

FPCA SPIRITUAL GIFTS ASSESSMENT

"Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received."
- 1 Peter 4:10

Spiritual gifts are special abilities bestowed by the Holy Spirit to Christians, enabling them to serve God and others within the church community. These gifts are not natural talents but supernatural endowments meant for the edification of the church.

We pray this assessment will help you discover your gift(s) and will give you direction on how and where to use them.

The Ministry Fair on May 24 following the worship service and held in the Fellowship Hall will be a fun and informative time for you to see the various ministries of FPCA. There you will find information and also have an opportunity to explore which ministries can use your gifts.

We encourage you to prayerfully explore the following pages. Take the assessment, follow the instructions to identify your gifts, and join us at the Ministry Fair on May 24!

For each of the questions, shade in the circle to right with the number that most closely matches how you see yourself.

Tally your numbers for each section.

Rarely Infrequently Occasionally Frequently Consistently

Section 1	When presented with a goal, I immediately think of steps that need to be taken in order to achieve the desired results.	0	1	2	3	4
	I enjoy organizing thoughts, ideas, hopes, and dreams into a specific plan of action.	0	1	2	3	4
	I have been successful in organizing, directing, and motivating people to achieve a goal.	0	1	2	3	4
	Your total for Section 1: _____					

Section 2	My faith requires me to seek God's will and purpose in all circumstances that arise in my life.	0	1	2	3	4
	I have assisted others as they sought to discern whether their personal decisions were in accordance with God's will for their lives.	0	1	2	3	4
	My study of the Bible has proven helpful to others in their faith journey.	0	1	2	3	4
	Your total for Section 2: _____					

Section 3	I can convey the gospel message to non-believers in ways that they are able to understand easily.	0	1	2	3	4
	I enjoy being with non-believers and like having the opportunity to encourage them to faith and commitment.	0	1	2	3	4
	I do not find it difficult to share what Jesus means to me with non-believers.	0	1	2	3	4
	Your total for Section 3: _____					

Section 4	I am moved by those who, through conflict or sorrow, are wavering in faith.	0	1	2	3	4
	When I know someone is facing a crisis, I feel compelled to provide support and care.	0	1	2	3	4
	Those who are struggling with life question have come to me for guidance and help.	0	1	2	3	4
	Your total for Section 4: _____					

Section 5	I am certain of the Spirit's presence in my life and in the lives of others.	0	1	2	3	4
	My trust in the Spirit's presence, when I encounter times of personal crisis, is a source of strength for others.	0	1	2	3	4
	I can see great things happening in my congregation and am not derailed by the pessimism of others.	0	1	2	3	4
	Your total for Section 5: _____					

For each of the questions, shade in the circle to right with the number that most closely matches how you see yourself.

Tally your numbers for each section.

Rarely
Infrequently
Occasionally
Frequently
Consistently

Section 6

I am blessed by God each day and gladly respond to these blessing by giving liberally of my time and money. 0 1 2 3 4

I manage my time and money so that I am able to give much of it to the work of the church or other organizations. 0 1 2 3 4

When I receive money unexpectedly, one of my first thoughts is to share this gift through the church. 0 1 2 3 4

Your total for Section 6: _____

Section 7

I enjoy meeting new people and becoming acquainted with them. 0 1 2 3 4

I am often asked to open my home for small group gatherings or social occasions. 0 1 2 3 4

I enjoy welcoming guests and helping them feel at ease. 0 1 2 3 4

Your total for Section 7: _____

Section 8

I know that God hears and responds to my daily prayers. 0 1 2 3 4

I often become so absorbed in my prayer life that the doorbell or phone can ring and I will not hear it. 0 1 2 3 4

Believers have asked me to pray for healing in their lives and have evidenced God's healing power. 0 1 2 3 4

Your total for Section 8: _____

Section 9

I feel compelled to learn as much as I can about the Bible and faith. 0 1 2 3 4

Not one day would be complete without biblical study and thought. 0 1 2 3 4

My study of the Bible has proven helpful to others in their faith journey. 0 1 2 3 4

Your total for Section 9: _____

Section 10

I am a take-charge person. When others follow my direction, the goal or tasks will be completed. 0 1 2 3 4

When I am in a group, others will often look to me for direction. 0 1 2 3 4

People have said they like to work with me because the task will be successfully completed. 0 1 2 3 4

Your total for Section 10: _____

For each of the questions, shade in the circle to right with the number that most closely matches how you see yourself.

