203600 Employee 403b Plan	0.00		0.00
203700 Rich's Cum.Con.Educ.expenses	56.79	56.79	0.00
203800 Chris' Cum.Con.Educ.expenses	775.40	775.40	0.00
205000 Prepaid Pledges	0.00	4,200.00	-4,200.00
205100 Paycheck Protection Program Loan	0.00		0.00
Total 201000 Short-Term Liabilities	832.19	5,342.19	-4,510.00
203900 Wedding	1,379.78	779.78	600.00
Total Other Current Liabilities	\$2,211.97	\$6,121.97	\$ -3,910.00
Total Current Liabilities	\$2,211.97	\$10,886.82	\$ -8,674.85
Long-Term Liabilities			
207000 Long-Term Liabilities			
207600 PILP Loan for Flat Roof Repair	374,667.87		374,667.87
Total 207000 Long-Term Liabilities	374,667.87		374,667.87
Total Long-Term Liabilities	\$374,667.87	\$0.00	\$374,667.87
Total Liabilities	\$376,879.84	\$10,886.82	\$365,993.02
Equity			
300100 Opening Balance Equity	0.00	3,254.26	-3,254.26
300500 Building and Equipment	5,244,097.11	4,615,348.11	628,749.00
301000 General Funds	-370,342.78	6,622.81	-376,965.59
310000 Session Funds (SF)	201,956.62	298,673.40	-96,716.78
318100 Unrestricted Session-Desig.Endowment (SF)	136,601.75	143,165.49	-6,563.74
320000 Temporarily Restricted Fund (TRF)	800,959.17	182,150.96	618,808.21
330000 Permanently Restricted Funds (PRF)	255,376.75	236,495.81	18,880.94
Net Income	112,694.67	-3,484.45	116,179.12
Total Equity	\$6,381,343.29	\$5,482,226.39	\$899,116.90
TOTAL LIABILITIES AND EQUITY	\$6,758,223.13	\$5,493,113.21	\$1,265,109.92

Long-Term Asset Summary 2020

LONG-TERM ASSET SUMMARY 2020

LONG TERM INVESTMENTS												
	Market Value 31-Dec-19	Contributions/ (Withdrawals)	Interest/ Dividends	Realized Gain/(Loss)	Unrealized Gain/(Loss)	Market Value 31-Dec-20	Net Change	2020 YTD FPCA	Benchmark	Balanced Fund	% Invested In Fixed Income Fd	Cash
	\$	\$	\$	\$	\$	\$	\$					
Schrickett Youth Development Fund	\$ 51,097.52	\$ (1,392.00)	\$ 1,511.06	\$ -	\$ 4,900.71	\$ 56,117.29	\$ 5,019.77	12.96%	10.63%	77.48%	10.22%	12.30%
Sanctuary Organ Major Repair Fund	\$4,560.94	631.65	158.19	8.79	538.76	\$5,898.33	1,337.39	14.58%	11.85%	94.56%	0.00%	5.44%
Kurz Memorial Fund	\$39,613.39	(1,884.00)	1,231.26	247.60	3,396.21	\$42,604.46	2,991.07	13.63%	11.11%	85.99%	3.55%	10.46%
General Endowment Fund	\$143,165.49	(47,429.00)	448.26	-	-	\$96,184.75	(46,980.74)	0.40%	0.50%	0.00%	0.00%	100.00%
Kurt Schember Memorial Endowment Fund	\$41,215.71	(1,786.00)	1,258.26	80.56	3,752.89	\$44,521.42	3,305.71	13.56%	11.08%	82.96%	7.73%	9.31%
Robert Malcom Dawson Memorial Fund	\$66,063.18	(3,048.00)	2,067.45	278.65	6,110.65	\$71,471.93	5,408.75	14.08%	11.52%	84.84%	10.34%	4.82%
White Family Scholarship Endow. B&PG Fund	\$19,442.68	(902.00)	598.18	71.32	1,740.99	\$20,951.17	1,508.49	13.68%	11.18%	83.97%	7.45%	8.58%
Baker Endowment Fund	\$18,063.33	(842.00)	558.22	121.72	1,609.21	\$19,510.48	1,447.15	13.96%	11.43%	83.43%	11.36%	5.21%
SUBTOTAL LONG TERM INVESTMENTS	\$ 383,222.24	\$ [56,651.35]	\$ 7,830.88	\$ 808.64	\$ 22,049.42	\$ 357,259.83	[25,962.41]	12.11%	9.91%	74.15%	6.33%	19.52%
FIXED ASSETS												
Building	3,147,719.56	-	-	-	-	3,776,468.56	628,749.00					
Land	400,000.00	-	-	-	-	400,000.00	-					
Furniture and Fixtures	891,609.92	-	-	-	-	891,609.92	-					
Computer Equipment	39,718.63	-	-	-	-	39,718.63	-					
Pipe Organ	113,500.00	-	-	-	-	113,500.00	-					
Allen Digital Computer Organ	22,800.00	-	-	-	-	22,800.00	-					
SUBTOTAL FIXED ASSETS	4,615,348.11	-	-	-	-	5,244,097.11	628,749.00					
TOTAL LONG TERM ASSETS	\$ 4,998,570.35	\$ [56,651.35]	\$ 7,830.88	\$ 808.64	\$ 22,049.42	\$ 5,601,356.94	\$ 602,786.59					

Church Summary Budget for 2021

CHURCH SUMMARY BUDGET FOR 2021

	2021 Budget	2020 Budget	Difference 2021 vs 2020
INCOME			
Donors	955,154	962,900	(7,746)
Loose Offering and Sunday School	7,757	10,000	(2,243)
Unrestricted Memorial Income	2,200	2,300	(100)
FPPS Reimbursement	9,160	12,460	(3,300)
Other Income - (Oil & Gas, Ghana Rent, etc.)	6,313	13,500	(7,187)
Misc. Income (Teams - designated donations or other)	37,250	39,750	(2,500)
TOTAL OPERATING INCOME	1,017,834	1,040,910	(23,076)
Current Session or Restricted Funds Released	32,595	78,934	(46,339)
TOTAL INCOME	1,050,429	1,119,844	(69,415)
EXPENSES			
MISSION & EVANGELISM	42,520	42,520	0
PERSONNEL	616,847	677,682	(60,835)
GENERAL & ADMINISTRATIVE	43,459	61,174	(17,715)
FACILITIES	244,628	248,392	(3,764)
WORSHIP	20,600	22,500	(1,900)
DISCIPLESHIP	77,775	62,975	14,800
FELLOWSHIP	3,500	3,500	0
HOSPITALITY	1,000	1,000	0
CONGREGATIONAL CARE	100	100	0
TOTAL EXPENSES	1,050,429	1,119,844	(69,415)
TOTAL INCOME OVER/UNDER TOTAL EXPENSE	0	0	0