Tally your numbers for each section.

Rarely Infrequently Occasionally Frequently Consistently

Section 11

- When I see a person in need, I am moved to assist him or her. ① ② ③ ④
 - I feel an urgency to provide housing for the homeless, for the starving, comfort for those in distress. ① ② ③ ④
 - People have been surprised by how at ease I am while working with those who are suffering in mind, body, or spirit. ① ② ③ ④
- Your total for Section 11: _____

Section 12

- I love to sing and enjoy inspiring others through song. ① ② ③ ④
 - I have sung before groups and felt a real sense of God’s presence. ① ② ③ ④
 - I am grateful and humbled that my singing has provided inspiration and hope for others on their faith journey. ① ② ③ ④
- Your total for Section 12: _____

Section 13

- I find joy in and express myself by playing a musical instrument. ① ② ③ ④
 - By my playing a musical instrument, inspiration has been provided for both me and others. ① ② ③ ④
 - Others have told me they were moved by my playing a musical instrument. ① ② ③ ④
- Your total for Section 13: _____

Section 14

- I can recognize when someone is struggling or facing a difficult situation. ① ② ③ ④
 - I am moved to speak truth in difficult situations. ① ② ③ ④
 - I am moved to speak encouragement into a person’s life about their future. ① ② ③ ④
- Your total for Section 14: _____

Section 15

- I like working behind the scenes to ensure that projects are successful. ① ② ③ ④
 - People tell me that without my willingness to do the unnoticed jobs, their work would be more difficult. ① ② ③ ④
 - When I turn out the lights, take tables down, work in the kitchen or put chairs away, I feel that I have served the Lord. ① ② ③ ④
- Your total for Section 15: _____

For each of the questions, shade in the circle to right with the number that most closely matches how you see yourself.

Tally your numbers for each section.

Rarely Infrequently Occasionally Frequently Consistently

Section 16

I am motivated to provide spiritual leadership to those who are on a faith journey.	0	1	2	3	4
I have responsibility for providing spiritual guidance to an individual believer or group of believers.	0	1	2	3	4
People have come to me for spiritual help, and it has developed into a long-term relationship.	0	1	2	3	4
Your total for Section 16: _____					

Section 17

I enjoy working with my hands in a trade or a skill that requires considerable experience to perfect.	0	1	2	3	4
I am good at building, repairing or restoring things, and I find satisfaction in doing so.	0	1	2	3	4
My knowledge of building, maintenance or repair has been a special value to the church and others.	0	1	2	3	4
Your total for Section 17: _____					

Section 18

My great joy is to communicate Biblical truth in such a way that it becomes real and understood by others.	0	1	2	3	4
I want to express my faith by assisting others to discover the truths contained in the Bible.	0	1	2	3	4
Students have told me that I can take the most difficult idea or concept and make it understandable.	0	1	2	3	4
Your total for Section 18: _____					

Section 19

When a challenge is presented, I am usually able to identify an appropriate solution.	0	1	2	3	4
People come to me for help in applying Christian faith and values to personal situations.	0	1	2	3	4
When direction is needed at work or in the congregation, I am generally asked for my opinion.	0	1	2	3	4
Your total for Section 19: _____					

Section 20

Worship challenges me to go out and live my faith.	0	1	2	3	4
I am blessed in worship, and I leave church wanting to bless others.	0	1	2	3	4
I feel close to God in a worship service.	0	1	2	3	4
Your total for Section 20: _____					

If you scored above 6 in these sections...

Section 1

...you may have the spiritual gift of **Administration**.

You lead by steering others to remain on task. Administration enables the body to organize according to God-given purposes and long-term goals.

(Romans 12:8)

Consider serving on these teams:

- Bequest and Planned Giving
- Congregational Nominating
- Finance • Personnel

Section 2

...you may have the spiritual gift of **Discernment**.

You recognize the true intentions of people and test the message and actions of others for the protection and well-being of the church.

Consider serving on these teams:

- Congregational Nominating
- Congregational Care
- Discipleship • Personnel

Section 3

...you may have the spiritual gift of **Evangelism**.

You lead others to Christ effectively and enthusiastically.

You build up the church by adding new members to the fellowship. (Ephesians 4:11)

Consider serving on these teams:

- Mission and Evangelism
- Discipleship
- Prayer Ministry

Section 4

...you may have the spiritual gift of **Exhortation**. You encourage members to be involved in and enthusiastic about the work of the Lord. You are a good counselor and motivate others to service.

Consider serving on these teams:

- Discipleship
- Worship • Finance • Personnel

Section 5

...you may have the spiritual gift of **Faith**.

You trust God to work beyond the human capabilities of people. You encourage others to trust God in the face of apparently insurmountable odds.

(1 Corinthians 12:9).

Consider serving on these teams:

- Mission and Evangelism
- Prayer Ministry
- Worship

Section 6

...you may have the spiritual gift of **Giving**.

You give freely and joyfully to the work and mission of the church.

(Romans 12:8).

Consider serving on these teams:

- Bequest and Planned Giving
- Finance

Section 7

...you may have the spiritual gift of **Hospitality**.

You make visitors, guests, and strangers feel at ease. You often use your home to entertain. You integrate new members into the church. (1 Peter 4:9).

Consider serving on these teams:

- Hospitality • Fellowship

Section 8

...you may have the

spiritual gift of **Intercession**.

You have the divine ability to pray consistently and effectively for others, acting as a bridge between God and those in need and often see specific, miraculous results, such as healing, deliverance, or breakthrough.

Consider serving on these teams:

- Congregational Care
- Prayer Ministry

Section 9

...you may have the spiritual gift of **Knowledge**.

You have the God-given ability to learn, know, and explain the precious truths of God's Word.

This may look like teaching and training in discipleship.

(1 Corinthians 12:28).

Consider serving on these teams:

- Discipleship • Worship
- Mission and Evangelism
- Personnel

Section 10

...you may have the spiritual gift of **Leadership**. You help the church by leading and directing members to accomplish the goals and purposes of the church. You motivate people to work together in unity toward common goals. (Romans 12:8).

Consider serving on these teams: • Discipleship • Congregational Nominating • Facilities • Personnel

If you scored above 6 in these sections...

Section 11

...you may have the spiritual gift of **Mercy**. You provide cheerful acts of compassion and help by empathizing with members. You keep the church healthy and unified by keeping others aware of the needs of the church.

(Romans 12:8)

Consider serving on these teams:

- Prayer Ministry
- Congregational Care

Section 12

...you may have the spiritual gift of **Vocal Music**. You praise God through song, enhancing worship and inspiring others. It serves to deepen prayers, teach spiritual truths, and foster personal encounters with God.

Consider serving on these teams:

- Chancel Choir
- Youth and Children's Music Ministries

Section 13

...you may have the spiritual gift of **Instrumental Music**.

You praise God through playing musical instruments, creating an atmosphere of reverence, peace, and connection with God. Consider serving on these teams:

- Chancel Choir
- Youth and Children's Music Ministries
- Ring of Praise Handbell Choir

Section 14

...you may have the spiritual gift of **Prophecy**. You proclaim the Word of God boldly. The spiritual gift of prophecy is the ability granted by the Holy Spirit to communicate messages from God, for the edification, encouragement, and consolation of others.

Consider serving on these teams:

- Discipleship
- Worship
- Prayer Ministry

Section 15

...you may have the spiritual gift of **Service**. You recognize practical needs in the church and joyfully give assistance to meeting those needs. You do not mind working behind the scenes. (1 Corinthians 12:28; Romans 12:7)

Consider serving on these teams:

- Congregational Care
- Facilities
- Fellowship
- Finance
- Hospitality

Section 16

...you may have the spiritual gift of **Shepherding**. You look out for the spiritual welfare of others. This gift is not limited to a pastor or staff member. (Ephesians 4:11).

Consider serving on these teams:

- Congregational Care
- Discipleship
- Prayer Ministry

Section 17

...you may have the spiritual gift of **Skilled Craftsmanship**. You create, build, or repair physical objects for ministry purposes, reflecting God's creative nature.

Consider serving on these teams:

- Hospitality
- Fellowship
- Facilities

Section 18

...you may have the spiritual gift of **Teaching**. You instruct members in the truths and doctrines of God's Word for the purposes of building up, unifying, and maturing the church. (Romans 12:7)

Consider serving on these teams:

- Discipleship
- Children's Ministry
- Youth Ministry
- Worship

Section 19

...you may have the spiritual gift of **Wisdom**. You discern the work of the Holy Spirit in the church and apply his teachings and actions to the needs of the congregation. (1 Corinthians 12:28).

Consider serving on these teams:

- Discipleship
- Worship
- Mission and Evangelism

Section 20

...you may have the spiritual gift of **Worship**. Your awareness of the presence of God in your life and in the world around you moves you "to glorify Him and enjoy Him forever."

Consider serving on these teams: • Worship

We need you!

Every team, committee, and group welcomes you and your gift. Here are some ideas for how your skills and talents could best be utilized. This is just a way to get started along the path of using your spiritual gifts to further God's kingdom work. Come to the Ministry Fair May 24 after worship, or reach out to the team contacts.

The **Fellowship Team** is looking for people with these gifts:
Craftsmanship · Hospitality Service

Fellowship hosts church-wide events throughout the year, providing a community of sharing among the members of our congregation.

The **Congregational Care Team** is looking for people with these gifts:
Discernment · Intercession Mercy · Service · Shepherding

Congregational Care works with our members who are homebound, in the hospital, or are unable to attend services to ensure they feel part of the church.

The **Worship Team** is looking for people with these gifts:
Exhortation · Faith · Knowledge Worship · Teaching · Prophecy Vocal Music · Instrumental Music

The Worship Team serves God and the congregation by providing for weekly worship, baptisms, ushering, and music programs.

The **Facilities Team** is looking for people with these gifts:
Craftsmanship · Leadership Service

The Facilities Team is responsible for performing or overseeing work required to maintain the FPCA facilities.

The **Mission & Evangelism Team** is looking for people with these gifts:
Evangelism · Faith · Knowledge

The M&E Team focuses on supporting and growing local, national, and international missions and supporting evangelism.

The **Discipleship Team** is looking for people with these gifts:
Discernment · Exhortation Leadership · Shepherding Evangelism · Knowledge Prophecy · Teaching

The Discipleship Team develop disciples by supporting Children and Youth ministries, Prayer Ministry, and adult education groups.

The **Administrative Team** is looking for people with these gifts:
Administration · Discernment · Exhortation · Giving · Knowledge Leadership · Service · Wisdom

The Administrative team encompasses Personnel, Finance, Giving, and other committees related to the efficiency and efficacy of the organization of the church.

The **Prayer Ministry Team** is looking for people with these gifts:
Intercession · Shepherding Faith · Mercy · Prophecy

The Prayer Ministry team advocates for and encourages prayer, providing resources and outreach for members of the congregation.

The **Hospitality Team** is looking for people with these gifts:
Craftsmanship · Hospitality Service

The Hospitality Team supports new member classes, welcomes guests, and provides receptions and recognition.